

City of Neenah POLICE DEPARTMENT

2010 ANNUAL REPORT



SMALL AGENCY — BIG IMPACT

A message from

CHIEF KEVIN WILKINSON

A wanted murderer, on the run for over 10 years, finally gets caught. A popular American television show rebuilds a house for a cramped family in a single week in front of throngs of on-lookers. Three cars plunge into the water within days of each other, resulting in two fatalities and a critical injury. A serial rapist's cross-country crime spree comes to an abrupt, confining end.

All of these national news stories have a common thread: they all happened in Neenah, Wisconsin. They all were significant incidents for the Neenah Police Department in 2010.

Neenah, even by Wisconsin measure, is not a large community. At 25,000 population, there are at least 25 communities larger than ours in this state. And Wisconsin cities tend to be small by national comparison. Even Milwaukee, Wisconsin's "big city" that dwarfs us, is not among the largest 25 cities in the nation. Truly, Neenah is small-town, USA.

But that doesn't mean we are small impact. Neenah is the seat of significant commerce and industry, and boasts the corporate headquarters of several multi-national companies as well as significant presence from others. Our area is listed as one of the nation's top 50 manufacturing centers in the nation. And our education and healthcare communities compete at the very highest levels.

Like the city, the Neenah Police Department has an impact much greater than size would predict. In this report, you will learn of significant arrests our department made that had national implications. You will read of our significant involvement in the Extreme Makeover-Home Edition that took place in summer, and was televised internationally. And you will see that despite tremendous challenges, we have proudly reached our remarkable achievements without overspending our budget, or losing sight of our values.

As chief of this exceptional agency, I am proudest of our employees and volunteers. Their hard work and sacrifice to meet difficult challenges does not diminish their commitment to treat people with dignity and respect, even in the worst of circumstances. We do the job right, and we do it well.

As you review this annual report, consider the big impact our small agency has. Think about the value that you, the resident and taxpayer, get for your investment. And most important, be truly proud of your police department.

I sure am.



SMALL AGENCY – BIG IMPACT

The seal of the Neenah Police Department is a circular emblem. It features a central shield with a red and white striped field and a blue chief. The shield is surrounded by a wreath. The words "NEENAH POLICE DEPARTMENT" are inscribed around the perimeter of the seal.

Law Enforcement Oath of Honor

*On my honor,
I will never betray my badge,
my integrity, my character,
or the public trust.*

*I will always have the courage
to hold myself and others
accountable for our actions.*

*I will always uphold
the Constitution, and will remain
loyal to my community and
the agency I serve.*

Neenah Police Department Mission Statement

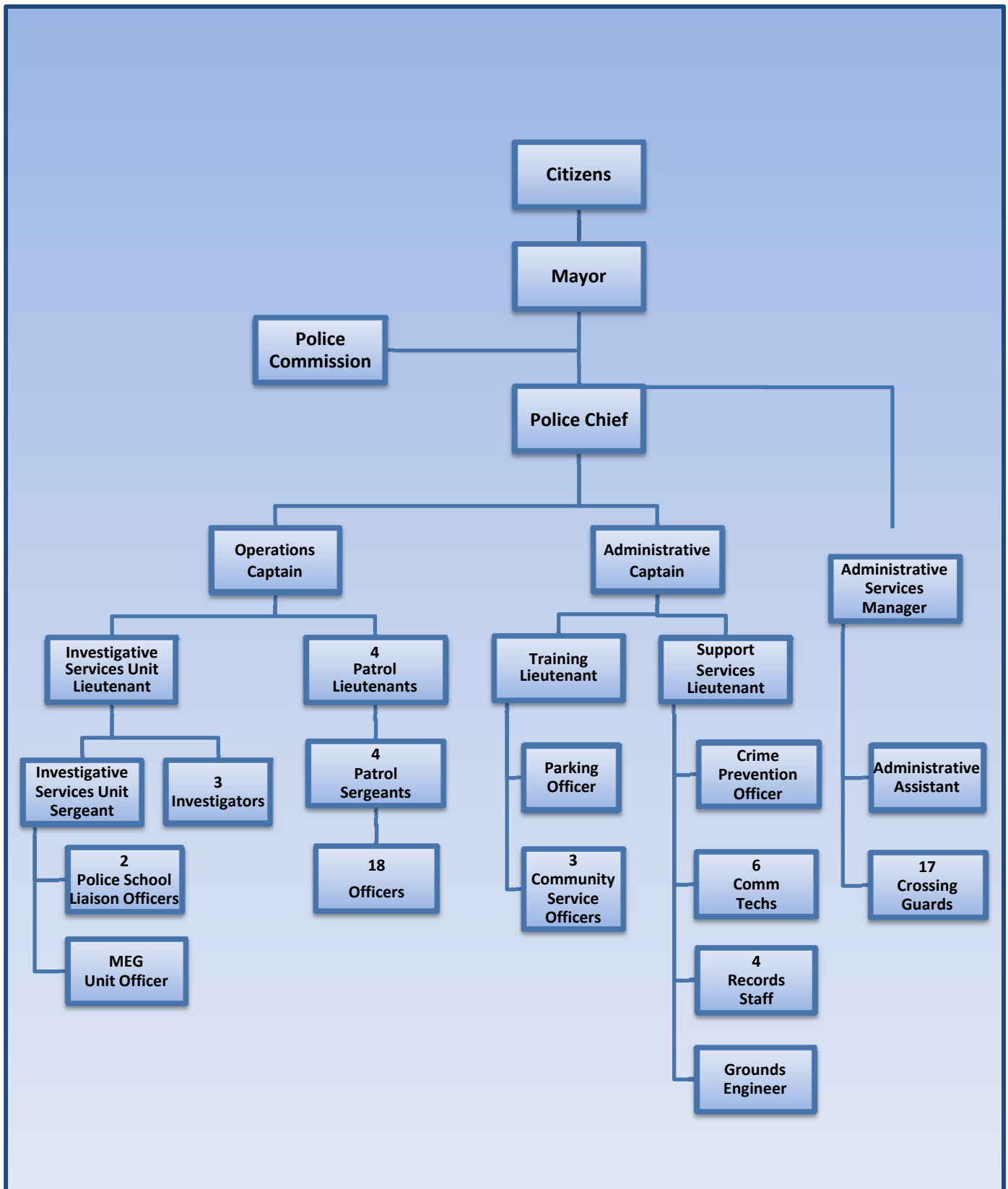
The Neenah Police Department,
in partnership with our community,
will provide excellent
customer service through
proactive problem solving efforts
which protect life and property
while enhancing the
quality of life enjoyed by
the citizens of Neenah.

Guiding Principles

The Neenah Police Department will follow these six guiding principles:

1. We will abide by our priorities...God, family, work.
2. We recognize our employees as the Neenah Police Department's most valued resource.
3. We will strive for excellence in all that we do.
4. We will provide an exceptional work environment that stimulates professional growth, embraces diversity, promotes innovation, and emphasizes mutual respect among all team members.
5. We will maintain uncompromising standards relating to honesty, integrity, and impartiality as we uphold the law and protect the constitutional rights of our citizens.
6. We will develop collaborative community relationships that enable us to adapt to the changing needs and demands of society.

Neenah Police Department - 2010 Organization Chart





New Officer

Officer Matthew T. Krysiak was sworn in during the City of Neenah Council Meeting on July 7, 2010, with his father holding the family bible.

Officer Krysiak began his official duties on June 28, 2010.

Other Appointments

03/23/2010

Matthew Dunn - Community Service Officer

06/01/2010

Amanda Fischer – Parking / CSO

Kenneth Huxtable - Parking / CSO

07/20/2010

Alondra Cendejas - Community Service Officer

10/05/2010

Elizabeth Montour - VCR Coordinator

Promotions

03/22/2010

Cory M. McKone.

Crime Prevention Coordinator

Jeremy P. Bauman.

Police School Liaison Officer



LIFE SAVING AWARD

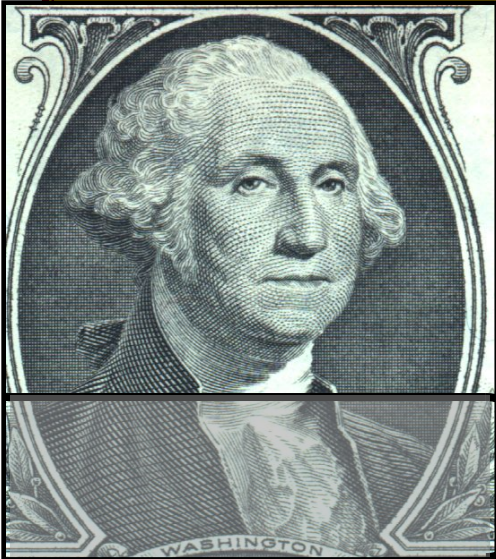
During one of the worst snowstorms in the history of the Fox Valley, Officer Stuart Zuehls responded to a call where an elderly man had collapsed while snow blowing his driveway.

Zuehls began rescue efforts with the defibrillator and continued CPR until rescue and ambulance personnel arrived.

Officer Zuehls received a Life Saving Award at the annual Police Week Celebration on May 12, 2010.

Officer Stuart Zuehls is pictured here with the man he saved, Mr. Zoli Mihalafi.

Budget



Many people have misunderstandings about how various taxes are used to fund services. The following question and answer discussion is intended to help clarify many of the misunderstood tax and budget facts.

Q: How much of my property tax dollar goes to fund city services?

A: About 34%, or just over a third. The remainder goes to the school district, the county, Fox Valley Technical College, and the State of Wisconsin.

Q: What about the sales tax I pay at the store? How much of that goes to the City of Neenah?



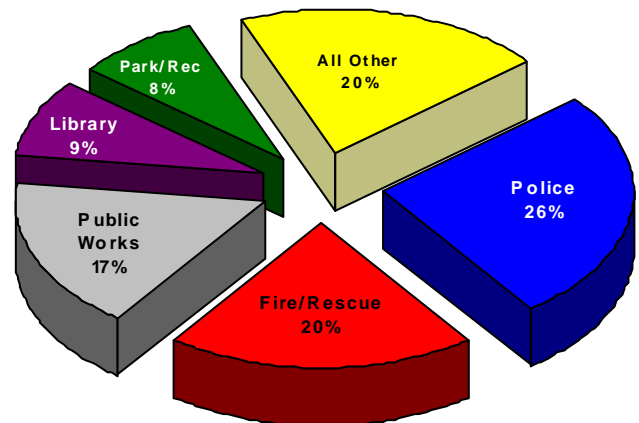
A: None of the sales tax in Winnebago County stays local. It is all forwarded to the State of Wisconsin.

Q: How much of the City's operational budget goes to police services?

A: About 26% of the city's operations costs can be attributed to the police department. Police, Fire/Rescue, and Public Works account for well over half of operational expenses, primarily because those departments have the largest numbers of employees.

Q: How does the police department use its funds?

A: As with most organizations, the bulk of expenses are wage and benefit related. We also purchase uniforms, gasoline, vehicle repairs, evidence materials, office supplies, training supplies, and many other types of equipment. But not all of it is paid for by taxpayers. The Neenah Police Department aggressively seeks grants and outside donations to support special projects. In 2010 we received over \$40,000 in grants, and found alternative funding sources for special programs.



Patrol

It was 1999. America was still somewhat innocent to terrorism. But she wasn't innocent to crime, by any means. That year, a man named Juan Medrano put a pistol to the back of his friend's head near Houston, Texas and pulled the trigger. The event began a long manhunt for the murderer.

That same year, a little boy named Matt enjoyed the innocent summer fun that all 11-year-olds should. The Menasha child and the Texas murderer were more than just miles apart, they were worlds apart.

In 2010, those worlds would collide.

During the ensuing decade, Medrano dedicated himself to eluding the law. He drifted from state to state, using various aliases, taking on odd jobs here and there as best he could, ever hiding his dark secret.

The little boy named Matt spent that decade growing up, heading off to high school and graduation, then dedicating himself to study law enforcement at Fox Valley Technical College. In June of 2010 he achieved his dream of becoming a Neenah Police Officer.

On November 6, just after 9:30 p.m., a caller reported a white van with Texas plates driving recklessly near downtown Neenah. Officer Matt Krysiak was assigned.

The officer was already in the area, and quickly spotted the described vehicle, which appeared to be operated by an impaired driver. A traffic stop was initiated.

The driver of the van got out of the vehicle, clenched his fists, and refused to follow



instructions. A second officer arrived to assist.

A Taser was eventually deployed to gain control of the subject, who fought against officers as they tried to handcuff him. Ultimately, he was arrested for Operating While Intoxicated and was transported to the hospital for a blood draw. He repeatedly threatened to kill the officers.

While at the hospital, officers were able to confirm the identity of the driver: Juan Medrano. The wanted murderer, on the run for eleven years, had finally been caught. He wasn't apprehended by a task force of federal officers or an elite fugitive tracking team. He was arrested by a rookie cop and an alert back-up officer from a small agency in Wisconsin.

Juan Medrano would later brag that he had been stopped many times, but officers from other jurisdictions around the country had never figured out who he really was. We attribute the successful and safe arrest of this dangerous criminal in Neenah to four factors: a willing and informative caller, alert police work, solid training, and good teamwork.

Although Neenah may be a small "pond" in the world, Juan Medrano was a very big catch.

SMALL AGENCY – BIG IMPACT

Use of Force Report

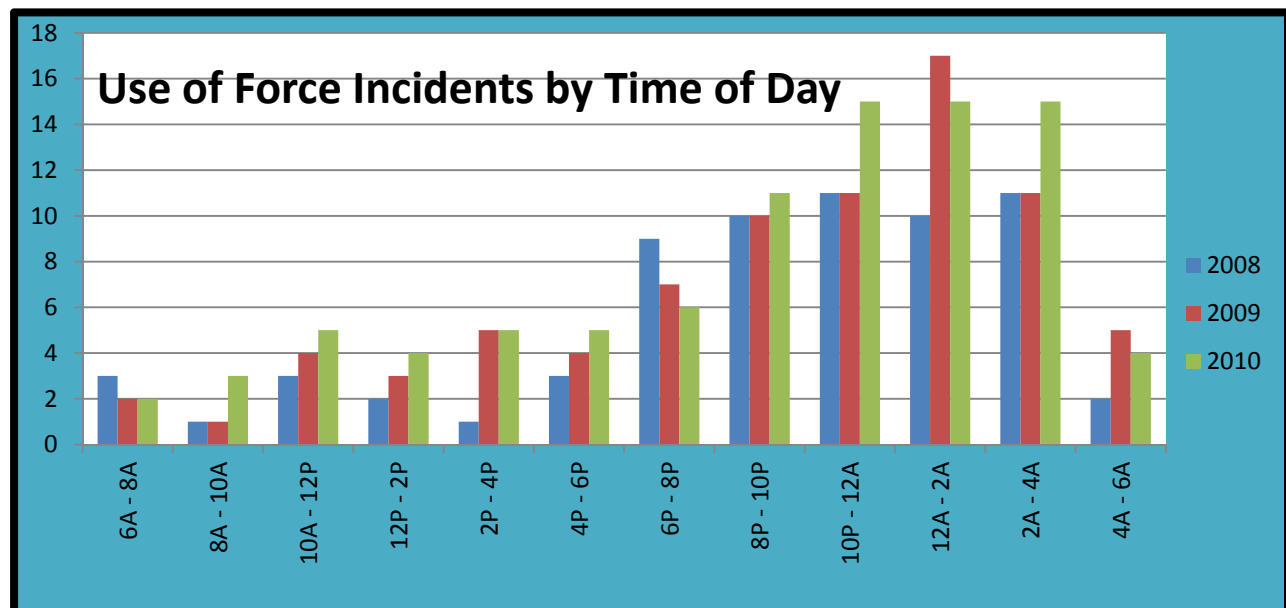
Neenah Police officers respond to thousands of calls each year. In some of these incidents, force is required to make an arrest, assure the safety of the community, or manage a volatile situation. Each use of force is recorded and reviewed by the officer's supervisor and police administration. This review helps identify needed training and trends that may be starting.

Annual Comparison	2008	2009	2010
Total Number of Reports	105	121	135
Physical Incidents	72	65	69
Taser Deployment	9	9	15
Threats of Taser Use.	15	29	21
OC Deployment.	0	0	0
Other Threats	9	18	30

The use of force reporting is divided into the categories of physical interaction, taser use, taser threat, pepper use, baton use, and deadly force threat. Court precedent has established that any police use of force must be reasonably necessary. The level of force used is always reviewed to determine the appropriateness for the situation presented.

In 2010, there were 91 documented situations of force used by the Neenah officers in comparison to 80 the year before. Many of these incidents have multiple officers utilizing different levels of force. Some highlights from 2010 are:

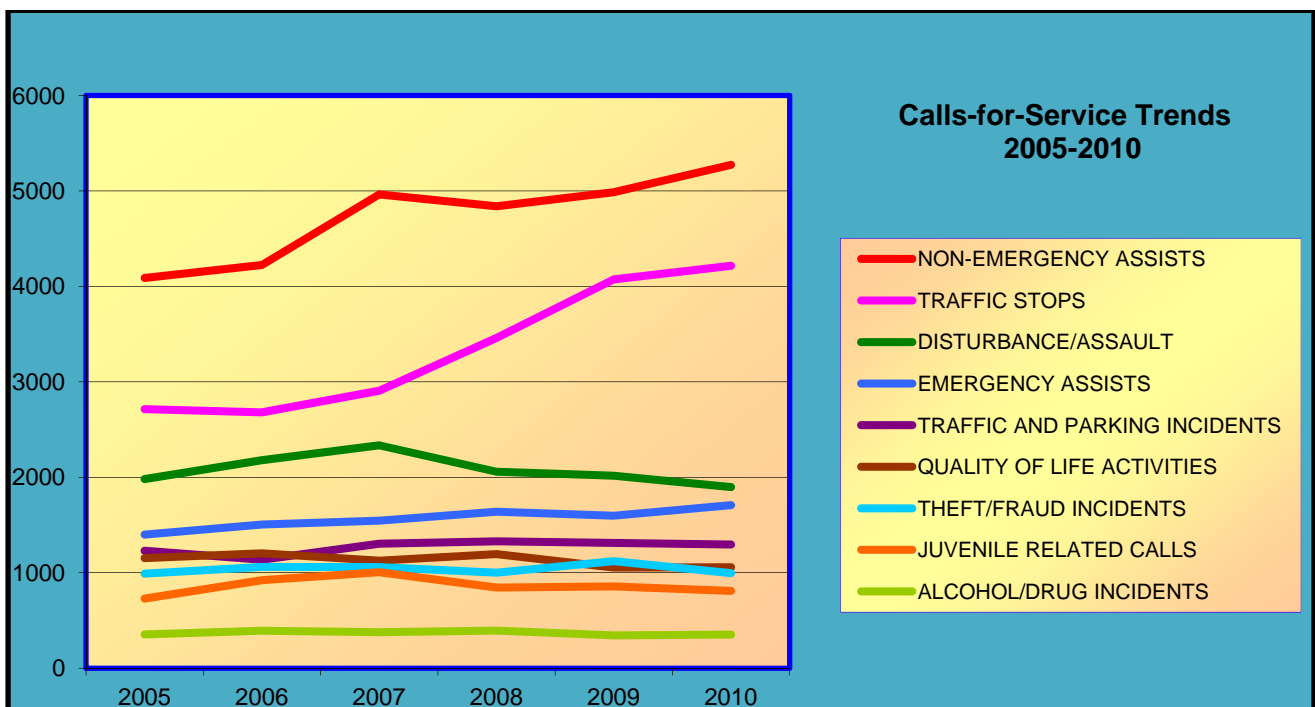
- Tasers were deployed 15 times.
- The threat of the taser alone was enough to de-escalate the situation on 21 occasions.
- The threat of deadly force was used 30 times in situations where there was a perceived threat to the officer or someone else.
- No shots were fired by police in any incidents.
- 51% of the documented incidents involved only physical force such as control holds.
- Neither pepper spray nor batons were used throughout the year.
- 84% of the subjects involved in force incidents were male.
- The racial breakdown of subjects involved was 85% Caucasian, 7% Hispanic, and 5% Black.
- The average age of subjects was 29, while the median age was 27.
- 73% of the incidents occurred during our night shift (6 PM – 6 AM).



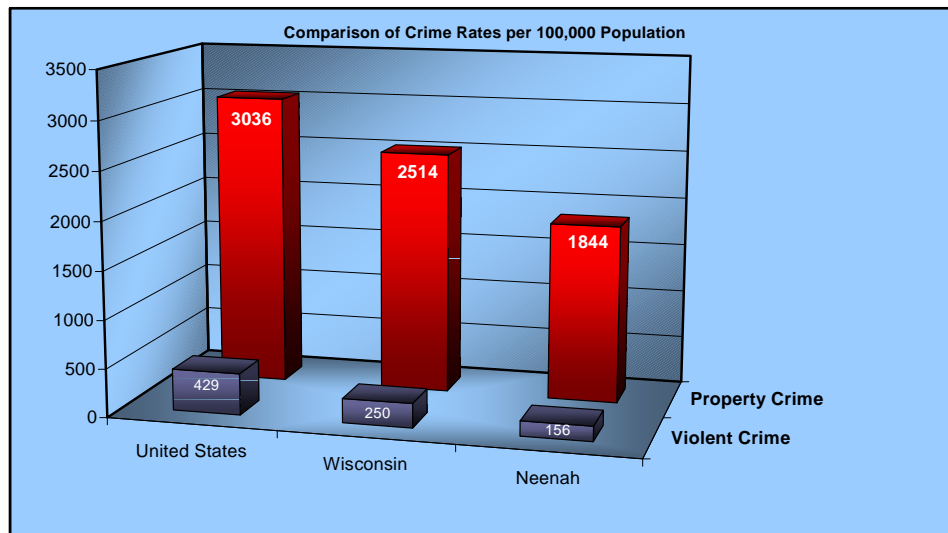
Police Activity

Yearly Comparison by Category

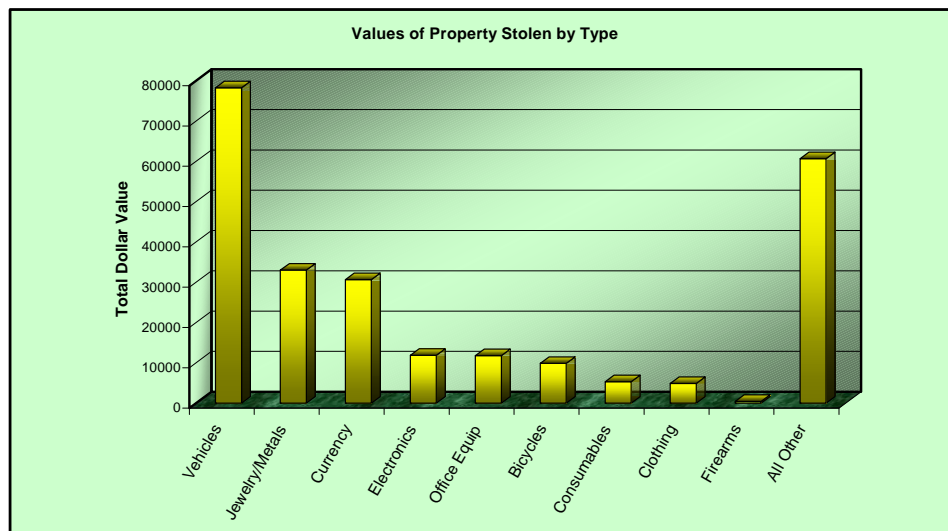
Category	2010	2009	2008	2007	2006	06-09 Average	% Change 2010 to 4-yr. Avg
Disturbances/Assaults w/o victim/damage	1480	1594	1582	1706	1580	1616	-8.4%
Disturbances/Assaults with victim/damage	418	422	476	629	600	532	-21.4%
Theft/Fraud Incidents	996	1122	1000	1060	1062	1061	-6.1%
Emergency Assists	1708	1597	1639	1545	1506	1572	8.7%
Non-Emergency Assists	5273	4986	4839	4964	4224	4753	10.9%
Quality of Life Activities	1057	1054	1195	1127	1203	1145	-7.7%
Traffic and Parking	5511	5385	4789	4210	3817	4550	21.1%
Juvenile Related Calls	810	856	845	1006	922	907	-10.7%
Alcohol / Drug Incidents	352	343	394	378	393	377	-6.6%



Wisconsin Unified Crime Report – Index Offenses for the City of Neenah



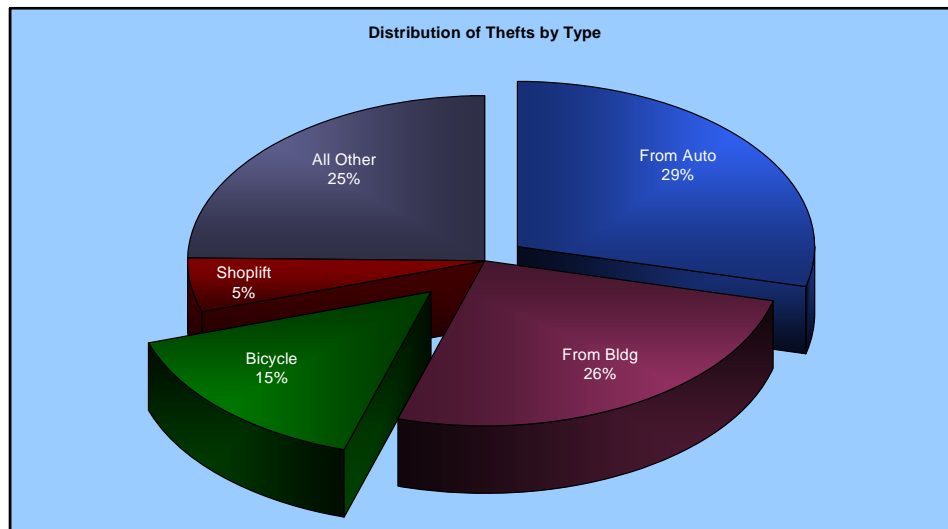
Neenah's crime rate continues to be well below state and national averages. Wisconsin's rate is lower than the nation, the Fox Valley's rate is lower than the rest of Wisconsin, and Neenah's rate is low among Fox Valley communities. In short, our crime rate is among the lowest of the lowest of the low. Or, said positively, we are among the very best when comparing community safety.



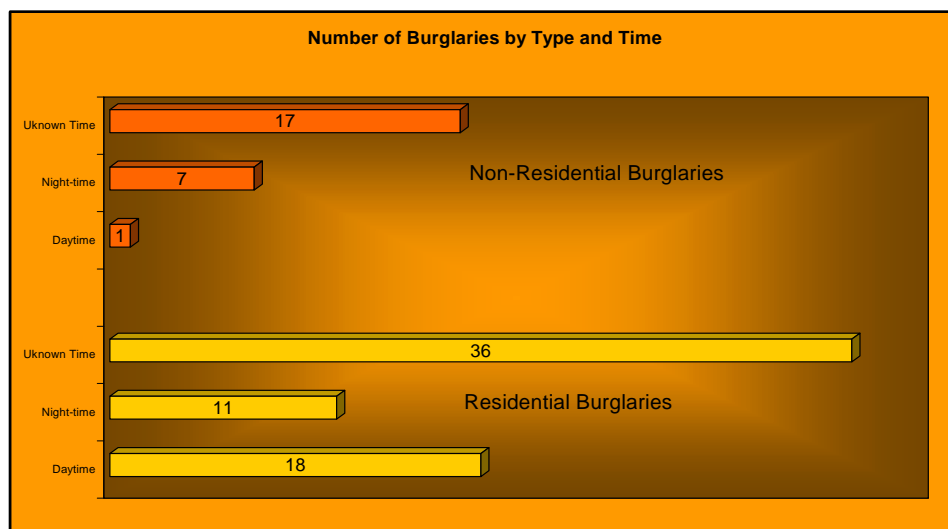
When the value of stolen property is analyzed by type, motor vehicles jumps out as the biggest category. That isn't surprising, since most stolen vehicles are valued at thousands of dollars. But notice that jewelry, currency, and electronics combined account for a very similar amount. That's primarily because those items are easy to steal, especially from unlocked cars and unattended purses.

Notice, too, that nearly \$10,000 worth of bicycles are stolen each year.

More Wisconsin Unified Crime Report – Index Offenses for the City of Neenah



Many people are surprised to learn that the most common type of larceny is theft from an automobile. This is simply a crime of opportunity that could easily be prevented if drivers would lock their unattended vehicles. Similarly, bicycle thefts account for a large percentage of thefts, and are just as easily prevented with simple locks.



Burglary is the crime of entering a building without permission to accomplish a theft. The chart shows that most burglaries occur to residential buildings rather than commercial or industrial buildings. Many of them occur during daylight hours. Some of these are entries to garages that have been left open. Many crimes would be prevented if citizens were more prudent about closing and locking doors.



Typically, when a person working as an “escort” contacts the police to report being assaulted by a customer, red flags abound. In fact, it’s pretty rare for escorts to contact police at all, especially if they know they have taken their escort service beyond the bounds of law by providing sex for hire.

When a female escort called us on December 1st to report being assaulted and held against her will at a local motel, we could not have anticipated the significant case that would result. But everyone deserves to be treated with dignity and respect, even if their “profession” is not lawful. We took the complaint seriously.

Six months and several search warrants later, a 44-year-old male suspect from Indiana landed in the custody of the Winnebago County Jail, and is now facing 11 felony charges arising from this incident. It’s a good thing we caught the man when we did.

Three additional Wisconsin victims have been identified, and there would likely have been many more had we not taken the case seriously and intervened on the suspect’s operations. Now the investigation has turned out-of-state, where we are exploring whether there are additional crimes and victims. Ten different law enforcement agencies have been involved in the case thus far, along with countless private businesses. The U.S. Marshals Service waits to take custody of the suspect after local proceedings have concluded.

The nature of the investigation was highly unusual for the Fox Cities. Very few Neenah Police investigations in recent history have touched so many different entities and lives. Even though the dangerous suspect has literally crossed the country, making him a difficult target to identify, today’s technology and our hard work allowed us to be the intercepting agency. We may not be among the biggest agencies, but our effort and impact are as consequential as anyone’s.

Other significant cases for the Investigative Services Unit in 2010 included:

- The suspicious gunshot death of an adult female in an apartment stairwell
- Seven related “smash-and-grab” burglaries to local businesses
- A robbery at a candy store by a man claiming to have a handgun
- Multiple church and medical office burglaries by the same suspect (apprehended)
- Three traffic fatalities (one motorcycle, two vehicles submerged in water)
- A reported abduction/kidnapping (eventually unfounded)
- A business burglary investigation that led to the discovery of an area meth lab
- The sexual assault of a 12-year-old girl by a 30-year-old male who met her on-line
- A reckless homicide arrest for supplying morphine to a man who died of overdose

SMALL AGENCY – BIG IMPACT

Technology in Policing

As police departments handle more work without increased staff size, technology is being utilized to make them more efficient and effective. The Neenah Police Department prides itself in being a leader in the use of many types of technology tools.

Computers - Squad computers are a primary means of technology integration for officers on the streets. Computers enable access to building floor plans, listings of laws and ordinances, booking photographs, vehicle and driver files, and the dispatch system. Officers also have access to county-wide records and can move video and pictures to the city network. In the future, squad computers will allow officers to dictate reports in the car, while software recognizes the spoken word and transcribes the report.

Video - Recorded video can make our investigations better, solidify prosecutions, identify suspects, and provide security. Each of our patrol squads has a video camera to record traffic and other violations. Our officers also have access to body-worn video recorders for interactions with the public, even when they are away from the squad car. The City of Neenah also has a security system that allows us to view city-owned buildings and a number of public locations throughout the city. The next wave of technology will allow us to view many of these video images directly from the squad car.



Cell Phones - Cell phones are important communication tools for police, just as they are for the public. But they have also created a challenging new medium of evidence. The Neenah Police Department recently made a joint purchase (with the Town of Menasha Police Department) of a cell-phone information extraction tool.

GPS - Global Positioning Systems can give the information necessary to dispatch the closest police car to a call. They can be used to track an item, or a suspect who is under investigation. They can help locate a 911 caller, and can even find a cell phone that is not being used. GPS coordinates are now included in the documentation of many major cases, including fatal traffic accidents.

Digital Evidence – Our detectives utilize technology to investigate crimes and provide solid prosecution information to the courts. They stay current with criminal trends, and they use current technology to validate digital pictures, maintain video files, and make digital interview recordings. One investigator is trained in forensic computer analysis, to find even deleted bits of computer evidence. This expertise is highly sought after because many police departments do not have their own qualified personnel. In 2010, we handled nine such cases for outside agencies along with those in our own jurisdiction.

TRAINING

2010 Highlights

*In February 2010,
Lieutenant Ty Thompson and Lieutenant J. Karner
graduated from the
Criminal Justice Executive Development
Institute – Session XIII
held at Fox Valley Technical College.*

Pictured is the graduating class.



With the assistance of Rieckmann Creations and Fabrications, the Neenah Police Department installed a moving target at the outdoor range. As our training has evolved into more realistic scenarios, we found a deficiency in our firearms training. Very seldom in real shootings is the subject standing still and acting like a silhouette target, which is what normal targets are. With this new moving target, we can vary the speed of the target, and place barriers between the suspect and the officer. We can also use long guns and handguns. A moving target increases the level of stress on the officer making it a more realistic training. The result is an increase in shooting efficiency and accuracy, and split-second decision-making skills.



On October 2nd, Officer Larry Rodencal won the Glock Challenge for the Badger State Regional Classic IV in Milwaukee, Wisconsin. Larry has been a successful competitor on the Fox Valley pistol team for 17 years. This year marks his 8th consecutive year as the League Champion.

Officer Rodencal trains for many hours each year in preparation for the competitions along with the other members of the team:

Lt. Tom VanSambeek & Officer Jon Kuffel.

SMALL AGENCY – BIG IMPACT



SWAT

In November 2010, at the SWAT Round-up International Training and Competition, the Neenah SWAT Team received a very pleasant surprise. The members of the Florida SWAT Association decided to honor the Neenah SWAT team for all the training and fundraising efforts the team has done in order to compete in the International SWAT Round-up for the past 13 years. The Neenah Police SWAT team finished 28th overall and was surprised to be called up front during the awards ceremony. The team was presented with new tactical vests valued at over \$3,000 each by the Florida SWAT Association. The team was also given 8 new Tasers valued at over \$1,000 per unit, and finally the team was given a ballistic shield valued at nearly \$2,000.

It should also be mentioned, that the association gave the team a Remington Tactical Camera valued at over \$3,000 dollars the previous year. In total, the Florida SWAT Association donated over \$33,000 worth of critical equipment to the Neenah SWAT Team. The Neenah Police Department cannot express their gratitude enough; the generosity of the Florida SWAT Association and its members represents the special camaraderie found in the world of policing.



Crime Prevention

The Neenah Police Department's Crime Prevention efforts are all part of an overall Community Policing philosophy. In today's law enforcement environment, the police cannot do it alone. Enforcing law and order must truly be a collaboration between the community and the police working together to make our community safer. Perhaps it is the formation of Neighborhood Watch Groups, or maybe school-based presentations conducted by officers, that reinforce the need for kids to make good CHOICES. Ultimately, the community partnerships and intervention strategies will help build stronger, more self-sufficient communities. Those collaborations begin within the office of our Crime Prevention Coordinator, who is responsible for developing, promoting, and organizing the prevention efforts carried out by all of our officers. Listed are a few of the Crime Prevention programs that our agency conducts, which we know make a big impact on our community.



Business and Home Security Surveys
Neighborhood Watch

School-Based Intervention Programs:

- CHOICES Program- *5th Grade students*
- Charlie Checkfirst – *1st Grade students*
- The OK Program – *6th Grade students*
- Recess Program

Women's Self-Defense Programs

TRICOM (*Tri-Communities Crime Reduction Coalition*)

Business Presentations

Nuisance Abatement

ThedaCare P.A.R.T.Y. at the PAC

Workplace Violence Seminars

S.A.L.T. (*Seniors and Law Enforcement Together*)

Tobacco Coalition

Citizen's Police Academy

CommunityFest

Crime Reporter Newsletter

911 Cell Phone Program

Bike Safety Rodeos

Boy Scout/Cub Scout Presentations

Station Tours

School Crisis Preparedness

Internet Safety Presentations for Parents

Personal Safety Talks for Seniors

Child DNA Kits

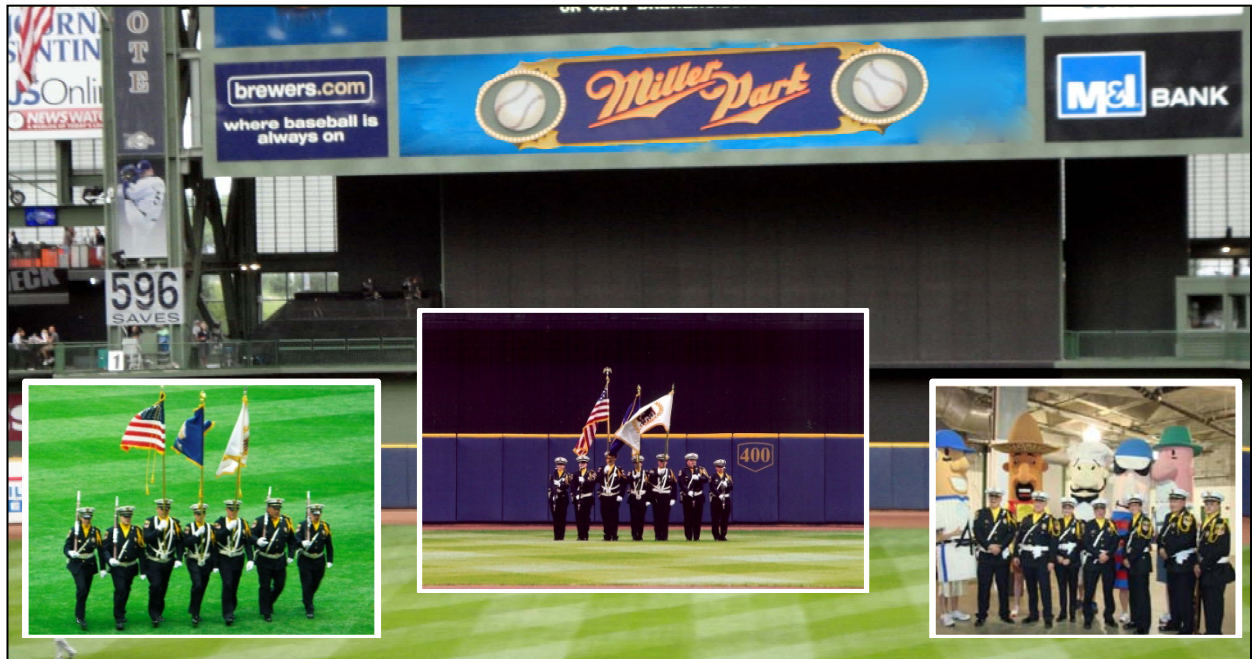
Robbery Prevention Presentations

...and many more!

SMALL AGENCY – BIG IMPACT

The Neenah Police Honor Guard is comprised of hand-picked volunteers selected for their dedication to the Neenah Police Department, the community at large, and most of all, for abiding by the principles of integrity, honor, and courage. The Honor Guard's purpose is to honor and celebrate the founding principles of our country. The Honor Guard is very active in celebratory community events such as parades, festivals, and dedications, as well as standing watch when a public servant has lost their life in the line of duty. 2010 Honor Guard members are: Honor Guard Coordinator Officer Vicki Strebel, Officer Larry Rodencal, Officer Amanda Moe, Police School Liaison Officer Patrick Pedersen, Investigator Christopher Sievert, Officer William Mohr, and Officer Nicolas McDonald.

In 2010, the Neenah Police Department Honor Guard was privileged to present colors during opening ceremonies at the Timber Rattlers Stadium in celebration of National Peace Officer's Memorial Day and again during a Brewer Game at Miller Park.



The Neenah Police Quartet debuted in May, 2010. They have been asked to sing the National Anthem and other patriotic songs at several area events including opening ceremonies at the Timber Rattler Stadium, 911 Tributes, and conferences.



Quartet members are (pictured left to right) Chief Kevin Wilkinson, Officer Joel Benson, PSLO Pat Pedersen, and Lt. Kathy Voelker.



The Neenah Police Department Supports
***Special Olympics
 Wisconsin***



A total of 1875 icy water plungers raised \$430,000 for Special Olympics Wisconsin.



Chief Wilkinson jumps into the icy waters of Lake Winnebago with other area police chiefs during the 2010 Polar Plunge event to raise money for Special Olympics. He then takes the plunge again with the Neenah Police Department SWAT Team. SWAT Team plungers were: Jeremy Bauman, Cory McKone, Jon Kuffel, Craig Hoffer, Jeff Malcore, J. Karner, and Nick McDonald.

Officer Stuart Zuehls leads out area law enforcement Torch runners from the Neenah Police Department through the City of Neenah on June 9th during the annual Torch Run. Later, Ty Thompson and Cory McKone take over carrying the torch.



In 2010, the Wisconsin Law Enforcement Torch Run® received the Diamond Level of Excellence for raising more than \$1 million for Special Olympics.



Each October Walmart, Fox Cities Law Enforcement Officers, and Special Olympics team up for the annual "Lock-Up-A-Cop" Event.

One special young lady thoroughly enjoyed putting the cuffs on Chief Wilkinson and leading him off to jail.



In 2010, Officer Stuart Zuehls received the "Pass the Baton" Award from Neenah students at Shattuck Middle School. Additionally he was selected to represent Special Olympics-Fox Valley at the 2010 Conference in Long Beach, CA., and was named the area Law Enforcement Torch Run Volunteer-of the Year.

SMALL AGENCY – BIG IMPACT



The Victim Crisis Response Team (VCR Team) is a dedicated group of trained volunteers who assist local law enforcement agencies in responding to the immediate needs of victims. It is their goal to ensure that victims and witnesses of crimes are treated with dignity, respect, fairness, compassion, courtesy, and sensitivity.

The VCR Team, under the supervision of Beth Monour, VCR Coordinator, provides immediate comfort, support, and referral information to people who have been victimized by crime or involved in a critical event or trauma. The program unites the Appleton, Neenah, Menasha, Town of Menasha, Grand Chute, and Kaukauna Police Departments in an effort to better meet the needs of crime victims in a compassionate and effective manner. The VCR program has three main goals: calming the victim and/or family members, assisting the victim(s) for what is to come in the next hours and days, and providing community referrals.

In 2010, VCR volunteers provided over 2000 hours of direct services to victims and the police departments. Calls the VCR's responded to include domestic violence, robbery, burglary, suicide, sudden death notifications, child care, and fire. This program has made a significant difference in the lives of many people who are going through the worst of times. Our team continues to hear from the families how thankful they are that someone was there during a time of need.

Thank you VCR Volunteers for making a difference

*Beth Montour - Ann Cattau - Ann E. Opgenorth - Bob Pawelkiewicz - Bridgett Schramper - Carolynn Brown-Schoening
Dakota Jones - Dawn Gunderson - Dawn Olk - Deb Bongers - Debbie Suttner - Faye Ewald - Heather Arubsky
Helen Limberg - Jane Stiles - Jennifer Seefeldt - Jennifer Zemlock - Jim Verhoeven - Jon Ziepke - Karen Maharg
Keith Walton - Leon Knitt - Linda Buck - Lisa Poss - Marie Beverlin - Mary Hoffman - Matt Dunn - Monica Hoefler
Peggy DeLeeuw - Sandy Jansson - Sara Knapp - Sarah Ceccon - Shanen Sadowski - Steve Van Dyn Hoven
Tracy Hanneman - Vicki Prey - Victoria Schasny - Wayne Blanke*



Extreme Home Makeover – Neenah Edition

In August, Neenah was put in the national spotlight when the Extreme Makeover Home Edition, with all its trucks, lights, cameras, crews and spectators came to town. Neenah PD played a pivotal role in crowd management, access control, and 24-hour presence.

After we got an inside look at the Arboleda family's situation, we decided to pitch in and provide the family with a new digital piano during the event. Through a partnership with Heid Music, and with the help of donations from police employees and the public, we were able to secure a top-of-the-line Yamaha Clavinova. On Thursday of "build week" we showed up en masse to deliver the piano. The bulk of the department, along with family members, were present for the event.

Although the presentation wasn't kept in the final production for television, it was featured in the souvenir video. More importantly, we received the heartfelt thanks from the Arboleda family for the gift, which has already been an important tool for the "Move to the Groove" program that Rhex Arboleda created.



The Neenah Police Department is proud to have played an important role in this event, and even prouder that we were able to help fill a unique need for a worthy family.





Dedication & Tribute

In early November we were notified that Army Sgt. 1st Class Brian Eisch had been shot and wounded in Afghanistan. Brian is the brother-in-law of patrol Lieutenant Tom Van Sambeek. Sgt. Eisch suffered severe gunshot wounds to both legs. We joined the family in prayers and wishes for healing, and a few months later we were rewarded with a personal visit from Sgt. Eisch.

That event sensitized us to the strain on families all around us – and within our ranks – who have loved ones who serve in the military. This annual report is dedicated to all of those selfless heroes who have given so much of themselves to protect our freedoms.

Some of those former military heroes serve in our agency today, including:

- Officer Jim Plymire – Corporal US Marine Corps
- Officer Chris Gorden – SSgt. US Air Force, Operation Enduring Freedom veteran
- Officer Larry Rodencal – SSgt. US Air Force
- Lt. Steve Larson – Sgt. National Guard
- Sgt. Chad Gruenstern – Specialist US Army
- Officer Jon Kuffel – PO2 US Coast Guard
- Parking Enforcement Officer Randall Smith – Sgt. US Army, Vietnam War veteran



Pictured left to right are:

*Lieutenant Tom VanSambeek,
Sergeant 1st Class Brian Eisch, and
Chief Kevin Wilkinson.*

Many of our family members are serving, or have served. Those include:

- US Navy Reserve, Army National Guard, and Air National Guard Sr. Master Sgt. Steve Benson - Desert Shield/Desert Storm veteran, brother of Officer Joel Benson
- Air National Guard Staff Sgt. Dwight Benson - on active duty, brother of Officer Joel Benson
- US Army Private David Kohli - veteran, brother of records clerk Linda Benson
- US Air Force Airman Jonathan Baer - Gulf War/Desert Storm veteran, brother of Records Clerk Linda Benson
- US Navy PO2 Daniel Gorden - veteran, father of Officer Chris Gorden
- US Army Spc.3 Frank Gitter - veteran, father of Officer Dennis Gitter
- US Army Spc.2 Dick Simonis - veteran, father-in-law of Officer Dennis Gitter
- US Army Sgt. Dale "Smokey" Hoffer - veteran, father of Officer Craig Hoffer
- US Navy PO2 Tom Kuffel - veteran, father of Officer Jon Kuffel
- US Navy Lt. Andrea Vigliotti - Operation Iraqi Freedom veteran, sister of Officer Jon Kuffel
- US Navy PO1 Angelo Vigliotti - Gulf War 1 & Operation Iraqi Freedom veteran, brother-in-law of Officer Jon Kuffel
- US Air Force Sgt. Bud Schuelke - World War 2 veteran, father-in-law of Captain Tom Long
- US Marine Corps LCpl Tom Holm - Vietnam War veteran, brother-in-law of Captain Tom Long
- National Guard Spc. 4 Peter Long - veteran, brother of Captain Tom Long
- US Army SFC Dixon Jacobson - veteran, father of Administrative Assistant Brenda Mathison.
- US Army PFC Michael McKone - veteran, father of Officer Cory McKone
- US Army Sgt. Gordon Rodencal - veteran, father of Officer Larry Rodencal
- US Coast Guard Petty Officer 2 David Rodencal - veteran, brother of Officer Larry Rodencal
- US Air Force PV Tom Vorpahl - veteran, father of Records Clerk Marion Roovers
- US Army Spc.5 Marvin Saari - veteran, father of Officer Jake Saari
- US Army Reservist Marshall Schroeder - veteran, husband of Administrative Services Manager Brenda Schroeder (and former NPD officer)
- US Navy PO3 Brian Leach - veteran, brother of Administrative Services Manager Brenda Schroeder
- US Army Sgt. Bruce Lee - veteran, brother of Administrative Services Manager Brenda Schroeder
- US Air Force Airman/Crew Chief Steven B. Lee - on active duty, nephew of Administrative Services Manager Brenda Schroeder
- US Army Gerald Smith - veteran, brother of Parking Enforcement Officer Randall Smith
- National Guardsman James Smith - veteran, brother of Parking Enforcement Officer Randall Smith
- US Army Sgt. Paul Streubel - World War 2 veteran, father of Investigator Adam Streubel
- US Army Cpl Hart Streubel - veteran, brother of Investigator Adam Streubel
- US Army Pvt Jennifer Streubel - Operation Enduring Freedom veteran, daughter of Investigator Adam Streubel
- US Air Force Airman 1C Stanley Thompson - veteran, father of Lieutenant Ty Thompson
- US Navy PO2 Thomas A. Van Sambeek - Korean War veteran, father of Lieutenant Tom Van Sambeek
- US Army Sgt. Stanley Voelker - veteran, father of Lieutenant Kathy Voelker
- US Marine Corps LCpl Kennan Wilkinson - on active duty in Okinawa, son of Chief Kevin Wilkinson
- US Marine Corps Cpl. Edward Wilkinson - Korean War veteran, father of Chief Kevin Wilkinson
- US Marine Corps Major Tom Foster - Vietnam War veteran, father-in-law of Chief Kevin Wilkinson

US Marine Corps Cpl. Johnathan Benson, nephew of Officer Joel Benson and his wife, Records Clerk Linda Benson, was killed in action in Iraq on September 9, 2006. *(Pictured)*

