

Hello Friends and Neighbors,

As we settle in for the winter months, it's a good time to reflect on the many reasons to be thankful. In spite of the challenges of the past year, we've been abundantly fortunate.

Our City faced budgeting challenges, hiring challenges, and the pressure of inflation. Pushing through those challenges, especially in regards to the budget and hiring, has required patience and fortitude.







We are thankful to have new City department heads on board: City Attorney David Rashid and Human Resources and Safety **Director Amy**

Top photo: City Attorney David Rashid

Middle: Director of Human Resources and Safety Amy Fairchild

Bottom photo: Director of Finance Mike Easker retired in October after 23 years of service.

Fairchild joined City staff recently. We are also fortunate to be served in the Finance Department by Andy Kahl, our Deputy Director of Finance, who has stepped into the role of Interim Director following the retirement of Finance Director Mike Easker. It certainly has been a season of change and a time to renew and refresh our plans for the future.

MESSAGE FROM THE MAYOR

Our budgeting process has been constructive, thoughtful, and forward-looking, thanks to the guidance and direction from our department heads, staff, and City Council members. Although we, like you, have faced the pressure of increasing energy costs, material costs, and labor costs, we have carefully and appropriately worked very hard to create a budget that does not put additional pressure on our citizens. We will always maintain our firm commitment to providing the very best services and amenities to the residents of Neenah.

The late fall and winter months tend to be a time for planning for the future. The City has wrapped up the "Neenah Next" downtown plan, which was conducted by RDG Planning and Design of Des Moines, Iowa. We collaborated with RDG Planning and Design to provide insight on possibilities for the downtown area. We were impressed with their vision and expertise. We are also grateful for the input of citizens during that process. The final plans will be presented to the City in December.



Vol. 25 No.1 | Winter 2022-2023

Above: Mayor Lang, left, poses with runners at the First Annual Mayor's Run/Walk to support the Neenah-Menasha Fire Rescue Santa Float. The run was held in October.

Details will be posted on the City's Facebook page and the Neenah Next website: <u>https://bit.lv/</u> <u>neenahnext</u>. The plan will provide a guideline for development going forward.

Looking ahead, we're continuing our planning process for the Arrowhead District, which is adjacent to downtown, and I'm proposing a fresh look at that site by RDG Planning and Design.

Additional plans for 2023 include the kickoff of a number of events to celebrate our 150th anniversary of incorporation as a city. We hope you'll avail yourselves of the opportunities to participate in the celebrations. Some highlights:

- The Neenah Police Department will host a year-long scavenger hunt for anniversary coins hidden in various locations throughout the city.
- The Neenah Arts Council, in

Continued on page 2

1

CONTACT US

City Departments

Mayor Jane Lang	920-886-6104	jlang@ci.neenah.wi.us
City Attorney David Rashid	920-886-6106	drashid@ci.neenah.wi.us
City Clerk Charlotte Nagel	920-886-6100	clerk@ci.neenah.wi.us
•		
Community Developm Chris Haese		chaese@ci.neenah.wi.us
Finance Director (Inter	rim)	
Andy Kahl		akahl@ci.neenah.wi.us
Fire Chief		
Kevin Kloehn	920-886-6200	kkloehn@nmfire.org
County Health Depart	ment	
Neenah Office	920-727-2894	health@co.winnebago.wi.us
Human Resources & Sa	afety Director	
Amy Fairchild	920-886-6102	afairchild@ci.neenah.wi.us
Information Systems D	Director	
Joe Wenninger		jwenninger@ci.neenah.wi.us
Library Director		
Gretchen Raab	920-886-6300	graab@neenahlibrary.org
Parks & Recreation Di	rector	
Mike Kading	920-886-6060	mkading@ci.neenah.wi.us
Police Chief		
Aaron Olson	920-886-6000	aolson@ci.neenah.wi.us
Public Works Director		
Gerry Kaiser	920-886-6240	gkaiser@ci.neenah.wi.us
Water Utility Director		
Anthony Mach	920-886-6180	amach@ci.neenah.wi.us

Menasha-Neenah Municipal Court Municipal Court Clerk 920-886-6285

City Council Members

Aldermanic District 1

Kathie Boyette	920-558-3410	kboyette@ci.neenah.wi.us
Cari Lendrum	920-850-2433	clendrum@ci.neenah.wi.us
John Skyrms	920-383-1973	jskyrms@ci.neenah.wi.us

Aldermanic District 2

Dan Steiner 920-729-5556 dsteiner@ci.neenah.wi.us Tami Erickson 920-729-9157 terickson@ci.neenah.wi.us Brian Borchardt 920-205-3926 bborchardt@ci.neenah.wi.us

Aldermanic District 3

Scott Weber Lee Hillstrom

Todd Stevenson, Pres. 920-722-5440 tstevenson@ci.neenah.wi.us 920-216-0218



sweber@ci.neenah.wi.us 920-722-0774 lhillstrom@ci.neenah.wi.us

> ighthouse' cover artwork courtesy of Henri Miles

Mayor, continued from page 1

collaboration with the Neenah Public Library, will host a photo contest.

- The 150th anniversary team will be working with partners to host an historical bike ride.
- The Neenah Historical Society will be opening a new exhibit on the 150th.
- Students and residents will have the opportunity to create birthday cards for the City.
- These and many other activities will culminate in a birthday party for the City in August.

The year ahead promises to be filled with great ways to celebrate the best of our first 150 years - plus the many things we're grateful for today.

Join us as we look back on what the past year has brought and look forward to the bright future that is ahead for 2023. As always, feel free to reach out to me with any concerns, guestions, or ideas for making Neenah an even better place.

Gratefully,

Mayor Lang

NEENAH HISTORICAL SOCIETY

Hidden History of Doty Island - The Driving Park

Thursday, January 19, 7:00 p.m.; Shattuck Community Room, Neenah Public Library Did you know that there was a Driving Park on Doty Island that featured horse racing? The Doty Island Driving Park was also a fairground, sporting event venue, and a viewing grounds for yachting regattas on Lake Winnebago. Learn about this fascinating and largely unknown part of our local history by historian and presenter Jeff Heimerman.

Founders and Settlers - George Mansur

Thursday, February 16, 7:00 p.m.; Shattuck Community Room, Neenah Public Library Second episode in the Founders & Settlers series.

We will cover the process of the transfer of the United States' Winnebago Rapids Settlement and surrounding areas to the cities of Neenah and Menasha. Early settler George Mansur will be showcased in the presentation.

PROPERTY TAX INFORMATION - FINANCE DEPARTMENT

Property tax bills will be mailed out approximately mid-December. If your tax bill mailing address has changed, please submit your address change via the City's website: <u>www.ci.neenah.wi.us</u>. You can also view your tax bill and any payments applied to your taxes on the City of Neenah website – go to "Residents" and click "Property Information."

PROPERTY TAX DUE DATES

- 1st Installment or in full due date: January 31, 2023
- 2nd Installment due date: March 31, 2023
- 3rd Installment due date: May 31, 2023
- 4th Installment due date: July 31, 2023

Make checks payable to: City of Neenah Mail to: PO Box 582, Neenah WI 54957-0582

TAX COLLECTION SITES

City Hall

211 Walnut Street, Neenah; 920-886-6144

Hours: Monday - Thursday: 7:30 a.m. - 4:30 p.m.; Friday: 7:30 a.m. - 4:00 p.m. Our office will be closed on Friday, December 23, 2022, Monday, December 26, 2022 and Monday, January 2, 2023. A payment drop box is available behind City Hall at the drive-up window location for after-hours convenience. If a receipt is requested, please enclose a self-addressed, stamped envelope.

Tax payments can also be made at the following financial institutions through January 31, 2023: • Associated Bank - *Escrow check refunds allowed*

- 100 W Wisconsin Avenue
- BMO Harris Bank *Escrow check refunds allowed, only with a customer account* 643 S. Green Bay Road
- Community First Credit Union Escrow check refunds allowed 1193 Winneconne Avenue 125 E Forest Avenue 2300 Industrial Drive

Did you receive your lottery and gaming credit?

If you **DO NOT** have a Lottery/Gaming credit on your tax bill, you may still be eligible. To qualify for the credit, your primary residence must be in Wisconsin and be owner occupied on January 1 of the tax year. This is a State of Wisconsin program that is facilitated by the City of Neenah. Forms are available in the Treasurer's office or online at: <u>www.revenue.wi.gov/forms/lottery</u>.

PAYMENTS

• Escrow checks

If you are paying with an escrow check, please make sure your check is properly endorsed. Checks will not be accepted for payment if signatures are missing.

Credit card/e-check payments

For your convenience, you may pay your tax bill online at *www.ci.neenah.wi.us* or by calling 1-844-309-5946. Service fees will apply on these transactions.

NSF checks

There is a \$35 fee charged on all returned payments.

Receipts

If payment is made by mail and you would like a receipt, please enclose a self-addressed, stamped envelope.

Refund policy

If your mortgage escrow check is larger than the amount of your tax bill, the full amount of your check will be applied to the tax bill and a refund check will be issued within 30 days. Cash refunds of \$50 or less will be given at the City Treasurer's office. *The designated financial institutions listed will issue refunds immediately for payments over the full tax bill. Identification or depository account may be required.*

FINANCE DEPT.

Pet licensing

All dogs and cats in the City over five months



must be licensed. Fees: \$8 for altered pets; \$13 for unaltered pets. A \$5 late fee is imposed if the license is purchased after March 31, 2023. A valid rabies certificate is required annually. Application and payment can be submitted online. (The license and tag will be mailed for online applications.)

Fire Permit Renewal Process

Fire permits for 2023 are now available. The permits are \$17 and can be obtained on the City website or in the office. If completing the application online, the email confirmation is the permit. If you don't have an email address, a receipt will be printed. This can be done in the office or by mail with a self-addressed stamped envelope.

UTILITY BILLING

<u>Neenahgov.org/neenahutilities</u> Visit us online to:

View your account

- View invoices.
- View consumption history.
- Make payments.

Start or stop service

- Let us know online if you are moving in or out of a property.
- Schedule a date for final or initial meter reading.
- Provide us with the correct information for your account.

Sign up for automatic payment withdrawal

• Have payments automatically withdrawn from checking or savings on the due date.

Online utility invoice payment options

- Pay online with a credit card (\$2.99 service fee added).
- Pay online with E-check (\$0.99 service fee added.).

ELECTION INFORMATION

NOTICE OF SPRING ELECTION April 4, 2023

STATE OF WISCONSIN) WINNEBAGO COUNTY) CITY OF NEENAH)

NOTICE IS HEREBY GIVEN that at an election to be held in the City of Neenah, Winnebago County, Wisconsin, on Tuesday, April 4, 2023, the following offices are to be elected.

An Alderperson, for the term of three years, to succeed Cari Lendrum (First Aldermanic District) whose term will expire April 2023.

An Alderperson, for the term of three years, to succeed Tamara Erickson (Second Aldermanic District) whose term will expire April 2023.

An Alderperson, for the term of three years, to succeed Scott Weber (Third Aldermanic District) whose term will expire April 2023.

The term of office for Alderpersons will commence on April 19, 2023. All Aldermanic terms are for three years.

Maps showing boundaries of the various aldermanic districts are available to prospective candidates at the City Clerk's Office in City Hall or the city website at <u>www.ci.neenah.wi.us</u> Aldermanic Districts.

NOTICE IS FURTHER GIVEN, that the first day to circulate nomination papers for Alderperson is December 1, 2022 and the final day for filing nomination papers in the office of the City Clerk is 5:00 p.m., on Tuesday, January 3, 2023.

NOTICE IS FURTHER GIVEN, that if a primary election is necessary, the primary election will be held on Tuesday, February 21, 2023.

NOTICE IS FURTHER GIVEN, that Acceptable Photo ID will be required to vote in the election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

Done in the City of Neenah, on November 22, 2022

Charlotte Nagel, City Clerk

2023 SPRING ELECTIONS

Primary - Feb. 21, 2023 (if needed) Election Day - April 4, 2023

Local Offices on the Ballot:

- Alderperson District One, Two, or Three
- Neenah Joint School District School Board Members

Register - Change of address - Absentee ballot - Polling location - Ballot information

To register to vote, change your address, request an absentee ballot, find your polling place, or to see what's on your ballot, visit <u>myvote.wi.gov</u>.

*** REMINDER***

- Proof of residency is required to register to vote.
- Photo ID is required to vote.
- Photo ID must be on file to receive an absentee ballot by mail.

For more information on acceptable proof of residency, acceptable photo ID, or how to obtain a free photo ID, visit *<u>elections.wi.gov</u>*.

If you have any questions about elections or registering to vote, please visit <u>www.myvote.wi.gov</u> or call the City Clerk's office at 920-886-6110.

POLICE DEPARTMENT

Southern Florida was recently hit with a hurricane, unlike any hurricane we've ever seen. The destruction brought by Hurricane lan was devastating, so the Neenah Police Department decided to help.

N&M Transfer provided a semitrailer and driver to haul a load of donated goods to southern Florida. Pick n' Save on Green Bay Road provided the space needed for the collection. We scheduled the collection date for October 5, 2022, and notified the public of this humanitarian effort. The news quickly spread on social media and local media.

The community came through in a big way! By 10:30 a.m., we had collected so many donations we knew we would need another semi-trailer; N&M Transfer volunteered a second truck and driver.

By 5:00 p.m., we had both semitrailers full of bottled water, nonperishable food, diapers, cleaning supplies, toiletries, pet food, and several generators. The first load of goods arrived in Fort Myers on October 8; the second trailer arrived on October 12.

Members of the Fort Myers Police Department met each driver at the city limits and escorted them to the unloading area. Their officers have been distributing goods to people in need and we have received numerous thank-yous.

There were many volunteers assisting with this effort: City Hall staff, City Council members, Neenah Rotary, N&M Transfer, Pick n' Save, and citizens from our amazing City. We thank them for making this effort a success!

To the countless citizens who donated money and over 80,000 pounds of donations: Thank you! We are blessed to live in such a generous community and we are proud to be your guardians.

Community Service Aides

You may be wondering who the young adults are that you see around Neenah in a white Community Service Aide (CSA) truck. They are college students who are part-time Neenah Police Department employees interested in a law enforcement career.

To become a CSA, students must interview and pass a background investigation. Once selected, the students have several weeks of training with other CSAs and sworn police officers. The students receive training in handling less serious calls, traffic direction, vacant house checks, parking enforcement, and vehicle lockouts. Once they've completed their training, the students hit the road and take calls from dispatch.

The CSAs work approximately 10 -20 hours per week. They can only be employed in this capacity while enrolled in college. Many then move on to become police officers. Of our current 42 sworn police officers, about half were former CSAs at our department or other departments in the area. Working as a CSA can provide candidates a greater understanding of working in a law enforcement environment.

If you or someone you know has an interest in law enforcement and is currently a college student in the area, check our website for current job opportunities: <u>www.ci.neenah.wi.us/</u> <u>departments/police/police-jobs/</u>

150th Anniversary

Next year, Neenah Police Department will celebrate the 150th anniversary of our agency. For 150 years, the Neenah Police Department has been providing exceptional service to the community.

Over the last century and a half, our organization has changed dramatically. In 1873, the Neenah Police Department had one employee: Chief of Police. The Chief was hired by the mayor and the annual salary was not to exceed \$700.00. The Chief also served as Night Watchman for the City, remaining on watch from 9:00 p.m. until 5:00 the following morning. This extra responsibility earned the Chief an additional \$2.00 per night.

Over the years, our organization has grown to a department of nearly 60 committed team members. As we have grown, innovations and technology have developed to better serve our community, but the foundation of our service is a result of the rich history of the men and women who served this department.

To help commemorate this special year, the Neenah Police Department will host a year-long activity: Each week in 2023, a scavenger hunt riddle will be published on the Neenah Police Department Facebook page noting the location of a special treasure. The first person to solve the location riddle and locate the treasure, wins the treasure! The item will be a one-of-a-kind coin honoring the sesquicentennial of the Neenah Police Department.

Please follow us on our Facebook page *(see QR code)* and stay tuned for more information on this fun event!



NEENAH-MENASHA FIRE RESCUE

Did you know the gear worn by Neenah-Menasha Fire Rescue divers weighs 65 pounds?

In order for divers to safely perform their rescue dives, they must wear fully encapsulated equipment. This equipment is very cumbersome on land but feels nearly weightless in the water.

Once the divers enter the water they encounter many challenges; some of these may be dangerous to the diver, including low visibility due to murky water, fatigue, entrapment due to items in the water, and frigid water.

If you are on or near the water

and see a "diver down" flag (a red rectangular flag with a white diagonal



stripe), know that there are divers in the water with limited maneuverability and visibility. Please avoid this area and give divers space under and in the water. If you have any questions about our dive team, please call Neenah-Menasha Fire Rescue at 920-886-6200.



Winter Heart Attacks

Heart attacks can happen any time of the year. However, statistics show that heart attacks are more common in the winter. A study published in 2018 in the Journal of the American Medical Association - Cardiology found that the risk of having a heart attack was greatest on days when the temperature was below freezing. A study in 2015 revealed a 31% increase in heart attacks in the coldest months compared to the warmest months. One of the reasons for the increase is because the cold temperatures constrict blood vessels, requiring the heart to work harder. Another reason for the increase is the stress that the holidays can bring.

Strenuous activity also increases the risk of a heart attack. This is common when shoveling snow. The combination of the cold, stress, and activity is a recipe for a disaster.

A simple step to decrease your risk of a heart attack is to maintain an active lifestyle throughout the entire year. It is also important to be realistic, take frequent breaks, and, when shoveling, to shovel small areas of snow at a time.

The most important thing to remember is to not ignore the signs of a heart attack: chest discomfort, discomfort in other areas of the body, such as jaw and arm pain, shortness of breath, and sweating profusely. After recognizing these signs it is important to call 911. Neenah -Menasha Fire Rescue is prepared to handle these types of emergencies. Fully staffed stations with highly trained and experienced medical professionals are always at the ready to provide care to you or your loved ones.

If you have any questions, please call Neenah-Menasha Fire Rescue at 920-886-6200.

WATER UTILITY

Leaking Toilet Tank

According to the American Water Works Association (AWWA), toilets are responsible for approximately 27% of the water used in homes on a daily basis. The amount of water used by toilets is only increased when there is a leak. A leaking toilet tank can result in an incredible loss of water every minute it has not been stopped. It often goes undetected until a leak test has been conducted.

What causes toilet leaking?

- Ineffective flush valve system
- Fill valve problems

An ineffective flush valve system is the most common culprit of toilet leaking. At the bottom of a toilet tank is the flapper, or flush valve ball. The ball or flapper should form a watertight seal.

Over time, this part can begin to deteriorate or become defective. When this occurs, water begins to leak around it into the toilet bowl. Although this leak is common, it can be difficult to detect because the toilet leaking is silent.

While the ineffective flush valve is responsible for most leaks, fill valve problems result in a leaking toilet tank as well. The second most frequent cause of a leaking toilet tank is a broken or inadequately placed fill valve, or ball cock. Problems occur when the shut-off valve does not completely close or the float is placed too high. If this happens, the tank will experience a continuous flow of water, which then enters the overflow tube.

Water and money consumed before a leak test

Toilet leaking results in a tremendous amount of water loss. Every day a silent leak goes undetected, as many as 300

WATER UTILITY, continued from page 6

gallons of water can be lost three times the amount of water the average American uses in an entire day. Wasted water means higher water bills. Depending on the size of the leak, it is possible to end up paying an extra \$1,000 or more every year on water that was never used. Performing a leak test regularly allows you to take action before more water, and ultimately money, are wasted.

How can I tell if the toilet is leaking?

A leak test can be performed by placing a toilet tablet or a few drops of food coloring into the toilet tank once the filling has stopped. Wait for ten minutes, and then check for color in the bowl. If color emerges, you have a leak problem that needs to be fixed right away.

Leaks involving the fill valve are not as easily detected. Once the toilet tank is full, remove the tank covering and check for water flowing in the overflow tube. If this is occurring, you have a leaking toilet tank.

Cold Weather and Your Pipes

There are steps you may take to help prevent frozen pipes in your home. Water expands as it freezes, so water that is sitting in a pipe will place tremendous pressure on the pipe as it freezes. This pressure can cause the pipe to break.

Pipes that freeze are often exposed to the outside, such as outdoor hose outlets, water sprinkler lines, and pool supply lines. Also at risk are pipes in unheated interior areas such as kitchen cabinets, attics, garages, basements, and crawl spaces.

Before the onset of cold weather, help prevent frozen

pipes by following these recommendations:

- Remove, drain, and store garden hoses.
- Close inside valves that control the water supply to outside hose attachments (known as bibs).
- Open the outside hose bibs to allow any water in the line to drain out. Keep this outside valve open so that any water remaining in the pipe can expand without causing the pipe to break.
- You may want to install a "pipe sleeve" for water pipes that are not insulated. Building supply stores carry these and other supplies for insulating pipes.
- If you go away for an extended time during cold weather, set the temperature above 55 degrees before you leave.
- In severe cold weather, let cold water drip from faucets served by exposed pipes. The cold water is above freezing and will help prevent the pipe from freezing.

How to Thaw Frozen Pipes

If you find you have a frozen pipe in your home or business, you should immediately take steps to thaw the pipe to keep it from bursting.

First, open the faucet so that water will flow through the pipe once the area is melted. This will help melt more ice.

Next, apply heat to or around the pipe. Keep all sources of heat away from flammable materials and do not use any open flame devices. Do not use devices that will cause the melted ice to boil, as that can cause pipes to break.

Call a licensed plumber if you cannot locate the frozen section,

you are unable to reach it, or you are unable to thaw it. Check for other frozen pipes in your home or business, especially those pipes located along an exterior wall or bring the water into the building at the foundation.

For emergency service inside your home, contact a licensed plumber.

Frozen Pipes Outside Your Home

Pipes outside your home may freeze, especially if exposed to air. For instance, pipes that travel into a metering well and are exposed to air may freeze. Since moving water does not freeze, it is suggested to leave a faucet dripping at the lowest level of the house to prevent this type of occurrence. The constant movement of the water will prevent freezing.

If outside pipes do freeze, you should apply heat to slowly thaw the pipes and allow the water to flow. Never attempt to thaw pipes using an open flame of any type.

Source: District of Columbia Water and Sewer Authority

ADOPT-A-HYDRANT

Emergency personnel need your assistance in clearing snow away from fire hydrants. Snow can be difficult to remove and not everyone who has a hydrant in or near their yard is capable of shoveling. So we encourage neighbors to help neighbors by adopting a hydrant to clear. If you are unable to clear the snow

unable to clear the snow yourself, please call 920-886-6180.

SUSTAINABLE NEENAH

Use the right amount of salt or deicer to reduce environmental impact this winter

The use of salt or ice melt products on sidewalks and driveways is a common winter practice in Wisconsin. Ice on walking surfaces is a slip and fall safety hazard, but the overuse of salt is a threat to the environment.

Salt is sodium chloride, and the chloride levels are increasing in our freshwater lakes and streams from the use of salts on our roads, sidewalks, and driveways. According to *Wisconsin Salt Wise Partnership*, just one teaspoon of salt will pollute five gallons of water to a level that is toxic for freshwater ecosystems.

Why should we be concerned?

All that salt or deicer eventually ends up in groundwater or is washed into the street, down the storm sewer, and into the lake. Chlorides can harm plants and aquatic life. Locally this presents a risk to Lake Winnebago, which holds a unique population of lake flies, which in turn support the fish and sturgeon in Lake Winnebago.

Health problems can occur if salt reaches our drinking water, and in the City of Neenah, Lake Winnebago is our main source of drinking water. The health of our pets are impacted as deicers and salts irritate their paws as we walk them in the winter.

And we all know salts add to corrosion issues with our cars, bikes, and bridges.

How can we help?

Homeowners can help by knowing when and how much salt or deicer to use. Some guidelines:

• Always shovel before salting.

Physically removing the snow and ice eliminates or greatly reduces the need for salt and deicers.

- Consider the use of sand for traction, especially at the beginning or end of the winter season when the sun helps to melt the ice. Or when it's below 15°F, which is the temperature at which salt is less effective.
- If salt or deicer use is necessary, learn how much is the right amount. Resources like the *Wisconsin Salt Wise Partnership* suggest scattering the salt, keeping 3 inches of space between grains. Depending on the type of deicer, one to four pounds per 1,000 square feet is adequate. A 12-ounce cup for a single lane 20-foot driveway is a good guideline for application.
- Reuse the unused salt. If unused salt remains on walking surfaces after the ice is gone, sweep it up and use it the next time.
- Be aware of the product you're using. Salt is sodium chloride. Deicers and salt alternatives containing magnesium chloride, potassium chloride, or calcium chloride are still in the chloride family group and are harmful to the environment. Alternatives such as beet juice, cheese brine, or pickle juice all contain salt. Again, the right amount is key.

Using the right amount of deicer provides safety, reduces the impact on the environment, and saves money.

Resources to learn more or become involved

Wisconsin Salt Wise Partnership <u>www.wisaltwise.com</u> is a coalition of organizations working together to reduce salt pollution



in lakes, streams, and drinking water.

Another learning opportunity is Salt Awareness week, sponsored by *Wisconsin Salt Wise Partnership*, held January 22 - 28.

Izaak Walton League of America provides both clean water information and a Salt Watch Program. Become a salt watcher <u>www.iwla.org/water/stream-</u> <u>monitoring</u>.

Locally the *Fox-Wolf Watershed Alliance* coordinates Salt Watcher volunteers in our area and has links to more resources. Consider joining their program for this and other citizen science opportunities. Visit: <u>fwwa.org/join</u> <u>-us/volunteer-with-fwwa</u>.

We want your ideas! Scan the QR code for the Sustainable Neenah Committee Survey Paper surveys also available at Neenah City Hall and at the Neenah Public Library.



PUBLIC WORKS

Tullar Drop-Off Site Closed January and February

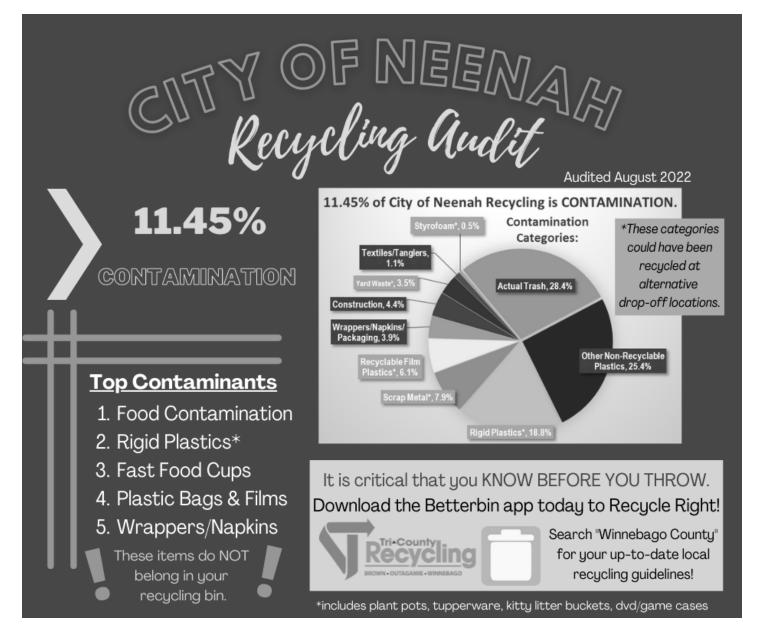
The large item and metal drop-off site at the Tullar Road Garage will again be closed during the months of January and February. Service will resume on weekdays in March from 7:00 a.m. – 5:00 p.m. Residents will still be able to drop off recycling and cardboard. The dumpsters will be moved into the main gate area near the gas pumps. For more information, contact the Public Works Department at 920-886-6240 or the Tullar Road Garage at 920-886-6260.

Recycling Audit

The Winnebago County Solid Waste Division performed a recycling audit in August on one recycling truck. The purpose of the audit was to verify the percentage of garbage that is being put in the recycling. The City of Neenah had an 11.45% rate of contamination. The contamination categories and percentage breakdown is shown in the chart below. The top 5 contaminants were food, rigid plastics, fast food cups, plastic bags & films, and wrappers & napkins.

Betterbin App

The Tri-County Recycling program is excited to announce the Betterbin app. This app is available for Android and iPhone download. If you are not sure if an item is recyclable, you can use this app to determine if it is. Download the Betterbin app today to recycle right!



PARKS AND RECREATION



BUDDING CHEFS

Budding Chefs classes inspire children in the kitchen by providing fun, interactive, hands-on cooking experiences.

DA	ATE	AGES	TIME	FOOD	FEE	CLASS#
De	ec. 10	3 - 5*	10:00 - 10:45AM	Holiday Chex Mix	\$25	310299-A
Fe	eb. 25	4 - 7*	10:00 - 11:30AM	Smoothies & Overnight Oats	\$30	310299-B

SITE: Washington Park Shelter

2023 SUMMER JOB OPPORTUNITIES!



Apply online December 1, 2022 through February 1, 2023

(18+) Parks & Cemetery Maintenance(15+) Pool - Lifeguards, Concessions & Admissions Clerks(15+) Youth Sports & Playground Leaders



Neenah Community Band

presents...



Sunday, December 18th 3:00PM Neenah High School, Pickard Auditorium

Admission is Free, Donations appreciated! The Neenah Community Band is directed by Jacob Martin



PARKS AND RECREATION





NORDIC MOUNTAIN

pervision. Participants should bring a bag lunch or money to purchase lunch at the hill. For those bringing their own equipment, please bring a helmet (available for \$5 at the hill). For those renting equipment, a helmet is included.

DATE: Monday, February 20th AGES: 10 - 16

BUS LEAVES: Fox Crossing Municipal Complex, 2000 Municipal Drive at 8:30AM and returns at approximately 4:30PM

AGE	ТҮРЕ	FEE	CLASS #
10 - 12	Lift Ticket	\$45	312001-A
10 - 12	Lift Ticket & Ski/Board Rental	\$70	312001-B
13 +	Lift Ticket	\$55	312001-C
13 +	Lift Ticket & Ski/Board Rental	\$85	312001-D

CARPENTER PRESERVE

On Saturday, October 15, seventeen volunteers gathered at Carpenter Preserve to place wood chips on the trail and cut buckthorn. The effort was led by Gerry Andrews, who wants to create a quality experience within the park including an improved urban forest and access to the resource. One individual registered 18,000 steps in four hours – pushing a loaded wheelbarrow of woodchips along the trails. The park benefits while you get a great workout.



Our task is not done! Mark your calendars: April 15, April 29, and May 6, 2023 we will host volunteer work days to continue the efforts that have been started.

11



SKI TRIP

There's no school today, so join us on the slopes for a

fun trip to Nordic Mountain!

The trip includes school bus

transportation and adult su-

PARKS AND RECREATION

NEENAH PARKS & RECREATION PROGRAMS: Details on enrolling in these classes/programs can be found on <u>www.neenahgov.org</u> or call 920-886-6060. Also, refer to the current PARKS & RECREATION ACTIVITY GUIDE.

ACTIVITY OPEN TO		DATE
START SMART SPORTS	Ages 3 - 5 with parent	New classes begin Jan. 7 & March 4
FRIDAYS WITH FRIENDS	Ages 3 - 5	Fridays, Jan. 20 & 27 and Feb. 10 & 17
PARENTS NIGHT OUT	Ages 5 - 12	Fridays, Jan. 13, Feb. 10, March 10, April 14
2's ON THE MOVE	Age 2 with adult	New classes begin in January
KARATE AMERICA	Ages 4 - 12	New classes begin in January
KIDSTAGE	Ages 5 - 12	Wednesdays, Jan. 18 - March 19
SNOWSHOEING & ANIMAL TRACKING HIKE	Grades 1 - 5	Jan. 13 (Day off of School) 1 - 3 p.m.
HOME ALONE & BABYSITING	Ages 10 - 16	Jan. 27 and April 10

OPERATION RECREATION

Exciting *School Break Program* that meets the needs of the working parent and the *Fun Seeking Child!* Each day will be filled with a variety of exciting activities such as cooperative games, crafts, healthy lifestyle activities, outdoor sports, movies, special guests, or a field trip.

Operation recreation is **open to boys and girls in Grades K - 6.** Participants are to bring a bag lunch and wear gym shoes each day. Morning and afternoon snacks will be supplied each day. Program is fully supervised.

SITE: Boys' & Girls' Brigade, 109 W. Columbian Ave., Neenah

This program is held at the Brigade building. However, it is sponsored & run by Neenah Parks & Recreation Department. Please refer all questions to the Parks & Rec. Dept. **TIME:** 7:30 a.m. - 5:30 p.m.

DATE	соѕт	CLASS #
Full Spring Break April 3 - 7	\$170	410420-A
Monday, April 3	\$38	410421-A
Tuesday, April 4	\$38	410421-B
Wednesday, April 5	\$38	410421-C
Thursday, April 6	\$38	410421-D
Friday, April 7	\$38	410421-E

BERGSTROM-MAHLER MUSEUM OF GLASS 920-751-4658

DECEMBER EVENTS

Glass Art Class - Plaid Glass Dish

Thursday, Dec. 1;5:30 - 8:30 p.m. Create your own unique plaid glass dish by layering colorful transparent glass. \$55.

Art Activity Day - Ornaments

Sat., Dec. 3; 10:00 a.m. - 3:00 p.m. \$15.

Museum Open House

Sat., Dec. 3; 10:00 a.m. - 4:30 p.m. Visit the museum for beautiful art, fun activities, treats, and great holiday deals in the shop!

Scout Night - December

Tuesday, Dec. 6; 5:30 – 7:00 p.m. Tour the museum & create a fused glass suncatcher. Adult/ scout ratios required by the BSA and GSUSA required. \$15.

Glass Art Class - Iridized Holiday Tray

Thursday, Dec. 8; 5:30 - 8:30 p.m. \$63.

Glass Art Class - Photos in Glass

Saturday, Dec. 10;10:00 a.m. -1:00 p.m.

Transfer a favorite photo or

image into fused glass to create a one-of-a-kind piece of art. \$58.

SPARK! Memory Loss Program -Festive Holiday Cards

Tues., Dec. 13; 10:30 a.m. - noon Use buttons and mixed material to create holiday cards. Free.

Family Glass Art Class - Cookies for Santa Platter

Thur., Dec. 15; 5:30 - 8:30 p.m. \$50.

Art After Dark - Holiday Movies

Thursday, Dec. 15; 5:30 – 8:30 p.m. An evening of fun, food, drink,

BERGSTROM-MAHLER MUSEUM OF GLASS, continued from page 12

music, and activities based on favorite holiday movies! Free.

Family Glass Art Class -Snowman Family Portrait

Sat., Dec. 17: 10:00 a.m. - 1:00 p.m. Make a curved display with a family of snowmen. \$60.

JANUARY EVENTS

Scout Night - January

Tuesday, Jan. 3 , 5:30 – 7:00 p.m. Tour the museum and create a fused glass suncatcher. Adult/ scout ratios required by the BSA and GSUSA are required. \$15.

Holiday Clearance Sale

Member sale: Jan. 3 - Jan. 9 Public Sale: Jan. 9 - Jan. 31 Shop our post-holiday sale and grab some great deals!

Meditation Session

Thursdays, Jan. 5, 12, 19, 26; 6:00 - 7:00 p.m.

In connection with the exhibit, "Between Seeing and Knowing," there will be a 25 - 40 min. meditation period by Zen River Sangha. No experience needed. Optional introduction to meditation at the beginning of each session. Wear loose, comfortable clothing. Experience the quietness of being in the flow of art and life. Free.

Art Activity Day

Sat., Jan. 7;10:00 a.m. - 2:00 p.m. \$15.

SPARK! Memory Loss Program -Object Based Symbolism

Tues., Jan. 10;10:30 a.m. - noon

Reflect on the exhibit, "Between Seeing and Knowing," and join us for a docent-led discussion and a reflective art piece. Free.

FEBRUARY EVENTS

Art Activity Day

Sat., Feb. 4 ; 10:00 a.m.- 2:00 p.m. \$15.

Scout Night - February

Tuesday, Feb. 7; 5:30 – 7:00 p.m. Tour the museum and create a fused glass suncatcher. Adult/ scout ratios required by the BSA and GSUSA are required. \$15.

SPARK! Memory Loss Program -Glass Picture Frame

Tues., Feb. 14; 10:30 a.m. - noon Create a glass picture frame for Valentine's Day. Free.

NEENAH ARTS COUNCIL - 2023 PHOTOGRAPHY CONTEST

Neenah Arts Council, in collaboration with the Neenah Public Library, announces the Second Annual Photography Contest and Exhibition. *The 2023 juried contest will highlight the City's Sesquicentennial (150th anniversary of Neenah's incorporation as a city). Photos submitted should capture the spirit and beauty of the City of Neenah.*



Novice photographers (age 17 and younger), will be judged separately from adult photographers.

Basic rules: Photos must have been taken in the City of Neenah between January 1, 2022 and March 1, 2023 and should capture the spirit and beauty of the City of Neenah. Photographers may submit up to six photos. Novice photographers may submit up to six photos. Entries must be submitted both in print and digitally. Entries will be accepted March 1 through March 31, 2023.

Photos will be displayed at the Neenah Public Library throughout April 2023 and online via local websites and Facebook pages. Winners will be announced in early April 2023. Entries will be judged on creativity and style, composition, presentation, and impact. For complete rules, including submission information, visit <u>www.neenahlibrary.org</u> or contact Neenah Public Library by phone at 920-886-6315 or by email at <u>library@neenahlibrary.org</u>.

NEENAH PUBLIC LIBRARY - YOUTH AND FAMILY EVENTS

YOUTH PROGRAMS

Visit <u>neenahlibrary.org</u> or call 920-886-6335 for the most up-to-date information. We are always adding something new!

Storytimes

January 3 - February 17

- Baby Time (ages 0 -12 months) Wednesdays, 9:15 a.m.
- Toddle Time (12 24 mos.) Tuesdays, 9:15 a.m.
- Wee Read (all ages) Tuesdays, 10:30 a.m.
- Musical Movers (all ages) Wednesdays, 10:00 a.m.
- Wild Child (all ages) Thursdays, 10:00 a.m.

Family Programs Stuffed Animal Clinic

January 21, 10:30 - 11:30 a.m. Where do stuffed animals go when they need a check-up? The Library of course! Bring a stuffed animal from home for their annual well-animal "checkup" performed by trained professionals. (No real mending will be done.)



After-Hours Campout

February 17, 6:30 - 7:30 p.m. Bring blankets and a flashlight. Make a fort, curl up and read! Campfire stories and snacks provided.

Legos in the Library

1st & 3rd Sundays, 1:30 - 3:00 p.m. Build a Lego creations with the Library's Legos.

February Read-to-Me Challenge

(ages birth - 5) Read 100 books to your little one in February to earn a free book! Pick up your reading record at the Youth Desk or sign-up on Beanstack.

Take and Create Kits

Anywhere Art (ages 2+)

Create a process-based masterpiece in this at-home art program for kids and their caregivers.

Dare to Dream (ages 6 and up) Explore the story of contributors to life as we know it. These kits are designed to get you thinking, creating, and problem solving.

Tween Scene

Tweens looking for a creative project can follow along with a short tutorial and step-by-step instructions. Be ready to get creative and have fun!

Additional Services

Fresh Pages: a monthly book subscription for kids ages 5-18

During the first week of each month, participants will receive a collection of 3 to 5 thematic books to return and related goodies to keep. Books will be picked by a Librarian based on answers to a questionnaire.

Book Bundles

Let your helpful Librarians prepare a book bundle for you! We will gather items for you based on your interests and what we have available.

Educator Collections

A Librarian will prepare a subject collection for any daycare provider, homeschooler, or teacher. Tell us the reading level, format, and subjects needed and we will collect appropriate materials, check them out and have them ready for pickup within 5 days.

More things to check out Play and Learn Totes

Thematic totes full of books, toys, and activities to check out.

Sensory Bins

Tubs filled with materials and objects carefully selected to stimulate the senses.

Caregiver Packs

For kids and caregivers to experience together; themes include new baby, potty time, eating healthy, and going to school.

Sight Word BINGO Set

A fun way to practice (and master!) sight words.

Flannel Board Sets

Encourage open-ended play and storytelling with a felt board set.

Boredom Buster Backpacks

Experience creative writing, nail art, podcasting, slime, and more.

Crafts-To-Go

Preschool-age take-home projects that include the materials needed to make fun process-based art.

Discovery-To-Go

Experiment, explore, test, play, and learn through problemsolving and hands-on experiments.



NEENAH PUBLIC LIBRARY - ADULT AND FAMILY EVENTS



The Next Chapter via Zoom

A virtual conversation about books & ideas for new titles to add to your reading list! On Zoom and livestreamed on Facebook.

Second Tuesdays: December 13, January 10, February 14. 7:00 p.m.

Monday Morning Book Klatch (MMBK) 10:00 a.m.

- *December 19:* **A Place to Hang the Moon** by Kate Albus
- *January 23:* **Four Winds** by Kristin Hannah
- *February 27:* **Eleanor** by David Michaelis

Not Quite Cozy Mystery Book Club

Amateur detectives welcome. Third Monday at 6:30 p.m. in the Library or the following Wednesday at 6:30 p.m. on Zoom.

- *Dec.19 & 21:* And Then There Were None by Agatha Christie
- Jan. 16 & 18: An Unwanted Guest by Shari Lapena
- *Feb. 20 & 22:* **Case Histories** by Kate Atkinson

Short Story Night

Second Monday of the month, 7:00 p.m. Held at Lion's Tale Brewing Co. , Neenah One part late-night talk show, a heavy dose of Intro to Lit 101, plus a sprinkle of literary mischief = Short Story Night! Join host Richie Zaborowske for trivia, author interviews, literary discussion, and more. Stories available on the Library's website. Dec. 12, Jan. 9, Feb. 13.

Adult Afternoon Programs

- December 5, 2:00 p.m.: Bald Eagle Ecology with Debra Nowak, Director and Naturalist of 1000 Islands Environment Center
- February 6, 2:00 p.m.: Famous Hikes Around the World with Melanie Radzicki McManus, Freelance Travel Writer

Monday Matinees

Second Monday of the month, 1:00 p.m. Call ahead for details.

Tech Talk Tuesday

- December 13, 1:30 p.m.: Tech Trends & Gadgets Galore
- January 10, 1:30 p.m.: All About Podcasts
- February 14, 1:30 p.m.: A Guide to Google Drive

Friends of the Neenah Public Library Concert Series

First Friday Concert Series

• *Friday, Dec. 2, 2:00 p.m.:* Erin Krebs & Jeff Johnston, An Exceptionally Talented Jazz Duo. Enjoy the beautiful vocals of Erin, accompanied by Jeff on guitar, performing both classic favorites and original music.

Sunday Concert Series

• Sunday, Feb. 5, 2:00 p.m.:

Caravan Gypsy Swing Ensemble. Instrumental acoustic jazz ensemble– influences from American jazz, European Folk Music, traditional Latin, Parisian waltz, and other vintage-jazz sources.

Library After Dark

• *Friday, January 13, 6:30 p.m.* Genealogy Lock In

Are you researching your family history? Join us for an informal gathering of genealogists. Access the Library's genealogical databases. A Librarian will be available for assistance. Doors open until 6:40 p.m.

• *Friday, February 10, 6:15 p.m.* **Speed Puzzling Tournament** Registration opens Jan.1, 2023.

Memory Café

- *Dec. 19, 1:30 p.m.:* Holiday Celebration
- *Jan. 16, 1:30 p.m.:* Old Fashioned Snow Day
- Feb. 20, 1:30 p.m.: TBA

Fitness Friday

Bring a water bottle and yoga mat or towel. Classes taught by Nicole Schommer from Absolute Wellness. *Dec. 2, Dec. 16, Jan 6, Jan. 20, Feb. 3, Feb. 17, 9:15 a.m.*

Chair Yoga

Dec. 2, Dec. 16, Jan. 6, Jan. 20, Feb. 3, Feb. 17, 10:30 a.m. A relaxing yet powerful 30-min. chair exercise experience! Cosponsored by the Fox Valley Memory Project.

FREE Vaccination Clinic

Wednesday, December 14 and Wednesday, January 4, 3:00 - 6:00 p.m. Vaccinations include Bivalent, for those who have completed their first vaccination series and are 12+.

Conducted in partnership with Multicultural Coalition and other community organizations. Onsite resources include Partnership Community Health Center. Attendees encouraged to bring vaccination cards. Walk-ins welcome; health insurance and IDs are not required. Onsite interpreters.

Find Your Joy: Land a New Job Opportunity!

Tuesday December 6, 7:00 p.m. Join Raisa Ramos, Human Resources Professional, as she shares key insights and practical tools to help you focus on what you want and begin taking steps towards your goal.



PRSRT STD U.S. POSTAGE PAID NEENAH WI PERMIT NO. 2



"A Winter Wonderland" (Bayview Road, Neenah.) Photo courtesy of Atif Qureshi. Grand Prize-winning photo from the 2022 Neenah Arts Council Photography Contest & Exhibition. The 2023 Neenah Arts Council Photo Contest will highlight the City's Sesquicentennial (150th birthday). See photo contest details, page 13.