



211 Walnut Street  
Neenah, WI 54956

AN ORDINANCE: By Committee of Rule

Re: Amending Code §2-82(b) & (d) providing for Finance & Personnel Committee oversight of and creation of the Human Resources & Safety Office and Amending Code §2-86(f) providing for the Mayor voting on the Committee of the Whole only in case of a tie.

ORDINANCE NO. 2013-6

Introduced: March 6, 2013

Committee/Commission Action:

**RECOMMENDED FOR PASSAGE**

## AN ORDINANCE

The Common Council of the City of Neenah, Wisconsin, do ordain as follows:

**Section 1.** Section 2-82(b) of the Code of Ordinances of the City of Neenah is amended by deleting the stricken language and adding the highlighted language to read as follows:

- (b) *Jurisdiction and duties.* The Finance and Personnel Committee shall have jurisdiction over the activities of the City Attorney, City Clerk, Director of Finance, [Director of Human Resources & Safety](#), City Assessor and Director of Information Systems. It shall make recommendations on all bills and claims of the City, recommend to the Council wage and salary adjustments for represented employees, recommend all insurance and review all City contracts, rebates and claims with the City Attorney, consistent with claims policies approved by the Council. It shall investigate all sales and purchase of property involving the City, promote the development of the City and supervise all financial matters of the City for the purpose of keeping expenditures within the budget. The functions of the Committee shall also include, but not be limited to, monitoring adjustments to the nonrepresented employee salary plan, hear and review individual grievances of nonunion personnel, and other salary and personnel related functions that may from time to time be assigned to said Committee by the Council.

**Section 2.** Section 2-82(d) of the Code of Ordinances of the City of Neenah is amended by deleting the stricken language and adding the highlighted language to read as follows:

- (d) [Director of Human Resources & Safety](#) ~~Director~~. There is created the office of [Director of Human Resources and Safety](#) ~~Director whose duties shall be fulfilled by the City Attorney~~. The [Director of Human Resources and Safety](#) ~~Director~~ shall regularly survey personnel rules and regulations currently practiced in private industry and governmental entities pertaining to benefit plans, sick leave, vacations, health insurance and similar matters and determine all controversies and disputes in such matters existing between the City and its employees, officers and officials subject to review by the Committee and the approval of the Council.

**Section 3.** Section 2-86(f) of the Code of Ordinances of the City of Neenah is amended by deleting the stricken language and adding the highlighted language to read as follows:

- (f) *Committee of the whole.* The Mayor and the Aldermen shall constitute the Committee of the Whole. The Council President shall serve as the Chair of the Committee of the Whole and the Mayor shall be allowed to vote only in case of a tie. The Committee of the Whole shall make recommendation to the Common Council as to all matters to come before it.

**Section 4. Severability.** In the event any section, subsection, clause, phrase or portion of this ordinance is for any reason held illegal, invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remainder of this ordinance. It is the legislative intent of the Common Council that this ordinance would have been adopted if such illegal provision had not been included or any illegal application had not been made.

**Section 5. Repeal and Effective Date.** All ordinances or parts of ordinances and resolutions in conflict herewith are hereby repealed. This ordinance shall take effect from and after its passage and publication.

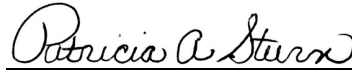
Moved by: Ald. Stevenson/Bates  
Adopted: March 6, 2013  
Approved: March 6, 2013  
Published: March 11, 2013

Approved:



George Scherck, Mayor

Attest:



Patricia A. Sturn, City Clerk

THIS INSTRUMENT WAS DRAFTED BY:  
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