

FAST FACTS ABOUT NEENAH POLICE DEPARTMENT

FULL SERVICE DEPARTMENT:

The Neenah Police Department is a full service police department operating 24 hours a day, 7 days a week.

STAFFING:

The Neenah Police Department employs 40 sworn officers.

CASELOAD:

In 2008, the Neenah Police Department investigated 17,839 cases.

COVERAGE:

Approximately 9.6 sq. miles, or approximately 131.53 roadway miles. We are bordered on the east by Lake Winnebago.

CITY POPULATION:

25,560 (2008 estimate)

METRO POPULATION:

358,365 (2000)

EDUCATION ENROLLMENT (2000):

<u>Level</u>	<u>No. of schools</u>	<u>Enrollment</u>
Elementary	10	2,840
Middle School	2	1,529
High School	1	2,167
Private/Parochial	8	1,148

Together We Succeed



For more information about an exciting community policing career at the Neenah Police Department, please contact:

Captain Howard Fuerst
Brenda Mathison, Administrative Ass't
City of Neenah Police Department
2111 Marathon Avenue
Neenah, Wisconsin 54956-4771

Phone: (920) 886-6016
Fax: (920) 886-6055

Email: HFuerst@ci.neenah.wi.us
BMathison@ci.neenah.wi.us

Website: www.ci.neenah.wi.us
www.neenahgov.org

"The road to happiness lies in two simple principles: find what it is that interests you and that you can do well, and when you find it, put your soul into it—every bit of energy and ambition and natural ability you have." John D. Rockefeller III

WELCOME

Thank you for considering a career with the Neenah Police Department. Our employees are an integral part of the success of our agency. We maintain a healthy, family atmosphere, enabling our high performance team to provide an exceptional quality of life in Neenah and the Fox River Valley.

Community programming is at the heart of our success. Employees are expected to develop a relationship with our citizens through a variety of opportunities beyond patrol and investigations. We enjoy the support we receive from local business, service and social organizations, and our elected officials. Our officers are special in the eyes of our community leaders and citizens.

Our focus in these programs is to be pro-active in crime reduction and education and to be facilitators to resolve a host of issues not normally associated with law enforcement. Our team-oriented approach extends beyond the walls of our building to identify a host of resources. Our problem solving efforts require vision to tackle long term solutions, not just treating symptoms. We also pride ourselves on our intense training program.

We invite you to explore the opportunities and programs listed in this brochure. I am confident you will find the Neenah Police Department a progressive agency with ample opportunity to learn and strive in the exciting career of Law Enforcement.

Thank you, again, for your interest.

MISSION STATEMENT

The Neenah Police Department, in partnership with our community, will provide excellent customer service through proactive problem solving efforts which protect life and property while enhancing the quality of life enjoyed by the citizens of Neenah.

GUIDING PRINCIPLES

The Neenah Police Department will follow these six guiding principles:

1. We will abide by our priorities...God, family, work.
2. We recognize our employees as the Neenah Police Department's most valued resource.
3. We will strive for excellence in all that we do.
4. We will provide an exceptional work environment that stimulates professional growth, embraces diversity, promotes innovation, and emphasizes mutual respect among all team members.
5. We will maintain uncompromising standards relating to honesty, integrity, and impartiality as we uphold the law and protect the constitutional rights of our citizens.
6. We will develop collaborative community relationships that enable us to adapt to the changing needs and demands of society.

The Neenah Police Department

Together We Succeed

NEENAH POLICE DEPARTMENT ~ OPPORTUNITIES AND PROGRAMS



▶ Modern Facility

- Fitness Center
- Outdoor Firearms Range
- Officer E-mail/Voice Mail/Internet Access

▶ Criminal Investigation Bureau

- Evidence Technician/Processing
- Forensic Computer Analysis
- Mobile Crime Unit



Gold Cross Ambulance recently donated a retired ambulance to our department. Our Detective Bureau transformed it to this state-of-the-art mobile crime scene unit.

▶ Police School Liaison Officers

Police School Liaison Officers are assigned to the two middle schools and the high school during the school year.

▶ Lake Winnebago Area MEG-DRUG Unit

▶ Domestic Abuse Task Force

▶ Community Service Officer Program and Parking Control Program

We utilize Community Service Officers and a full time parking officer to better utilize officer time.

- ▶ Bike Patrol
- ▶ Boat Patrol-Winnebago Co.

▶ Honor Guard



▶ Training/Career Development

Our average hours of training far exceed the state mandated requirements. Many of our officers become trainers in their area of expertise.

▶ Simunition Training

▶ Field Training Officer Program

▶ Tactical Team



▶ Emergency Response Team



Annual SWAT Round-up Competition
Florida — 2007



▶ Vehicle Procurement/Maintenance Team



CRIME PREVENTION

▶ Gang Resistance Education & Training Program (G.R.E.A.T.)

This program provides training to middle school students promoting social awareness; includes a summer program.

▶ Choices Program

Choices teaches 5th graders about the dangers and consequences of drug-alcohol-tobacco use and violence. This program encourages making positive choices.

▶ Recess Program

Officer interaction with elementary students during regular visits to their playground during recess.

▶ Charlie Check First Program

This program teaches children about personal safety.



SALARY/BENEFITS

Salary - The salary schedule at the Neenah Police Department is very competitive. Based on the 2006 labor contract, the top patrol officer's base salary rate after 6 years is \$55,700 per year. Candidates with law enforcement experience coming into the department begin at an accelerated rate based on prior years of service. In addition to the base salary rate officers are compensated for the following:

- Longevity
- Overtime
- Call Time
- Firearm Certification
- Professional Improvement Program

Hours – The Neenah Police Department uses a unique 12-hour patrol schedule based on a 26 day cycle:

- 3 days working/3 days off
- 3 days working/3 days off
- 3 days working/3 days off
- 3 days working/5 days off

Holidays –Ten (10) paid holidays.

Vacation –Officers working the 12-hr schedule earn:

<u>Years of Service</u>	<u>Vacation hours earned</u>
1 year	96 hours
5 years	144 hours
10 years	192 hours
16 years	240 hours
24 years	264 hours

Medical / Dental / Life Insurance

Sick Leave/Funeral Leave

Clothing Allowance / Dry Cleaning Allowance

Uniforms/Equipment Provided/Replaced/Updated

Retirement/Pension – Contributions to the Wisconsin Retirement Fund are paid entirely by the City of Neenah.

Flex Spending

Deferred Compensation

Direct Deposit

Employee Assistance Plan

Residency – All officers shall within six months after the completion of their probationary period reside within thirty miles of the City of Neenah city limits.