

# Neenah Police Department Policies

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The Neenah Police Department has the following policies in place (policies highlighted in red are “essential policies”). As you will see, we have our policies broken down into 10 categories, resulting in 134 policies:

1. Law Enforcement Role and Authority
  - a. 100 Law Enforcement Authority
  - b. 101 Oath of Office & Code of Ethics
  - c. 103 Chief Executive Order
  - d. **103 Policy Manual**
2. Organization and Administration
  - a. **200 Organizational Structure and Responsibility**
  - b. 201 Department Directives
  - c. 202 Training
  - d. 203 Electronic Mail
  - e. 204 Administrative Communications
  - f. 205 Supervision/Staffing Levels
  - g. 206 Former Officer Carrying Concealed Weapons
3. General Operations
  - a. **300 Use of Force**
  - b. 301 Use of Force Review Boards
  - c. 302 Handcuffing and Restraints
  - d. **303 Control Devices and Techniques**
  - e. **304 Electronic Control Device (ECD)**
  - f. **305 Officer – Involved Shootings and Deaths**
  - g. **306 Firearms**
  - h. 307 Vehicle Pursuits
  - i. 308 Officer Response to Calls
  - j. 309 Canines
  - k. **310 Domestic Abuse**
  - l. **311 Search and Seizure**
  - m. 311 Temporary Custody of Juveniles
  - n. 313 Adult Abuse
  - o. 314 Child Abuse
  - p. **315 Missing Persons**
  - q. 316 Public Alerts
  - r. 317 Victim and Witness Assistance
  - s. 318 Bias-Motivated Crimes
  - t. **319 Standards of Conduct**

- u. 320 Media Relations
- v. 321 Department Technology Use
- w. 322 Subpoenas and Court Appearances
- x. 323 Registered Offender Information
- y. 324 Major Incident Notification
- z. 325 Firearm Injury Reporting
- aa. 326 Death Investigation
- bb. 327 Identity Theft
- cc. 328 Private Person's Arrests
- dd. 329 Limited English Proficiency Services
- ee. 330 Communications with Person with Disabilities
- ff. 331 Auxiliary Personnel
- gg. 332 Volunteers
- hh. 333 Off-Duty Law Enforcement Actions
- ii. 334 Department Use of Social Media
- jj. 335 Rescue/Utility Knife
- kk. 336 Emergency Operations Plan
- ll. 337 Community Relations
- mm. 338 Report Preparation

#### 4. Patrol Operations

- a. 400 Bias-Based Policing
- b. 401 Briefing
- c. 402 Crime and Disaster Scene Integrity
- d. 403 SWAT Team
- e. 404 Ride-Along
- f. 405 Hazardous Material Response
- g. 406 Response to Bomb Calls
- h. 407 Emergency Detentions
- i. 408 Citation Releases
- j. 409 Foreign Diplomatic and Consular Representatives
- k. 410 Rapid Response and Deployment
- l. 411 Unmanned Aerial System (UAS) Operations
- m. 412 Immigration Violation
- n. 413 Patrol Rifles
- o. 414 Aircraft Accidents
- p. 415 Field Training Officers
- q. 416 Contacts and Temporary Detentions
- r. 417 Field Audio Video Recordings
- s. 418 Mobile Data Computer Use
- t. 419 Portable Audio/Video Recorders
- u. 420 Foot Pursuits
- v. 421 Homeless Persons
- w. 422 Public Recording of Law Enforcement Activity

- x. 423 First Amendment Assemblies
  - y. 424 Civil Disputes
  - z. 425 Suspicious Activity Reporting
  - aa. 426 Crisis Intervention Incidents
  - bb. 427 Medical Aid and Response
  - cc. 428 Bicycle Patrol
  - dd. 429 Police Explorers
  - ee. 430 Criminal Trespass to Dwelling
  - ff. 431 Utility-Terrain Vehicle (UTV)
5. Traffic Operation
- a. 500 Traffic Function and Responsibility
  - b. 501 Traffic Crash Response and Reporting
  - c. 502 Vehicle Towing, Inventory and Release
  - d. 503 Impaired Driving
  - e. 504 Traffic Citations/Parking Tickets
  - f. 505 Disabled Vehicles
  - g. 506 Abandoned Vehicles
6. Investigation Operations
- a. 600 Investigation and Prosecution
  - b. 601 Sexual Assault Investigation
  - c. 602 Informants
  - d. 603 Eyewitness Identification
  - e. 604 Bray Material Disclosure
  - f. 605 Operations Planning and Deconfliction
  - g. 607 Criminal Intelligence
7. Equipment
- a. 700 Department-Owned and Personal Property
  - b. 701 Personal Communication Devices
  - c. 702 Vehicle Maintenance
  - d. 703 Vehicle Use
  - e. 704 Cash Handling, Security and Management
8. Support Services
- a. 800 Property and Evidence
  - b. 801 Records Section
  - c. 802 Records Maintenance and Release
  - d. 803 Protected Information
  - e. 804 Communications
  - f. 806 Short Forming of Complaints

9. Custody

- a. 900 Temporary Custody of Adults
- b. 901 Custodial Searches

10. Personnel

- a. 1000 Recruitment and Selection
- b. 1001 Evaluation of Employees
- c. 1002 Promotional Process
- d. 1003 Reporting of Employee Legal Actions
- e. 1004 Alcohol and Drug Use
- f. 1005 Sick Leave & Other Absences
- g. 1006 Personnel Complaints/Internal Affairs
- h. 1007 Seat Belts
- i. 1008 Body Armor
- j. 1009 Personnel Files
- k. 1010 Commendations and Awards
- l. 1011 Fitness for Duty
- m. 1012 Meal Periods and Breaks
- n. 1013 Lactations Breaks
- o. 1014 Overtime Compensation Requests
- p. 1015 Outside Employment
- q. 1016 Personal Appearance Standards
- r. 1017 Uniform Regulations
- s. 1018 Nepotism and Employment Conflicts
- t. 1019 Temporary Modified-Duty Assignments
- u. 1020 Employee Speech, Expression and Social Networking
- v. 1021 Locker Rooms
- w. 1022 Exercise Room & Fitness Equipment
- x. 1024 Line-of-Duty Deaths
- y. 1025 Grievance Procedures