



Parks & Recreation

211 Walnut St., Neenah, WI 54956

(920)886-6060, neenahgov.org

parkrec@ci.neenah.wi.us

Facebook: Neenah Parks & Recreation

Operation Recreation Junior

PARENT HANDBOOK





Dear Parents and Guardians,

Welcome to Neenah Parks & Recreation's Operation Recreation Junior. We are pleased to be able to offer this program to meet the needs of your childcare. Our structure will incorporate the use of the Washington Park. Our daily activities may include arts, crafts, cooking projects, hands on science experiments, games, sports, field trips, making new friends and so much more. We look forward to meeting both you and your child.

This parent handbook is your guide to assist us in providing the best experience possible for your child. Please take the time to review the handbook and keep it on hand throughout your child's enrollment as an information source.

We believe that Operation Recreation Junior will provide your child with the opportunity for healthy growth and development and a great way to make friends. Our programs are designed to be age appropriate, safe and fun!

We see parents as partners in this adventure and welcome your suggestions and comments. Please introduce yourself to our program staff and get to know them. Each of our staff has been carefully selected based on their skills, talents and commitment to healthy child development. They will be happy to answer any questions you may have. Please feel free to give me a call or send an email should you have any questions.

Stephanie Schott

Recreation Supervisor

Neenah Parks & Recreation Department

OBJECTIVES

- To provide a safe and fun experience.
- To learn and develop social skills through group activities, sports, arts and crafts, games and peer interaction.
- To learn to function in a group with the emphasis on team building, leadership, group identity and involvement.
- To improve health and fitness through physical activities and recreation.

HOURS OF OPERATION AND DROP OFF/PICK UP TIMES

- Operation Recreation Junior will begin each morning at 7:30AM and will run until 5:00PM. If children are going to be dropped off after 9:00AM or picked up before 3:30PM they must advise the Operation Recreation Supervisor one day in advance. Children **MUST** be picked up by 5:00PM
- **LATE PICK UP:** A late fee will be charged for all children not picked up by 5:00PM. The late fee policy for Operation Recreation Junior is as follows:
 - 1st time: Verbal Warning
 - 2 - 4 times: \$10.00 for 1 to 10 minutes late.
 - \$15.00 for 11 to 21 minutes late.
 - \$20.00 for 22 to 30 minutes late.
 - After 30 minutes add an additional \$5.00 per minute late.
 - 5th time: Payment of above fee structure and a five-day suspension from Operation Recreation Junior. A meeting with the Recreation Supervisor must be scheduled before participant will be allowed back in the program.

STAFF QUALIFICATIONS

- All staff are over the age of 15 and are selected based upon their experience with children, their personal character and enthusiasm. Staff 18 years of age or older have received a background check. Any participant needs should be brought to attention of an Operation Recreation Lead Teachers. The entire program is overseen by the Neenah Parks & Recreation Department, Recreation Supervisor.

PROPER CLOTHING ATTIRE

- Children should wear comfortable, weather appropriate clothing that is able to get dirty and worn out.
- Children may not have bare feet, sandals, open-toed shoes, or flip-flops. Closed toe shoes must be worn. Only non-marking shoes will be allowed on the gym floor.

- Clothes, swimsuits, towels and bags should have the child's name on them.
- Appropriate clothing is a must. No strapless shirts, spaghetti strap shirts, halter tops or midriff shirts.
- Children should bring a backpack each day to carry their lunch and other necessities (sunscreen, water bottle etc.)

WHAT TO BRING TO OPERATION RECREATION JUNIOR

- **LUNCH:** All participants should bring a non-perishable lunch and a beverage to Operation Recreation Junior daily unless otherwise notified. Lunches WILL NOT be refrigerated; therefore, we ask that you send lunches that do not contain mayonnaise or other food items that will spoil if not kept cold. Freezing lunches and juice the day before and/or inserting a cold pack in the lunch container will help preserve food. Please mark all lunches with the child's first and last name. **Please do not provide your child with food that will need heating or to be microwaved. Operation Recreation Junior staff is not responsible for food preparation or pre-heating meals.**
- Please send a beverage for lunch and other times during the day. (A water bottle with first and last name printed clearly is recommended). Operation Recreation Junior will not supply beverages. We will provide a morning and afternoon snack.
- Participants are NOT permitted to use the soda or vending machines. All food and drinks for lunch should come from home.
- **SUNSCREEN:** Parents/guardians will be responsible for applying the first layer of sunscreen prior to morning drop off. Staff will periodically check to ensure that children are wearing sunscreen. However, due to potential allergic reactions, and liability reasons, we will **NOT PROVIDE** sunscreen to children. In order to assist the Operation Recreation Junior staff, please ensure your child knows how to apply sunscreen to their bodies. Staff will assist if necessary. Remember to include your child's personal sunscreen in their backpacks.

WHAT NOT TO BRING TO OPERATION RECREATION JUNIOR

- Toys, I pads, hand held video games, cell phones and other personal items are NOT allowed at Operation Recreation Junior. Neenah Parks & Recreation is not responsible for lost, stolen or damaged items.

CANCELLATION AND REFUND POLICIES

- Due to the demand for summer child care and the limited number of spaces available, refunds or credits will not be given after June 1st.
- Following June 1st you may transfer 1 full day to another full day (upon availability).
- Following June 1st you may transfer 1 full week to another full week (upon availability).
- There is no multi-child discount.

RULES

- The purpose of rules are to set boundaries for a child's behavior. Please read and discuss these rules with your child. We will encourage your child to make good choices and help them understand the consequences for their choices, as we are all responsible for our actions.
 1. Respect other children, staff, equipment, facilities and yourself.
 2. Keep hands, feet and objects to yourself.
 3. Use appropriate language.
 4. Cooperate with staff and follow directions
 5. Stay in program areas with your group at all times.
 6. Maintain a positive attitude.
- Behaviors that will result in mandatory suspension and may result in immediate dismissal include but are not limited to:
 - ❖ Any action that could threaten or pose a direct threat to the physical or emotional safety of the child, other children or staff.
 - ❖ Fighting, biting, stealing, and running away.
 - ❖ Possession of a weapon of any kind.
 - ❖ Vandalism or destruction of the Neenah Parks & Recreation or property of others.
 - ❖ Sexual misconduct.
 - ❖ Possession or use of alcohol or controlled substances.
- The Neenah Parks and Recreation Department also reserves the right to suspend or expel any participant who poses serious or continual discipline problems, whether or not all of the steps in the progressive discipline plan have been completed.

DISCIPLINE POLICY

- Staff has been trained on Neenah Parks & Recreation policies regarding discipline procedures. The following are guidelines used when disciplinary action becomes necessary due to unacceptable behavior.
 1. Redirection of the child's activity.
 2. Removal from the activity or loss of privilege.
 3. Discipline form is filled out and parent is notified.
 4. Removal from the program (final discipline and last resort)
- No refunds for suspensions or early pick-ups on scheduled days. **Positive behavior will be acknowledged and rewarded frequently.**

MEDICATION AND SPECIAL NEEDS

- All medication must be turned in to the Operation Recreation Junior Lead Teacher with a completed Authorization of Medication Form. The time, dosage and name of medication must be listed. A parent must sign this medication form. Medication must be in original

container, with original label. Medications will be disbursed by the Operation Recreation Lead Teacher only and will be documented.

LOST AND FOUND

- Those items left at Operation Recreation Junior will be placed in a lost and found box. All items not claimed by the end of the program will be donated to children in need.

ILLNESS

- If your child is sick, please keep him/her at home. If your child is sent to Operation Recreation Junior with an illness, we will notify you to pick up your child. Children must be sent home from Operation Recreation for the following reasons: fever, diarrhea, unexplainable rash, lice, upset stomach, and vomiting. A child, who has been vomiting, has a fever or diarrhea must be kept home for a minimum of 24 hours after the symptoms have subsided. Children with lice must be nit free before returning to Operation Recreation Junior. When a child is sent home with a communicable disease, he/she cannot return to Operation Recreation Junior without a note from a doctor. Remember, we have the health of all Operation Recreation Junior participants and staff to consider.