Neenah

Police Department



2016 Annual Report

NEENAH'S GUARDIANS

What is a police officer?

A few voices in the community would describe a morally corrupt, self-serving jerk. Others would describe a faultless guardian beyond all refute.

Officers are neither.

Sure, we occasionally hear about a cop gone bad; or one who cons his way into the position. We keep vigilant against those organizational poisons through strict hiring practices and diligent internal controls.

And to be sure, there are some officers who distinguish themselves repeatedly through great acts of compassion, sacrifice, and moral fortitude.



The vast majority, though, fall somewhere between the two extremes. They are decent, normal people who share the struggles common to mankind. Paul Harvey eloquently described police officers as "*a composite of what all men are - a mingling of saint and sinner*."

They sometimes overeat. They get into family arguments. They laugh at silly jokes. They get angry. Like you and me, they cry.

Police officers are, in a word, human. Still, during the past three decades of working alongside hundreds of law enforcement officers in two states, I've noticed something unique about these men and women in blue: their hearts are bigger than most. That is, they just seem to care more about the people they serve. Why else would they put themselves in harm's way, work nights and weekends and holidays, put up with foul-mouthed drunks, and interact with the worst side of humanity?

They can't turn away from someone who genuinely needs help. They detest bullies, abusers, and cheats. They look out for, as their code of ethics implores, the weak and the vulnerable.

One police trainer has said there are three kinds of people in the world. Most, he says, are sheep. They are peaceable and compliant. A small percentage, though, are wolves. Their daily intent is to prey upon the sheep. But thankfully there are a small number of sheep dogs who protect the sheep from the wolves.

Those are the unique people who gravitate toward law enforcement and related careers.

As they muddle through the mundane, trudge through tragedies, and answer the call to crisis after crisis they acquire scars. Usually the scars heal, but sometimes they don't. There is a sore need for better resources and responses to the guardians whose psychological wounds stay open and painful.

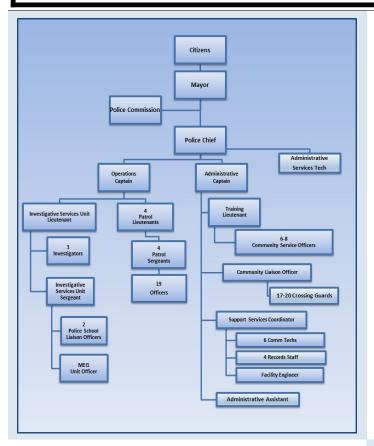
The human frailties in all officers demand a strong support system of spouses, parents, siblings, children, and very special friends who quietly lift their officer up every day for the tasks ahead, and enshroud them with protecting prayers and armor of love.

What then, is a police officer?

Police officers are people: volunteers, coaches, parents, church deacons, sports enthusiasts, best friends. They are a mingling of saint and sinner. But they see the world through the eyes of a guardian. And that, for the good of us all, prods their servant hearts to duty. <u>Our Calling:</u> We are Neenah's guardians – standing between peace and peril to keep our community safe. We are: Warriors against evil Defenders of life Protectors of rights Friends of the people

Chief Kevin Wilkinson

PERSONNEL



Promotions:

Edgar Gonzalez	4/7/16	Captain
Jon Kuffel	4/7/16	LT
Stuart Zuehls	5/5/16	Community Liaison Officer
Chris Gorden	5/12/16	Investigator/MEG Unit
Jason Goetz	7/7/16	Sergeant
Jeremy Bauman	6/27/16	Investigator
J. Wes Bone	8/22/16	PSLO—Middle Schools
<u>Hires</u>		
Nate Franzke	1/11/16	Officer
Brandon Deich	5/31/16	Officer
Samuel Santiago	5/31/16	Officer
Erik Douglas	5/31/16	Officer
Kevin Berry	3/2/16	CSA
Codie Bastress	3/10/16	CSA
Michael Gilson	6/13/16	CSA
Alec Lund	11/29/16	CSA
Retirements:		
Inv. Michael Blank	1/2/16	

Randy Smith

Exceeding Expectations

We strive for the highest quality in all we do, creating value for our citizens— every task, every time, every day.

Excellence

Randy Smith	1/5/16
Lt. Ty Thompson	1/16/16
Captain Tom Long	6/2/16
Sgt. Angela Eichmann	7/12/16



Officer Franzke gets sworn in before Council



Lt. Thompson retires



Officers Santiago, Douglas, and Deich are sworn in.

PILLARS OF PRIDE									
God, Family, Work	People Matter	A Passion for Improvement	Conduct That Builds Pride						
Our personal	We value	We are not	We hold						

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Our personal convictions about faith define all that we do. And family is valued above work. Ideally, the three are in harmony. But when there is strong conflict, work must bow to the other two.

Priorities

We value each other as employees. We treat everyone with dignity and respect, regardless of circumstances. We engage citizens and organizations as critical public safety partners.

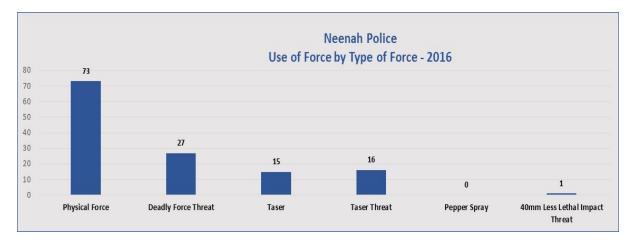
We hold ourselves accountable for our actions on and off duty. We are proud of our work and we want the community to be proud of us as well. We are not satisfied with the status quo or industry standards. We constantly look for new and creative ways to get the job done right.

Relationships Innovation Duty Neenah's Guardians

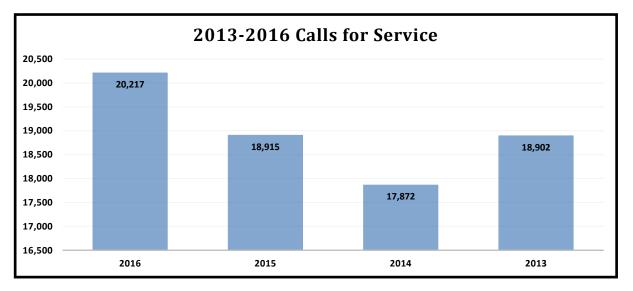
UNIFIED CRIME REPORTING

	2013	2014	2015	2016	Clearance Rate
	2013	2014	2015	2010	Clearance Rate
Violent Crime	148	142	153	184	
Homicide	0	0	1*	0	
Forcible Rape	6	10	6	9	11%
Robbery	4	4	3	10	60%
Aggravated Assault	35	31	39	33	55%
Simple Assault	103	97	104	132	63%
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Property Crime	562	479	503	493	
Burglary	55	73	64	50	6%
Larceny Theft	496	393	423	420	30%
Motor Vehicle Theft	9	10	14	21	19%
Arson	2	3	2	2	50%
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Value of Property Stolen	\$ 274,607	\$ 304,214	\$ 236,732	\$240,281	
Value of Property Recovered	\$ 51,891	\$ 87,803	\$ 99 <i>,</i> 585	\$77,854	
Percent Recovered	19%	29%	42%	32%	
*Justified Police-Involved Shooting					

In 2016, the Neenah Police Department responded to over 20,000 calls. During these calls, use of force was required 132 times, over 67 incidents, involving 131 officers.



DISPATCHED CALLS



Incident Type	2016	2015	2014	2013
911 ASSIST	645	639	739	518
911 HANG UP	360	340	339	204
ABANDONED VEHICLE	113	76	64	43
ACCIDENT	772	699	667	687
ACCIDENT W/INJURY	53	57	46	56
MEDICAL CALL	311	243	227	194
ALARM	491	445	467	423
ALCOHOL	107	126	104	144
ANIMAL CALLS	789	818	768	756
ASSIST MOTORIST	510	546	496	445
ASSISTS	2743	2461	2473	2698
ATTEMPTED SUICIDE	5	6	16	16
AUTO THEFT	28	19	14	14
BATTERY	10	16	11	17
BIKE STOPS	7	12	10	32
BOMB THREAT	0	0	0	0
BUILDING SECURITY	1	2	9	3
BURGLARY	44	48	67	51
CARBON MONOXIDE	11	16	14	6
CIVIL MATTER	52	41	30	23
CRIME PREVENTION	0	0	1	1
DAMAGE TO PROP	250	239	177	235
DEATH	25	19	15	21
DISTURBANCES	748	725	642	642
DOMESTIC	56	62	64	64
DRUGS	196	209	227	204
EMERGENCY COMMIT	119	100	84	106
FIRE ALARM	132	125	96	9
FIRE CALL	103	107	94	115
FIREWORKS	104	75	55	91

Incident Type	2016	2015	2014	2013
FORGERY	3	3	6	4
FRAUD	156	181	121	153
HARRASSMENT	282	296	280	294
HAZARD-Non Traffic	217	182	187	186
JUVENILE	600	559	491	495
LOST/FOUND	155	132	157	133
MEDICAL/EMS	394	369	392	298
MISCELLANEOUS	573	468	388	302
MISSING PERSON	35	46	38	33
NOISE COMPLAINT	238	190	213	228
OPEN DOOR	36	28	34	23
ORDINANCE	274	202	230	222
PARKING	385	332	356	333
RECKLESS DRIVING	487	358	308	286
RETAIL THEFT	123	96	62	50
ROBBERY	11	1	3	6
RUNAWAY	79	89	71	72
SEX OFFENSES	72	41	42	35
SUSP PERSON	250	317	253	328
SUSP SITUATION	460	440	406	427
SUSP VEHICLE	267	285	290	272
THEFT	485	537	563	634
TRAFFIC SAFETY	0	0	0	0
TRAFFIC STOP	2571	2204	1823	3162
TRANSPORT	21	21	27	13
TRESPASS	50	39	30	38
TRUANCY	1	5	1	1
VIOL COURT ORDER	34	46	40	38
WARRANT	118	115	61	63
WEAPON	31	29	24	36
WELFARE CHECK	1008	1018	945	906

TRAFFIC STATS

					2015-2016 Percent
	2013	2014	2015	2016	Change
Traffic Citations	2535	1662	1829	2376	个 29.91%
Speeding Related	382	197	291	332	↑ 14.09%
Reckless Inattentive	48	42	32	35	↑ 9.38%
Right of Way	73	43	49	45	↓ 8.16%
Hit & Run/Failure to Report	27	39	33	30	↓ 9.09%
OWI	120	98	113	92	↓ 18.58%
License Status Violations	375	282	306	342	↑ 11.76%
Registration	289	210	171	238	↑ 39.18%
Equipment	202	123	116	192	↑ 65.52%
Seatbelt/Child Restraint	259	49	100	378	↑ 278.00%
Insurance Violations	479	345	380	450	↑ 18.42%
Misc. Moving Violations	94	85	59	73	↑ 23.73%
Misc. Alcohol/Controlled Substance	107	79	97	84	↓ 13.40%
Stop Sign/Signal	74	60	71	80	↑ 12.68%
Misc. Non Moving Violations	6	10	11	5	↓ 54.55%
Traffic Warnings	2153	1283	1595	1741	个 9.15%
					1
Parking Tickets	5787	7597	5225	3774	↓ 27.77%
• •• •				6-4	
Accidents	420	409	540	651	<u>↑ 20.56%</u>
Injury Accidents	86	97	125	115	♦ 8.00%
Fatalities	0	0	1	2	↑ 100.00%
Property Damage Accidents Roundabout Accidents	329 85	302 76	348 105	369 118	↑ 6.03% ↑ 12.38%



The Crossing Guard Program manages the safe movement of pedestrian students through high-volume traffic locations before and after school. The City of Neenah staffs 15 regular locations twice per day, through all kinds of weather and traffic impacted by detours and construction.

AWARDS





Officer Ross, Lt. Kuffel, Officer Hoffer, Lt. O'Bre, Lt. Thompson



Captain Tom Long

John Keesle



Candy Becker



Sgt. Eichmann, Lt. Voelker, Sgt. Goetz, Inv. Streubel, Sgt. Gruenstern, Officer Trochinski

2016 Police Week Awards

Officer of the Year Sergeant Jason Goetz

Exceptional Service

Sergeant Angie Eichmann Investigator Adam Streubel Officer Jessica Trochinski Lieutenant Kathy Voelker

Outstanding Arrest

Investigator Chris Gorden Captain Tom Long

Medal of Valor

Sergeant Chad Gruenstern Officer Craig Hoffer Lieutenant Jon Kuffel Lieutenant Shaun O'Bre Officer Rob Ross Lieutenant Ty Thompson

> Purple Heart Award Officer Craig Hoffer

Non-Sworn Employee of the Year Award John Keesler

> City of Neenah Exemplary Performance Award Candy Becker

2016 SNAPSHOTS



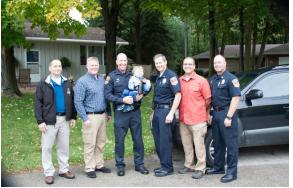
NEENAH POLICE DEPARTMENT







2016 SNAPSHOTS







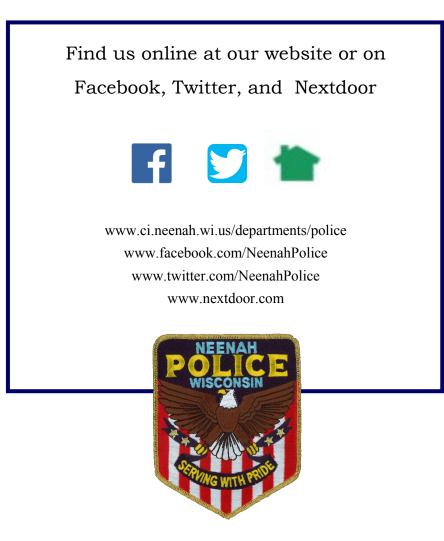








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CALL (920) 231-TIPS (8477)

ONLINE www.winnebagocrimestoppers.org Or P3 Tip Form



P3 stands for Public, Police, and Private Sector. Tipsters using the P3 app will choose their own personal passcode, known only by that person. When a new tip is submitted, a tip ID number will be generated for follow-up use or for adding to their tip. Tipsters will always remain anonymous.