



# NEENAH POLICE DEPARTMENT

**2025 ANNUAL REPORT**



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# ABOUT US

WE ARE NEENAH'S GUARDIANS, STANDING BETWEEN PEACE AND PERIL TO KEEP OUR COMMUNITY SAFE. WE ARE WARRIORS AGAINST EVIL, DEFENDERS OF LIFE, PROTECTORS OF RIGHTS, AND FRIENDS OF THE PEOPLE.

The Neenah Police Department is a proactive law enforcement agency charged with the responsibility of serving and protecting the City of Neenah citizens from criminal activity. In addition to apprehending violators of the law, we see ourselves as community facilitators and problem solvers, as we work with our citizens to prevent illegal and anti-social behavior.

Typical activities involve criminal investigation, answering complaints, and serving as advisors in a myriad of areas related to prevention. Members of our agency serve on community boards, youth councils, service clubs, and more. We regularly interact with the community through our community policing initiatives, School Resource Officer initiatives, and various other community policing efforts.

The department is authorized 42 full-time officers, 10 full-time professional staff, one full-time Evidence Custodian, one part-time Fleet Manager, 8 part-time Community Service Aides, and 20 part-time crossing guards (as of 12/31/2025).



# ABOUT US (CONTINUED)

## TRAFFIC SAFETY

We promote safe roadways for vehicles, bicycles, and pedestrians.



## EXCELLENCE IN PERFORMANCE

We promote excellence as the only acceptable standard of performance.



## CRIME REDUCTION

Our citizens deserve a community in which they feel safe.



## QUALITY OF LIFE

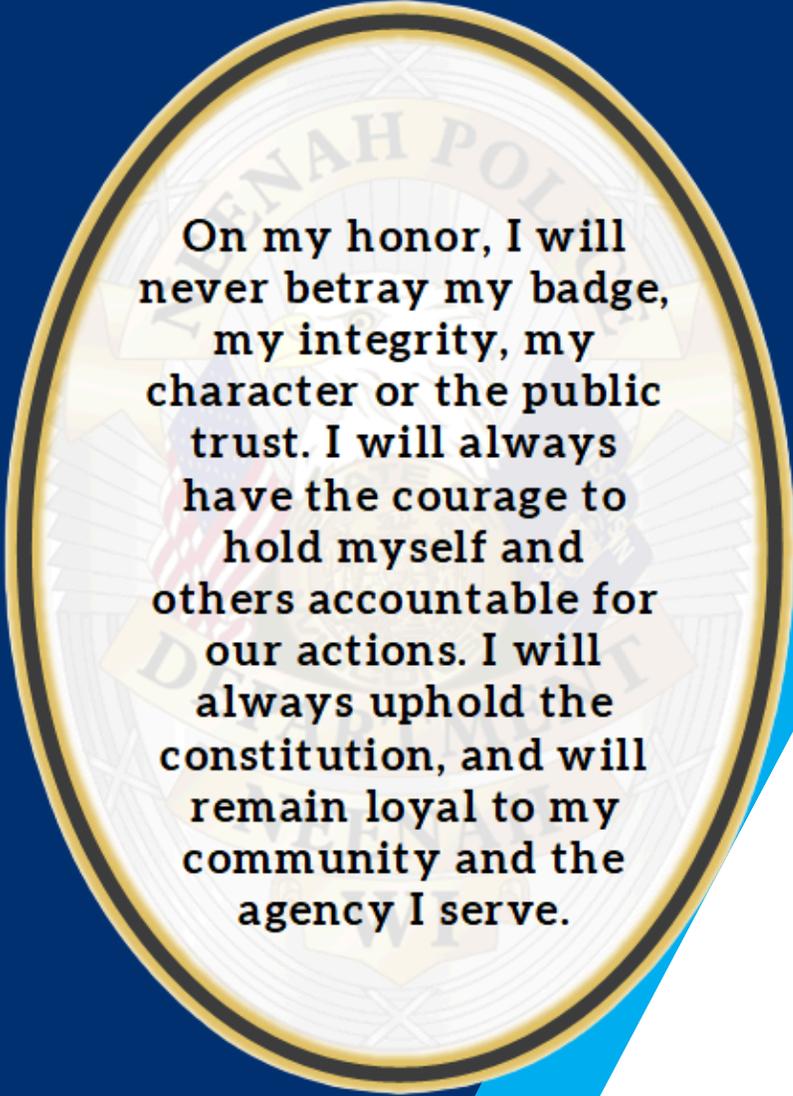
Our actions will be guided by the preservation of the well-being of the department and our community.

## PARTNERSHIPS

We are more effective when we work collaboratively.



# OATH OF HONOR



On my honor, I will never betray my badge, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the constitution, and will remain loyal to my community and the agency I serve.

## THE MEANING BEHIND THE OATH OF HONOR

**Honor** - our word is giving as a guarantee.

**Betray** - breaking faith with the public trust.

**Badge** - the symbol of our office.

**Integrity** - being the same person in private and public life.

**Character** - qualities that distinguish an individual.

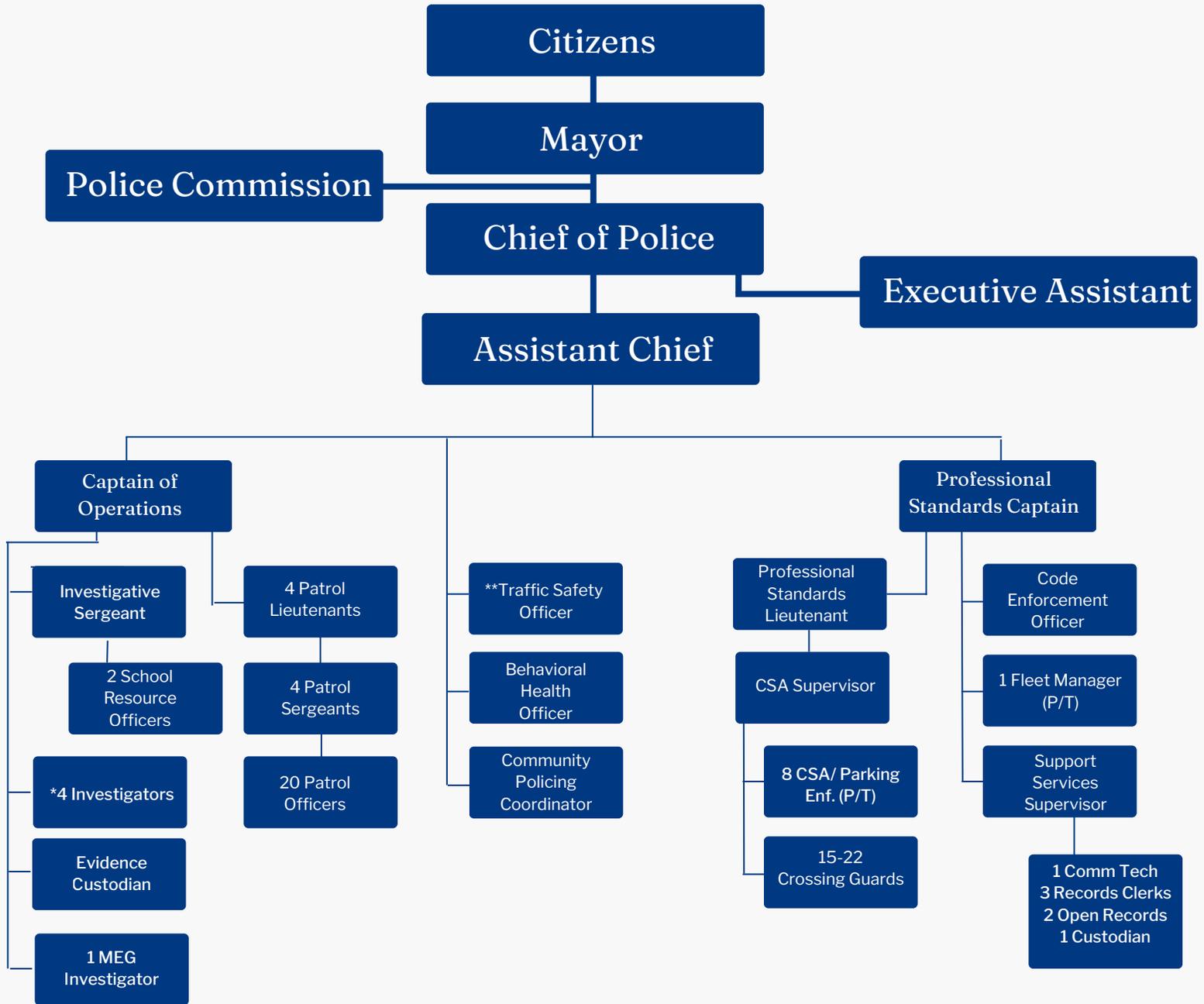
**Public** - trust is a charge of duty imposed in faith toward those we serve.

**Courage** - having the strength to withstand unethical pressure, fear or danger.

**Accountability** - we are answerable and responsible to our oath of office.

**Community** - the jurisdiction and citizens we serve.

# 2025 ORGANIZATIONAL CHART



\*One Investigator position frozen as of 7/1/2025

\*\*Traffic Safety Officer position frozen as of 7/1/2025

# ACCREDITATION

The Neenah Police Department has been an accredited agency through the Wisconsin Law Enforcement Accreditation Group (WILEAG) since January 2019. Since then, the agency has completed two reaccreditation cycles, the most recent of which was completed in December of 2024. WILEAG accreditation is conducted on a 3-year cycle, during which an agency must show compliance with 262 comprehensive standards.



One of WILEAG's requirements is to provide trained members to conduct assessments for other agencies. In furtherance of that mission, in 2025 the Neenah Police Department participated in the on-site assessment of the Grand Chute Police Department and assisted in a mock assessment of the Fond du Lac Police Department. Accreditation Manager Sergeant Rob Ross and Open Records Clerk/Accreditation Assistant Laurie Krueger have been primarily responsible for accreditation to date.

In 2025, Lieutenant Jeremy Bauman completed training in basic assessor, and manager training for WILEAG and will add his expertise to the team. The Neenah Police Department's commitment to WILEAG certification demonstrates the dedication to excellence our great city has come to expect from its law enforcement agency.

# CHIEF'S MESSAGE

On behalf of the dedicated employees of the Neenah Police Department, it is my honor to present the City of Neenah Police Department 2025 Annual Report. Our department has a long and proud history of delivering high-quality police services to the residents, businesses, and visitors of our community. As we look ahead, we remain committed to building upon that foundation with a clear focus on excellence, innovation, and continuous improvement.



Our guiding motto, "Dignity and Respect," reflects the standard we strive to uphold in every interaction. Whether responding to calls for service, engaging with community members, or supporting one another within the department, we work to ensure that every person is treated with professionalism and humanity. This philosophy extends beyond our daily duties. Our employees demonstrate servant leadership throughout the community, serving on local boards, coaching youth sports, providing training and education, and contributing their time and talents in countless ways.

I am deeply proud of the men and women of this department who dedicate themselves to being exceptional law enforcement professionals. Their commitment to service, integrity, and continual growth strengthens our organization and enhances the safety and well-being of our city.

While 2025 was a year of meaningful accomplishments, it was also an extremely challenging year for our department. In 1985, the Neenah Police Department was authorized to maintain a staffing level of 42 sworn officers. At the beginning of 2025, our authorized strength was 44 sworn officers. To ensure our members received fair and competitive wages, we made the difficult decision to freeze our Traffic Safety Officer position and one Investigator position. As a result, despite four decades of significant increases in call volume and policing demands, our staffing levels remain essentially unchanged.

Even with these challenges, our staff continues to confront crime and emerging trends head-on. Their dedication, professionalism, and relentless work ethic ensure that Neenah remains a safe place to live, work, and play.

I hope you find this report informative and reflective of the work we do each day to serve our community. My door remains open, and I welcome any questions, comments, or concerns you may wish to share.

A handwritten signature in black ink that reads "Aaron L. Elson". The signature is written in a cursive style.

# CHIEF'S MESSAGE (CONTINUED)



# POLICE COMMISSION

The City of Neenah is one of approximately 150 Wisconsin communities required by state statute to have a Police Commission. The Neenah Police Commission is comprised of five volunteer commissioners who are appointed to a five-year term by the Mayor. The Police Commission independently provides direct oversight of the hiring process and promotions.

Specific duties are as follows:

- Hires the Police Chief
- Conducts new hire interviews and creates a candidate eligibility list for the Police Chief to fill vacant positions
- Approves promotions and appointments made by the Police Chief with the rank of Lieutenant and above
- Establishes a hearing when formal charges are filed against the Police Chief or any sworn police officer and will issue a determination
- Hears disciplinary appeals filed by police officers for action initiated by the Police Chief

## 2025 Neenah Police Commission Activities

- Held six public meetings
- Hired five Patrol Officers: Derrick Rotta, Christopher Olson, Jason Eake, Aidan Schwartz, and Brittney Westpfahl



Sam Erickson  
Member



Bob Karrmann  
Member



Laura Kemps  
Member



Gib Mueller  
Secretary



Judd Steveson  
President

# ASSISTANT CHIEF

Assistant Chief Jeffrey P. Bernice has proudly served the City of Neenah Police Department for the past seven years. He oversees patrol operations, investigative services, personnel management, and fiscal operations. Jeff began his law enforcement career with the City of Fort Myers, Florida, where he served for 21 years before joining the Neenah community in 2019.

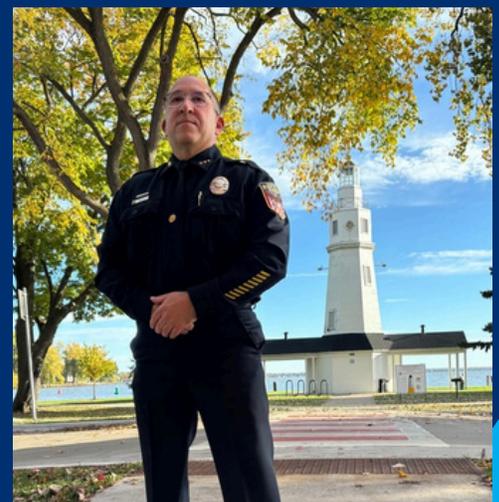


Jeff is also a dedicated member of the Wisconsin Law Enforcement Death Response (LEDR) Team. This team is composed of committed law enforcement professionals who volunteer their time to support agencies and survivors following a line-of-duty death, regardless of the circumstances. Jeff considers it a profound honor to serve on this team and to support his fellow law enforcement professionals during their most difficult moments.



In 2025, Jeff spearheaded the inaugural Citizens Police Academy, one of the year's major highlights. The first class included 11 community members who were introduced to a wide range of law enforcement concepts. The goal of the program was to educate, strengthen relationships, and build trust between the department and the community.

Jeff could not be prouder of the men and women who serve this exceptional agency. Every day, sworn officers and professional staff members go above and beyond in their service to the citizens of Neenah. He is continually impressed by their professionalism, character, and unwavering commitment to public safety. They stand between peace and peril, working tirelessly to keep the community safe. They are warriors against evil, defenders of life, protectors of rights, and above all, the friends of the people. They are the Neenah Guardians.



# PROFESSIONAL STAFF CAPTAIN

Tom H. Van Sambeek has served as the Professional Staff Captain for the Neenah Police Department since 2020. In this role, he oversees administrative operations, professional staff management, internal investigations, department training, and technology initiatives. Prior to his promotion, Tom served as a patrol lieutenant for 15 years and has been with the department since 1999, beginning his career as a Community Service Aide for Neenah and Menasha Police Departments.



## 2025 Highlights

In 2025, Captain Van Sambeek led several key projects focused on facility and technology improvements:

- **Facility Upgrades:** Modernized the administrative wing, which had not been updated since the mid-1990s. Improvements included new office furniture, drywall repairs, fresh paint, and a redesigned records area to enhance workflow and productivity. He also coordinated the replacement of carpeting throughout the building, aligning schedules with office renovations.
- **Technology Enhancements:** Oversaw the implementation of Axon Fleet 3 in-squad camera systems, replacing outdated video equipment. This upgrade integrates with existing body-worn cameras, streamlines video categorization, and centralizes evidence retrieval for court purposes.



# CAPTAIN OF OPERATIONS

Amy L. Wagner has served as the Captain of Operations for the Neenah Police Department since 2024, where she oversees the Patrol Division Supervisors and the Investigative Services Unit (ISU). In this leadership role, she ensures operational excellence and strategic coordination across divisions, fostering a culture of accountability and service.



Amy began her career with the Neenah Police Department in 1999 and has dedicated over two decades to serving the citizens of Neenah. Her extensive leadership experience includes roles as Patrol Sergeant, Patrol Lieutenant, and Investigative Services Lieutenant, where she demonstrated exceptional skill in managing complex operations and guiding teams through evolving public safety challenges.



In 2025, Amy expanded her impact by continuing her involvement in various multijurisdictional committees, including the Overdose Fatality Review, Adult Suicide Death Review, and the Peer Support Team. She also serves on numerous internal committees, contributing to organizational development and officer wellness initiatives. Her commitment to community well-being is evident through her leadership in the Handle with Care Program, aimed at reducing childhood trauma and supporting vulnerable populations.

Amy's dedication to professional growth is reflected in her achievement as a Certified Public Manager, earned through her graduation from the Wisconsin Command College—a nationally accredited, six-week, in-residence leadership and management program. This advanced training underscores her expertise in strategic leadership, crisis management, and organizational development.



Amy Wagner continues to lead with vision and purpose, ensuring the Neenah Police Department remains a trusted partner in public safety and community engagement.

# PROFESSIONAL STANDARDS LIEUTENANT

Lieutenant Jason H. Goetz currently serves as the Professional Standards Lieutenant for the Neenah Police Department. He brings more than 19 years of law enforcement experience, including 18 years with the Neenah Police Department.



Lieutenant Goetz began his career as a patrol officer assigned to the night shift, primarily serving the east zone of the city. In 2015, he was promoted to Patrol Sergeant, continuing his leadership on the night shift. In May 2018, he advanced to the rank of Patrol Lieutenant, a position he held until fall of 2023.



In October 2023, Lieutenant Goetz assumed his current role as Professional Standards Lieutenant. In this capacity, he oversees all departmental training programs, ensuring officers maintain the highest standards of proficiency and safety. His responsibilities include developing and facilitating training in tactics, motor vehicle operations, arrest procedures, and decision-making. Additionally, he oversees the CSA Supervisor, manages Use of Force investigations, the Field Training Program, patrol equipment procurement and replacement, and scheduling.



Lieutenant Goetz is committed to fostering a culture of professionalism, accountability, and continuous improvement within the department.

# COMMUNITY POLICING COORDINATOR

Officer Joe E. Benoit serves as the Neenah Police Department's Community Policing Coordinator, a role he has held since 2022. Officer Benoit began his law enforcement career in 2006, joined the Neenah Police Department as a patrol officer in 2020, and has continued to build on his extensive experience through a strong focus on community engagement and crime prevention. The primary mission of the Community Policing Coordinator is to prevent crime by fostering trust, strengthening relationships, and promoting meaningful partnerships between the Police Department and the community it serves.



In 2025, Officer Benoit delivered nearly 70 presentations to residents, businesses, schools, and community organizations. These presentations covered a wide range of crime prevention and safety topics, including CRASE (Civilian Response to Active Shooting Events) training for local businesses; CPTED (Crime Prevention Through Environmental Design) security surveys; youth presentations and police station tours; fraud and scam prevention; de-escalation and personal safety; school safety; and church security. Through education and outreach, these efforts empower community members to play an active role in maintaining safety throughout Neenah.



Effective community policing extends beyond formal training. As articulated by Sir Robert Peel, the father of modern policing, crime prevention relies on public trust, shared responsibility, and respectful, service-oriented interactions. Officer Joe follows these principles through his approachable presence and commitment to engaging residents on a personal level. One of his favorite aspects of the role is connecting with community members during foot patrols, particularly at city events and within Neenah's park system.



# COMMUNITY POLICING COORDINATOR (CONTINUED)

Community events remain a cornerstone of the Department's outreach efforts. In 2025, Officer Joe organized the 4<sup>th</sup> annual Neenah's Night Out at Memorial Park, where he even participated in a Taser demonstration to educate the public on police equipment and training. He also continued the popular "Campfire with Cops" program—an original Neenah Police Department event that brings families and officers together in a relaxed, informal setting. While two events were cancelled due to inclement weather, the July campfire drew a large crowd and was a highlight of the summer. Campfires are already scheduled for May 15 and September 23, 2026.

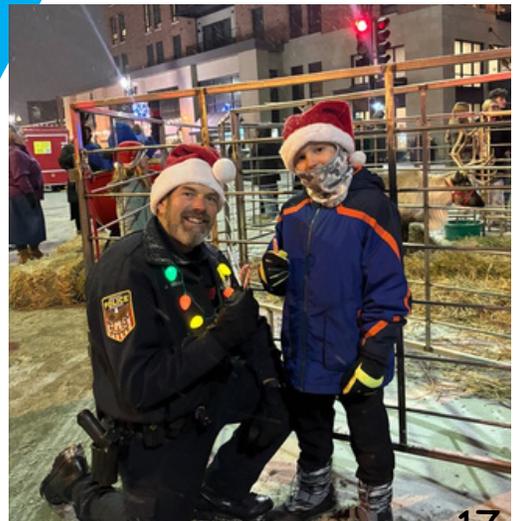


Throughout the year, Officer Joe participated in dozens of community events, including the Fox Cities Kidz Expo, parades, concerts, fun runs, Independence Day celebrations, the Special Olympics Torch Run, youth programs at Memorial Park and the Neenah Pool, Neenah's Night Out, Trunk or Treat, Shop with a Cop, Very Neenah Christmas, and many more. These engagements provide opportunities for positive interactions that strengthen trust and familiarity between officers and the community.

In addition to public outreach, Officer Joe fulfills several key operational responsibilities. He is an active member of the Bicycle Patrol Unit and Honor Guard, monitors calls for service to identify trends and address ongoing issues, creates educational social media content, develops partnerships with local media as the department's liaison, and works patrol shifts as needed to support department operations.



# 2025 EVENT HIGHLIGHTS



# BEHAVIORAL HEALTH OFFICER

The Neenah Police Department implemented the Behavioral Health Officer (BHO) position and appointed Officer Josh Peterson in September of 2023. BHO Peterson is responsible for responding to behavioral health-related calls, as well as supporting individuals with mental health issues and people who are working through a crisis. BHO Peterson is assigned to the patrol division, but his primary focus is behavioral health-related calls.



BHO Peterson collaborates with the Winnebago County Human Services Department and other outside partner agencies to develop a support plan for specific needs of individuals and their families. One of the main goals for this position is to reduce calls for police services related to mental health crises. BHO Peterson helps to bridge the gap for individuals between short-term acute care and long-term care. In 2025, BHO Peterson had **1,321** total mental health contacts for service.

BHO Peterson can invest more time with individuals to provide support through a difficult time, as well as building a positive working relationship and being an advocate for them.

## Patrol Resources Saved

|                                                                                                     |                                  |
|-----------------------------------------------------------------------------------------------------|----------------------------------|
| <b>Patrol Time Saved in Hours</b><br>(time saved by BHO taking/relieving officer calls for service) | <b>252 hours &amp; 8 minutes</b> |
| <b>Number of Officers Relieved</b>                                                                  | <b>241</b>                       |
| <b>Total Mental Health Contacts</b>                                                                 | <b>1,321</b>                     |

# PATROL DIVISION

The Neenah Police Department's Patrol Division is the front line of safety and service in our community. With four experienced lieutenants, four dedicated sergeants, and 20 highly trained officers, this team provides round-the-clock protection 24 hours a day, 365 days a year.

Our lieutenants lead each shift as supervisors, ensuring seamless operations and quick, effective responses to any situation. Their leadership, combined with the commitment of every officer, allows us to deliver exceptional service when it matters most.

In 2025 alone, the Patrol Division handled 24,146 incidents, demonstrating their unwavering dedication to keeping Neenah safe. Chief Olson proudly calls the Patrol Division "the backbone of our agency", and for good reason. Their professionalism, courage, and dedication to community, they stand as a cornerstone of safety and trust for the City of Neenah.



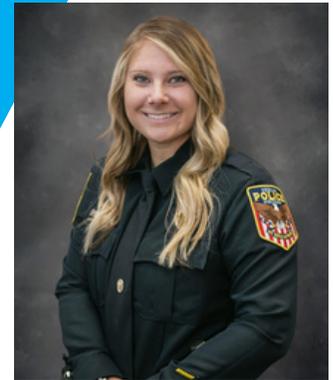
# PATROL DAY SHIFT

## PATROL LIEUTENANTS



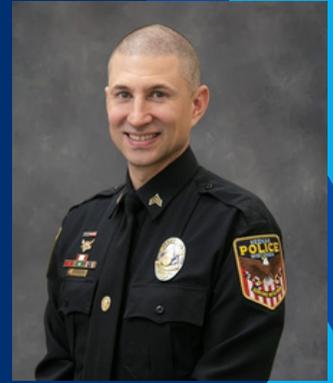
## PATROL SERGEANTS

## PATROL OFFICERS



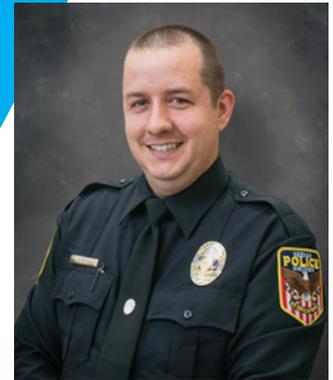
# PATROL NIGHT SHIFT

## PATROL LIEUTENANTS



## PATROL SERGEANTS

## PATROL OFFICERS



# INVESTIGATIVE SERVICES UNIT

The Neenah Police Department's Investigative Services Unit (ISU) operates under the supervision of the Captain of Operations. The unit consists of:

- One Investigative Sergeant
- Two Investigators
- One Investigator/Crime Analyst
- One Investigator assigned to the Lake Winnebago Area Metropolitan Enforcement Group (MEG) Drug Unit

Additionally, the unit includes two School Resource Officers, who assist with investigations when school is not in session, and an Evidence Custodian, who supports crime scene processing and evidence management.

The Investigative Services Unit (ISU) investigated a variety of cases in 2025 to include:

- Child Abuse
- Sexual Assaults
- Drug Overdose Deaths
- Frauds
- Attempted Homicide
- Internet Crimes Against Children (ICAC)
- Missing Persons
- Burglaries
- Large Scale Thefts

Investigators also participate in numerous county-wide initiatives which include:

- Overdose Fatality Review
- Sex Offender registrations/notifications/checks
- Winnebago County Child Abuse Response Team (WCART)
- Child Abduction Response Team (CART)



Amy Wagner  
Captain of Operations



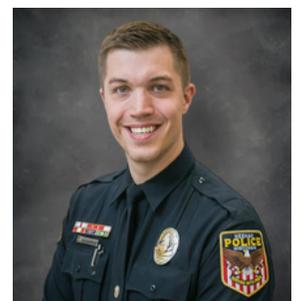
Stephanie Gruss  
Investigative Sergeant



Craig Hoffer  
Investigator



Nate Franzke  
Investigator



Austin Riska  
Crime Analyst/ Investigator

# EVIDENCE

Amanda Moe has been the Evidence Custodian at the Neenah Police Department for the past six years. She previously was a police officer with the department for 18 years with experience as an evidence technician. Amanda is a certified property and evidence specialist through the International Association for Property and Evidence (IAPE). She is also a member of the Wisconsin Association for Identification (W.A.I.). Amanda is part of the Investigative Service Unit at the Neenah Police Department and reports to the Captain of Operations.



Amanda assists patrol officers and investigators with evidence processing and collection at crime scenes. Other duties include, but are not limited to:

- Preserving/maintaining evidence and chain of custody
- Sending items to the Wisconsin State Crime Lab/Hygiene lab for testing
- Disposing or returning items of evidence according to state statutes
- Training new officers in the procedures/equipment for crime scene processing and evidence collection/train CSAs with evidence system and collection
- Provides courtroom testimony for court cases



## 2025 Evidence Stats:

- 358 cases were created where evidence was collected
- 996 items of evidence were collected
- 943 items from previous cases were destroyed or returned
- 5,300 items are currently in the Neenah Police Department's evidence storage
- 786 pounds of prescription medication was collected from the prescription drug box
- 158 illegal drug cases were disposed of
- 506 media requests for criminal cases were fulfilled

# PROFESSIONAL STAFF - RECORDS



Theresa Reckner  
Communications Tech



Shannon Van Lankvelt  
Records Clerk



Lindsay Pointer  
Records/Court Coordinator



Amber Boehlen  
Records/RMS Coordinator



Laurie Krueger  
Open Records Clerk I  
/Accreditations Assistant



Jane Eastman  
Open Records Clerk II



Brandia Kutchek  
Support Services Supervisor

2025 could aptly be identified as a year of change for our Professional Staff-Records Unit, as this year we:

- Transitioned to new front desk hours--Monday through Friday 8:00 AM to 4:00 PM, excluding holidays
- Gained an additional open records clerk
- Modernized workspaces with new flooring, paint, cubicles and desks to make our spaces more functional for our current needs

Our Records Unit is now a seven-person team. If you have ever called or stopped into the police department, you have likely met someone from this team, as records staff answer our non-emergency phones and assist visitors in our lobby. They answer many questions for the citizens and enter calls for service.

# PROFESSIONAL STAFF - RECORDS (CONTINUED)

Behind the scenes, records unit personnel provide information and services for officers and process documents—a lot of documents. Someone on this team reviews every incident report, accident report and citation our officers generate, responds to every record request, enters every Municipal Court warrant, enters parking citation data and collects documentation needed for our accreditation audits. They do all of this and so much more.

Beyond their normal expected work tasks, our professional staff also volunteer for a wide variety of committees such as the Employee Wellness Committee, City Employee Advisory Committee, Neenah Police Benevolent and Shop with a Cop, making a positive difference in both our workplace and our community.

## **Records Unit by the numbers:**

- 66 years of combined service at the Neenah Police Department among these seven employees (longest: 22 years; shortest: three years)
- More than 9,400 incoming phone calls answered
- 167 new municipal court warrants entered
- 2,202 initial incident reports processed
- 1,534 supplemental incident reports reviewed
- 5,254 officer narratives reviewed
- 1,700 citations processed
- 3,087 written warnings processed
- 532 accident reports reviewed and submitted
- 2,217 records requests processed
- 488 hours of media redaction for records release
- Queried and entered registered owner information for 1,243 parking citations



# PROFESSIONAL STAFF - OTHERS

Pamela Sabatke serves as an Executive Administrative Assistant to the Neenah Police Department's leadership team. She joined the Neenah Police Department in April of 2025 and has been with the City of Neenah for four years. In her role, she supports the daily operations of the Police Department through invoice processing, payroll verification, and the creation of internal and external facing graphics. She also supports administrative staff with a variety of operational tasks.

Ken Bedora has been with the Neenah Police Department for the past two years. He is responsible for the upkeep and maintenance of our facilities, including both interior and exterior areas. His duties encompass building cleaning, lawn care, landscape maintenance, and snow and ice removal. Ken also oversees repairs, coordinates deliveries, manages painting projects, and facilitates office space reorganization. Additionally, he provides troubleshooting and support for critical building systems such as fire alarms, HVAC, electrical, mechanical, and plumbing.



**Pamela Sabatke**  
Executive Administrative  
Assistant



**Ken Bedora**  
Building Custodian/  
Maintenance



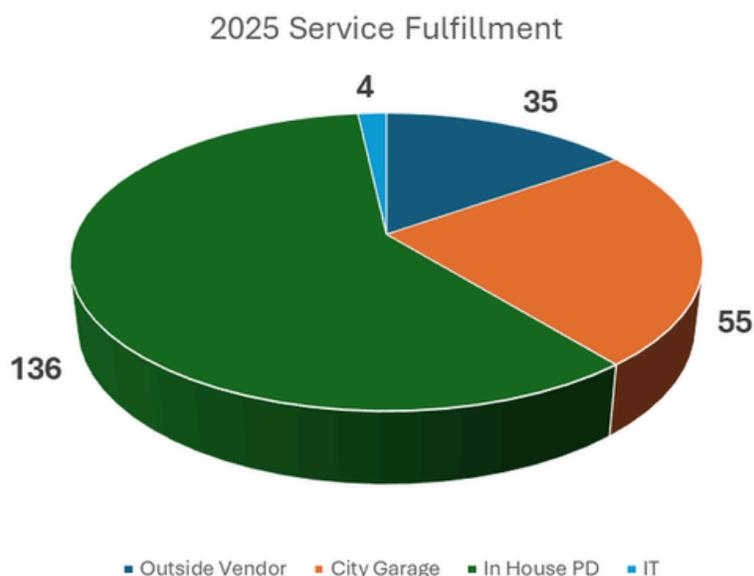
Greg Howat joined the Police Department in the fall of 2025 as Fleet Manager. Greg has an extensive background in automotive retail sales and service. He has managed automotive dealerships as well as serving as General Manager for a local performance repair shop.

Having a part-time Fleet Manager enables the Police Department to accomplish the following:

- Efficiently assess repair/maintain the fleet and efficiently get the vehicle to the best resource - reducing down time while saving repair costs
- Inspect and manage each vehicle during its lifecycle to maximize resale at the time of replacement
- Ensure all specially outfitted vehicles are properly equipped and in good working order, promoting safety to the department and community

Greg manages a fleet of 42 vehicles, trailers, and special use units. The fleet includes marked and un-marked squad cars for Patrol, Investigations, and Administrative duties. It also includes K-9 squads, Parking Enforcement, Community Service Aide, Code Enforcement, Community Policing, Traffic Safety Officer, Crime Scene Response Unit and Caiman Rescue Vehicle.

In 2025, there were 230 requests for service submitted by staff members who utilize fleet vehicles. The diagram below shows the breakdown of how requests for service were fulfilled.



# COMMUNITY SERVICE AIDES



The Neenah Police Department is allotted eight Community Service Aides (CSAs) on staff. The CSA program is designed to give young adults a chance to gain valuable experience in law enforcement while attending school. The program serves as a stepping stone to those pursuing a career in law enforcement. Many of the officers currently employed at the Neenah Police Department were CSAs or in a similar role.



In turn, CSAs provide the Neenah Police department with essential services. By taking some lower priority calls for service (such as animal control, parking enforcement, traffic direction, ordinance violations, etc.), CSAs free up sworn personnel to take more serious calls.



Maggie Bakken  
CSA



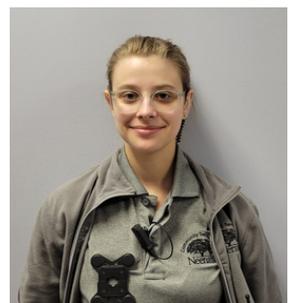
Mitchell Hughes  
CSA



Jaden Lopez  
CSA



Kate Mislinksi  
CSA



Maria Pelegrin  
CSA

# COMMUNITY SERVICE AIDES (CONTINUED)



Michaela Bedora  
Community Service Aide  
Supervisor

In 2025, the Community Service Aide Program welcomed the addition of Michaela Bedora as the Community Service Aide Supervisor. The Community Service Aide Supervisor oversees the community service aides, crossing guards, parking enforcement, and animal control.

To improve our animal control operations, the police department added a holding pen at the police department in April of 2025 to house dogs on a short-term basis. The goal was to try to reunite them with their owners before bringing them to the shelter. During this time, 43 dogs were housed temporarily at the police department. Of those animals, 81 percent of them were reunited prior to being transported to the shelter. Avoiding the shelter environment, when possible, helps reduce the stress on the animals, and allows for a more streamlined process for owners to reclaim their animals.

# CODE ENFORCEMENT

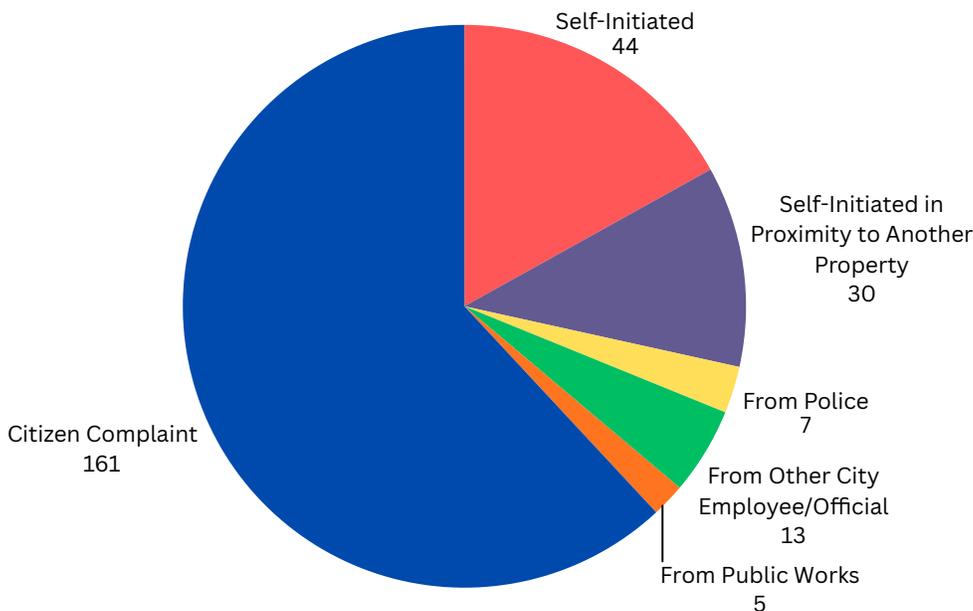
Code Enforcement, Jeff Burke, addresses many property maintenance and quality of life issues including:

- Junk and debris
- Maintenance of dwelling issues including broken windows/doors, missing siding, roofs in need of repair, etc.
- Junked, unlicensed and improperly parked vehicles and trailers
- Seasonal complaints, including long grass/weeds and snow removal violations
- Specific sign violations
- Assisting with Public Works complaints, including items on the curb (brush, large items, yard waste, etc.)



Cases are created either by citizen complaints, complaints from other officials, or initiated by Jeff. Having a dedicated person in this role has allowed the city to be proactive in addressing complaints before they become bigger issues. Jeff aims to work with residents and property owners whenever possible.

How Cases Were Initiated 2025



|                            |     |
|----------------------------|-----|
| New Cases                  | 260 |
| Total Inspections          | 778 |
| Cases Closed               | 205 |
| Municipal Citations Issued | 18  |
| Long Form Citations Issued | 8   |

# CROSSING GUARDS



The crossing guard program is essential to the safety of the children in our community during their daily walk or bike to and from school. This dedicated team is out there every school morning and afternoon, in all weather conditions, with smiles on their faces. We thank them for their service in providing this very essential community role.



There are currently 13 crossing guard locations, with one position being eliminated in 2025 at an intersection that previously had two guards. The Neenah Police Department also temporarily staffed an extra intersection for Horace Mann Elementary school during the Commercial Street road construction project. Locations and staffing continue to be studied and evaluated to identify locations that could use more infrastructure support or staffing changes to ensure student safety.

# K-9 UNIT

In 2025, our K-9 Unit entered a rebuilding phase following the promotion of previous handlers, which made them ineligible to continue serving in that capacity. We used this opportunity to identify and interview interested candidates, selecting individuals who demonstrated the commitment and aptitude required for this highly specialized role.

Throughout the year, these candidates trained alongside other local K-9 teams, gaining hands-on experience and essential knowledge in areas such as apprehension work, tracking, and drug detection. The K-9 handler position carries significant responsibility and liability, requiring expertise in criminal law, drug trends, departmental policy, decision-making, and more. For this reason, our selection process is rigorous and deliberate.

We are proud to announce that our new handler has been chosen and will attend handler school in late March 2026 in southern Wisconsin. We look forward to welcoming this new team to the streets in May 2026.

## STATION DOG - BADGES

Golden Doodle Acres generously donated Station Dog Badges in 2018 and he continues to be an important part of the Neenah Police Department family. Badges spends his days giving cuddles, showing off his favorite toys and spreading joy to all who spend time with him. Great Lakes Veterinary Clinic donates all of their time and services to Badges and their entire staff continues to be a great source of care and compassion for Badges.



# BIKE PATROL



The Neenah Police Bike Patrol unit was in action for numerous special events throughout the year, including the Fourth of July festivities as well as downtown concerts and other community events. The unit was also deployed to try and mitigate different strings of thefts from automobiles and late-night park activities. Officers can deploy in a much different format than with a vehicle and make different observations. Our fleet of bicycles now includes four E-bikes and an assortment of standard mountain bikes. They are available to officers for special event details, assignments and regular patrol situations.

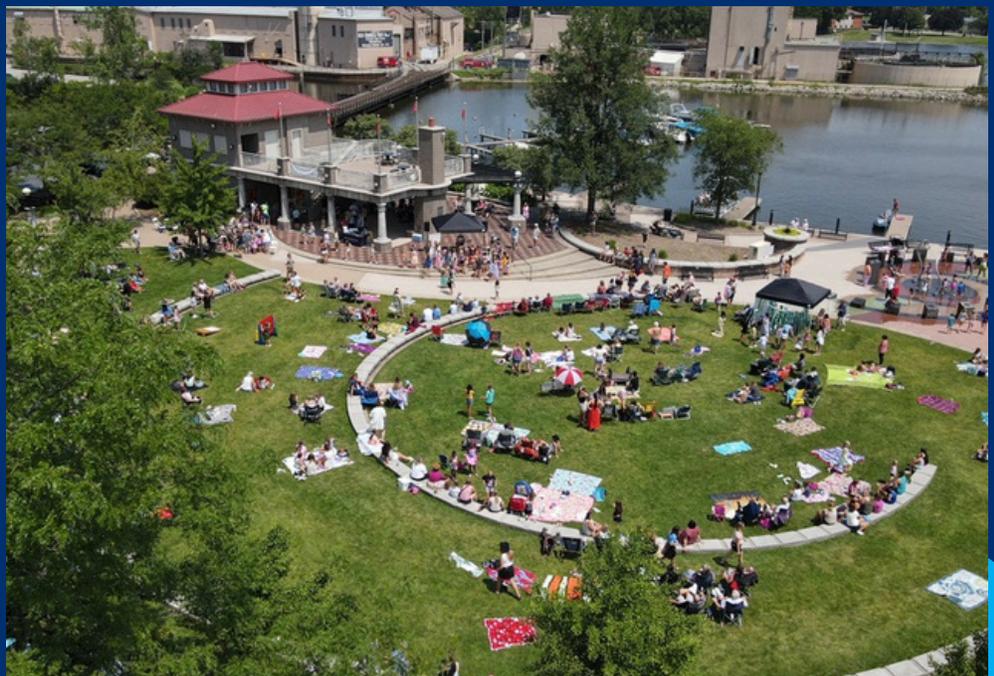


# DRONE UNIT

The Neenah Police Department's drone program continues to support the City of Neenah and our community. Our drones help capture important moments, assist with police work, and play a key role in keeping people safe. We use this technology to protect life and property, and our certified drone pilots train year-round to stay prepared. The Department currently operates three drones, including one with thermal abilities, to handle a wide range of calls.

In 2025, our drones were very resourceful as they were deployed for numerous calls including:

- Demonstrations for the Citizen's Police Academy and National Night Out
- Document the City's work site at Arrowhead Park to assist with future planning
- Assist agency calls for missing persons, searching buildings, etc.
- Locating fleeing suspects
- Locate potential victims for a reported crash on Interstate 41
- Executed a drone search warrant regarding a theft case



# HONOR GUARD

The Neenah Police Honor Guard is commanded by Sergeant Rob Ross and assisted by Officer Kellen McCarthy. In 2025 the Honor Guard participated in 11 events, including parades, presentation of colors, funerals, and other special events.

The Neenah Police Department's Honor Guard Team has a primary duty to render honor and support to fallen members of Law Enforcement. Wisconsin had one line of duty death in 2025. Officer Kendall Corder of the Milwaukee Police Department passed away on June 29<sup>th</sup>, 2025, succumbing to gunshot wounds he received on June 26<sup>th</sup>, 2025, when he and his partner were ambushed responding to a domestic violence call. Members of the Honor Guard attended the ceremony and participated in the law enforcement honors ceremony for Officer Corder.

"It is not how these officers died that made them heroes, it is how they lived."  
-Vivian Eney



## 2025 HONOR GUARD MEMBERS

- Sergeant Rob Ross
- Officer Kellen McCarthy
- Sergeant Erik Douglas
- Officer Brad Barnard
- Officer Joe Benoit
- Officer Dakota Raatz
- SRO Erica Geschrei
- Officer Derrick Rotta
- Sergeant Tony Edwards

# NEGOTIATIONS

The goal of the Neenah Police Department Crisis Negotiation Team is to de-escalate volatile situations and peacefully resolve situations by helping to change the behavior of the person in crisis. It is considered to be one of law enforcement's most effective tools and is vital when dealing with high-risk situations.

The Neenah Police Department has seven members who are a part of the Crisis Negotiation team. Members receive 40 hours of training annually. This training is based off of the FBI Crisis Negotiation Model and includes scenario-based training, case study and repetition of techniques that are used nationwide. This ensures that the team is ready at all times and operates at a high level.

In 2025, the Neenah Police Department Crisis Negotiation Team had limited training and call outs due to a re-evaluation period for the Neenah Police Departments SWAT Team. During this time of re-evaluation, the Winnebago County Sheriff's Office began to handle the call outs when they took place for the SWAT and Negotiation Teams in 2025.

## Negotiations Members

- Patrol Officer Brad Barnard
- Patrol Sergeant Erik Douglas
- Investigator Nate Franzke
- Patrol Officer Ashley Burrows
- Patrol Officer Kellen McCarthy
- Evidence Custodian Amanda Moe
- Behavioral Health Officer Josh Peterson

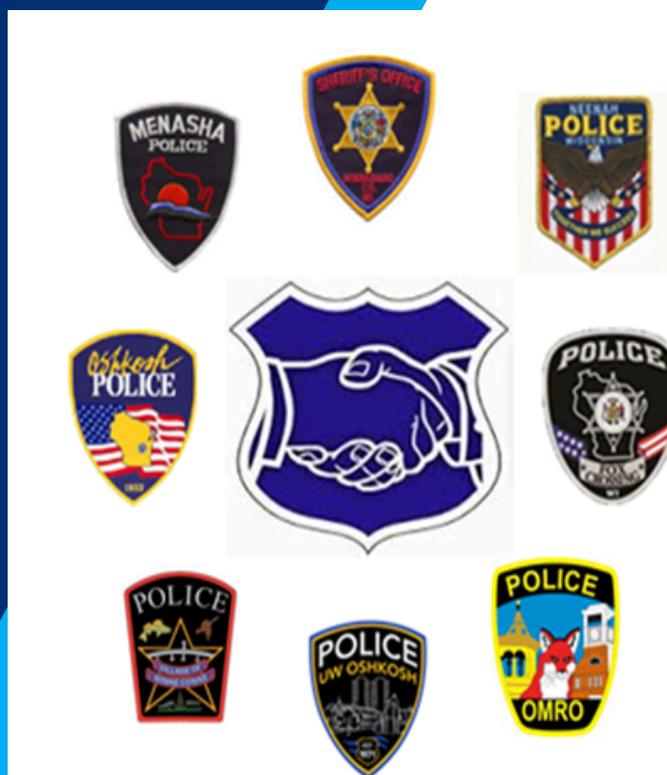


# PEER SUPPORT TEAM

The Winnebago Area Peer Support Team exists to support the mental and emotional well-being of law enforcement officers and support personnel throughout Winnebago County. Its mission is to help employees cope effectively with the stressors encountered in both their professional duties and personal lives. Central to this mission is the continued effort to reduce and eliminate the stigma associated with seeking help, reframing it not as a sign of weakness, but as a strength rooted in connection, understanding, and resilience. Peer Support provides a trusted avenue for employees to talk through challenges with colleagues who share similar experiences and genuinely understand the unique demands of law enforcement.

Established in 2015, the Winnebago Area Peer Support Team marked its tenth year of service in 2025. The team remains available 24 hours a day, seven days a week, and extends support not only to employees but also to their immediate family members. The program is entirely confidential, a cornerstone of its success, and continues to be a valued resource for those seeking guidance, support, or simply someone to listen during difficult times. The team remains committed to maintaining and improving the mental health of law enforcement professionals across Winnebago County.

The Peer Support Team is comprised of 34 law enforcement members representing various ranks and agencies within Winnebago County. The Neenah Police Department is proudly represented by Officer Joe Benoit, who serves as the team's advisor, along with Captain of Operations Amy Wagner, Lieutenant Jeremy Bauman, Investigative Sergeant Stephanie Gruss, and Officer Brent Wittman, who serve as peer supporters. Their involvement reflects the department's ongoing commitment to officer wellness, peer connection, and fostering a culture of support within law enforcement.



# SCHOOL RESOURCE OFFICERS

In 2025, School Resource Officer Erica Geschrei was responsible for the Neenah Middle School and School Resource Officer Brandon Deich was responsible for the seven Neenah elementary schools.

Erica and Brandon responded to and investigated approximately 509 calls for service. Their roles allow them to be a part of special activities such as Shop With a Cop, the Whoot Whoot Cart, and Co-Co With the Po-Po. Other daily activities for them include supervising the cafeteria at lunch, monitoring the hallways and bus pick-up and drop off. They also help keep the schools safe by being part of the threat assessment teams for the schools.

The School Resource Officers are a valued part of the school system by keeping our schools safe while also remaining to be positive role models for thousands of students.



Erica Geschrei  
SRO - Middle School



Brandon Deich  
SRO - Elementary Schools



# SWAT TEAM

The year 2025 marked a significant period of evaluation for the Neenah Police Department's SWAT Team. Nationally, law enforcement agencies have continued to refine their approaches to high-risk incidents, and these shifts have contributed to a steady decline in SWAT deployments across the country. Locally, the most notable change occurred when our department aligned its practices with the National Tactical Officers' Association (N.T.O.A.) guidelines, which recommend that tactical teams no longer respond to or force entry into situations involving a lone suicidal subject. This adjustment, consistent with national best practices, resulted in a substantial reduction in callouts for all agencies following the N.T.O.A. model.



The department remains committed to responsible management of public resources. Maintaining a SWAT Team requires significant financial investment in staffing, training, equipment, and ongoing readiness. With the reduced operational demand and the high cost of sustaining a standalone team, it was determined that continuing to operate an independent SWAT team was no longer in the city's best interest.

In late 2025, the Neenah Police Department reached an agreement with the Winnebago County Sheriff's Office to allow up to three Neenah officers to serve on the regional SWAT team. This partnership ensures that Neenah officers continue to receive advanced tactical training and experience while reducing the financial and staffing pressures associated with maintaining a full team internally. The specialized skills gained through this regional collaboration will continue to enhance officer preparedness and benefit the community through improved response capabilities during high-risk incidents.

# IRONCOP CHALLENGE

In December 2025, numerous sworn members of the City of Neenah Police Department participated in the 7th Annual IronCop Challenge. This internal competition blended physical fitness with essential law enforcement skills, pushing participants through a series of demanding events designed to test endurance, strength, memory, shooting proficiency, and overall performance under stress. Competitors earned points for each event, similar to a decathlon format.

The race for first place was incredibly close, with only seconds separating the top contenders. Officer Derrick Rotta secured first place, followed closely by Lieutenant John Wesley Bone in second. Community Policing Coordinator Joe Benoit rounded out the top three with a strong third-place finish.

## FIRST PLACE



Derrick Rotta  
Patrol Officer

## SECOND PLACE



John Wesley Bone  
Patrol Lieutenant

## THIRD PLACE



Joe Benoit  
Community Policing  
Coordinator



# LWAM

The Neenah Police Department is an active participant in the Lake Winnebago Area Metropolitan Enforcement Group (LWAM), which is responsible for coordinating the drug enforcement efforts of police agencies within the counties of Outagamie, Winnebago, Fond du Lac, and Calumet.

The Neenah Police Department has one investigator assigned to LWAM who works with officers from other departments to gather and develop intelligence information, investigate illegal activity, and apprehend drug offenders. Emphasis is placed on investigations involving drug traffickers and drug trafficking organizations in the area.

|  | <u>CATEGORY</u> | <u>QUANTITY</u> |
|-------------------------------------------------------------------------------------|-----------------|-----------------|
|                                                                                     | Firearms Seized | 79.00           |
| Cocaine - Base (g)                                                                  | 1,381.41        |                 |
| Cocaine - Powder (g)                                                                | 43,946.66       |                 |
| Fentanyl (g)                                                                        | 26,925.89       |                 |
| Heroin (g)                                                                          | 881.78          |                 |
| THC Products (g)                                                                    | 75,067.04       |                 |
| Marijuana Plants                                                                    | 2.00            |                 |
| Methamphetamine (g)                                                                 | 22,819.53       |                 |
| Prescription Drugs (du)                                                             | 1,167.00        |                 |
| Psilocybin (g)                                                                      | 3,175.03        |                 |
| LSD (g)                                                                             | 1.00            |                 |
| MDMA (g)                                                                            | 417.47          |                 |

# NEW TEAM MEMBERS



Maggie Bakken  
CSA



Jeffery Burke  
Code Enforcement



Jason Eake  
Patrol Officer



Greg Howat  
Fleet Maintenance Specialist



Jaden Lopez  
CSA



Christopher Olson  
Patrol Officer



Chema Paba  
Volunteer Police Chaplain



Derrick Rotta  
Patrol Officer



Pamela Sabatke  
Executive Assistant



Aidan Schwartz  
Patrol Officer



Brittney Westpfahl  
Patrol Officer

# APPOINTMENTS & PROMOTIONS



**Erik Douglas**

Promoted to Patrol Sergeant



**Anthony Edwards**

Promoted to Patrol Sergeant



**Jason Fosler**

Promoted to Patrol Lieutenant



**Michaela Bedora**

Promoted to CSA Supervisor



**Jane Eastman**

Appointed to Open Records  
Clerk I

# AWARDS

## 2025 PROFESSIONAL STAFF MEMBER OF THE YEAR

Evidence Custodian Amanda Moe was selected by her peers as the 2025 Professional Staff Member of the Year in recognition of her dedication, consistently positive demeanor, and the high standards she sets for herself and the department. She exemplifies what it means to be a Neenah Guardian, and her performance reflects great credit upon both herself and the Neenah Police Department. Her peers shared the following praise: "Amanda is very meticulous at her job and takes it seriously. She is very approachable and always willing to help new and veteran officers with any questions. She takes pride in her work and does it with a smile. Amanda, due to her attention to detail and seemingly limitless patience, is always willing to help officers."



## 2025 OFFICER OF THE YEAR

Officer Trevor Jensen was selected by his peers as the 2025 Neenah Police Officer of the Year. He is recognized for his fairness, consistency, strong work ethic, and willingness to assist others. Trevor remains highly active on the road and is known for his exceptional knowledge and professionalism. His peers wrote: "Trevor is a workhorse in this department. He is the epitome of what should be expected out of the noon column—and out of an officer in general. Trevor works hands down the busiest spot in the department. He is one of the top performers and takes most of the calls, helping out both day and night shift. He shows up with a smile on his face and a great personality. He is a pleasure to work with."



## 2025 SUPERVISOR OF THE YEAR

Lieutenant Jason Fosler was selected by his peers as the 2025 Supervisor of the Year for consistently exemplifying the highest standards of leadership. He is recognized for his fairness, consistency, strong work ethic, and willingness to help others. Jason remains active on the road while fulfilling all supervisory responsibilities and is known for his exceptional knowledge and professionalism. His commitment to doing what is right and leading by example brings great credit to himself and the Neenah Police Department. His peers shared the following: "Jason Fosler trusts his officers and does well instilling personal responsibility in them. He creates leaders out of officers. Jason has taken over his shift and provided training that has resulted in more vehicle contacts and an increase in OWI or drug-related arrests. Jason sets a great example for officers in proactive police work. He is tactically sound and helps his peers along the way."



# AWARDS (CONTINUED)



## 2025 CITY OF NEENAH MISSION LEADER AWARD

Assistant Chief Jeffrey Bernice was honored with this award for his exceptional leadership and dedication in organizing the Neenah Police Department's first-ever Citizens Police Academy. His professionalism and commitment ensured each session was engaging, well-structured, and impactful. Jeff went above and beyond by fostering transparency, encouraging feedback, and making himself available to participants, creating a welcoming and informative environment. His efforts not only made the academy a resounding success but also strengthened community-police relationships, setting a high standard for future programs.



## 2025 53<sup>RD</sup> ASSEMBLY DISTRICT FIRST RESPONDER OF THE YEAR

Officer Joe Benoit – For his exceptional dedication and service to the citizens of Neenah and the State of Wisconsin, Officer Joe Benoit exemplifies the highest standards of law enforcement through his leadership, community engagement, and unwavering commitment to public safety. As the Department's Community Policing Coordinator, Officer Benoit has developed impactful programs—most notably Campfire with a Cop—that foster trust and build meaningful relationships between officers and community members. He also spearheaded the planning and execution of Neenah Night Out, a major community event that brought families and first responders together, strengthening the bonds that make Neenah such a connected and resilient city. Officer Benoit's professionalism, compassion, and genuine care for others have earned him praise from both citizens and colleagues. His efforts have restored hope, built trust, and positively influenced countless lives. He stands as a true role model and an outstanding ambassador for the law enforcement profession.

## OTHER AWARDS PRESENTED-

**Life Saving Award** – Officer Travis Koponen

**Exceptional Service** – Captain Amy Wagner, Officer Josh Peterson, Amber Boehlen, Michaela Bedora

**Outstanding Arrest** – Lieutenant Sam Santiago, Sergeant Rob Ross, Sergeant Anthony Edwards, Officer Adrian Todd, Investigator Austin Riska, Officer Bryce Moeller, and Officer Bryce Sweeney

**Police Commendation** – Investigator Nate Franzke, Officer Joe Benoit, Officer Ashley Burrows, Officer Travis Koponen, and Officer Bryce Moeller

**Education Award** – Captain Amy Wagner, Lieutenant Jason Goetz, Lieutenant Wes Bone, and Sergeant Rob Ross

# TRAINING

2025 was a great year for training at the Neenah Police Department, with several significant milestones reached. We continue to use our training center for department wide trainings, which include firearms courses, Defensive Tactics and Krav Maga, scenarios, and decision-making exercises. The training center also served as the command post for the Fox Cities Marathon.



Annually, the State of Wisconsin requires all sworn law enforcement officers to obtain 24 hours of continued training. In 2025 calendar year, Neenah officers averaged 80.28 hours of training per officer, putting them well above the minimum requirements. Several notable officer development courses were attended in 2025, one of these being the 5-Day Krav Maga Worldwide Law Enforcement instruction series. Lieutenants Wes Bone, Jason Goetz and School Resource Officer Erica Geschrei completed this training which allows them to train other officers in Krav Maga hand-to-hand combative and defenses. The Neenah Police Department couples Krav Maga with the State of Wisconsin's Department of Justice Defensive Tactics training to equip our officers with a well-rounded set of verbal and non-verbal options for defense and arrest situations.



# TRAINING (CONTINUED)

Lieutenant Jason Fosler, Community Policing Coordinator Joe Benoit, and Officer Brad Barnard completed the state required Instructor Development Course (IDC), which provides an overview of the essentials of training and teaches students how to create a performance-based instructional environment that maximizes student learning through scenario-based training. After completing the IDC course, all three attended Emergency Vehicle Operations Course (EVOC) and Vehicle Contacts Instructor course. This allows these officers to train the rest of our department on state-required vehicle operations and best practices for traffic stops and high-risk vehicle contacts.



Captain Amy Wagner completed the 240-hour Wisconsin Command College, a nationally accredited leadership and management development training program. It is a joint venture of the Wisconsin Department of Justice and the University of Wisconsin - Madison, Local Government Education Program. Law enforcement leaders who complete this intense, six-week in-residence program will be recognized as a Certified Public Manager® by the University of Wisconsin.

Lieutenant Jason Goetz completed Session #296 of the FBI National Academy. The FBI National Academy is a comprehensive 10-week residential program of accredited instruction for law enforcement leaders from all over the world. The mission of the FBI National Academy is to support, promote, and enhance the personal and professional development of law enforcement leaders.



# TRAINING CENTER



Training Center Lobby



Training Classroom



Exercise Room



DAAT Room



Gun Cleaning Area



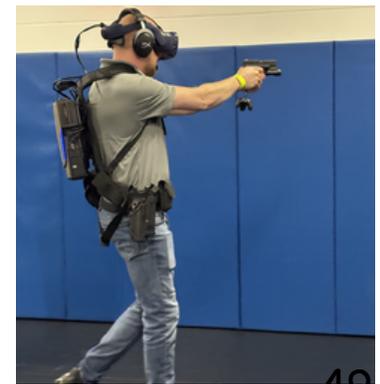
Range

# CITIZEN'S POLICE ACADEMY (CPA)

In 2025, the Police Department hosted its inaugural Citizens Police Academy, an eight-week program designed to give community members a behind-the-scenes look at modern professional law enforcement. The academy was offered at no cost and featured interactive presentations, hands-on activities, and engaging discussions. Classes were held every Tuesday from 6:30 p.m. to 9:00 p.m., with an optional Saturday morning practical session and a formal graduation ceremony at the conclusion of the program.

The purpose of the Citizens Police Academy was threefold:

1. Build relationships—creating and strengthening partnerships between the police and the community while giving citizens the opportunity to ask questions and engage directly with department staff.
2. Educate—providing insight into the procedures, responsibilities, policies, guidelines, and laws that shape police decision-making.
3. Increase communication—encouraging open dialogue and deeper understanding between City of Neenah police officers and the community they serve.



# CITIZEN'S POLICE ACADEMY (CONTINUED)



The success of this program was made possible through the support of local partners. Bridgewood Resort Hotel and Conference Center/Batley's Grill & Bar generously provided snacks each week and catered the graduation celebration. 4imprint supplied the student shirts that helped create a sense of unity and pride among participants.

Throughout the academy, students explored a wide range of topics, including OWI enforcement, officer safety, crime scene investigations, and the organizational culture of the department. They also took part in team-building exercises that emphasized the importance of collaboration—an essential foundation of the law enforcement profession.



A total of 11 citizens graduated from this prestigious course. Their enthusiasm, feedback, and engagement helped shape the program and will guide its continued growth in future years. These community members were truly exceptional—dedicated individuals committed to making Neenah one of the best communities in the nation.



# SOCIAL MEDIA



The Neenah Police Department has achieved significant success leveraging social media platforms both as investigative tools and as channels for sharing timely, critical information. Through posted surveillance images, City of Neenah residents have played an instrumental role in identifying numerous crime suspects. This collaborative partnership, strengthened by social media, continues to create valuable opportunities for solving crimes. In 2025 alone, our social media posts generated an impressive 9,841,624 views.



| Platform                                                                           | Name                                        | Followers<br>(as of 12-31-2025) |
|------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------|
|  | City of Neenah, Wisconsin Police Department | 25,261                          |
|  | Neenah Police K9 Unit                       | 1,900                           |
|  | Neenah Police (@NeenahPolice)               | 3,834                           |
|  | Neenah Police K9 Unit                       | 355                             |



# SOCIAL MEDIA (CONTINUED)



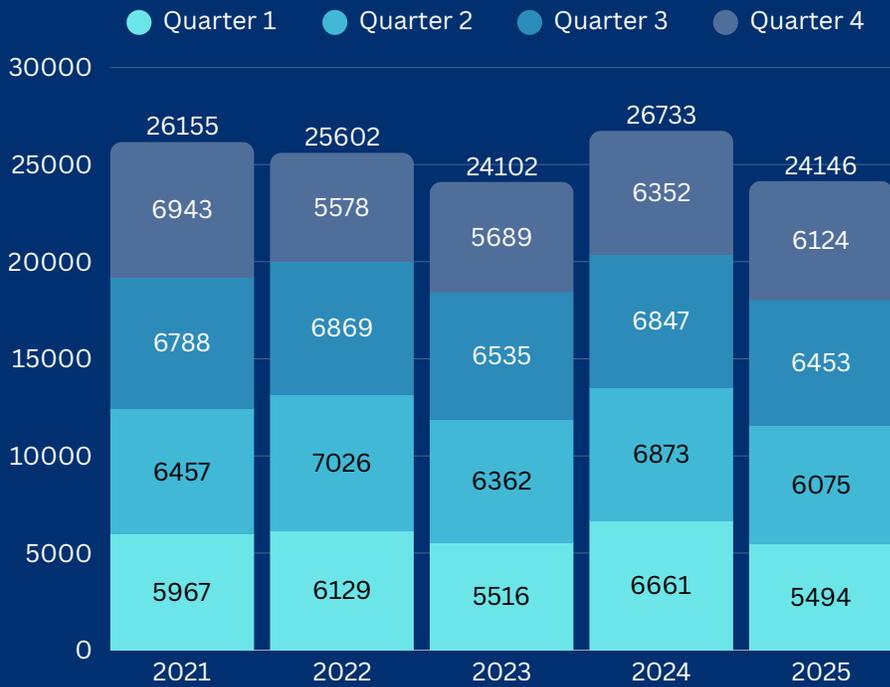
# INCIDENT REPORT



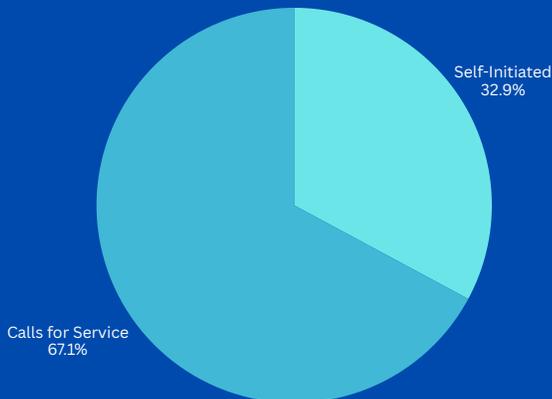
## Top 8 Incidents Type

| Incident Type                                           | Total |
|---------------------------------------------------------|-------|
| 911 Assist                                              | 1432  |
| Assist Citizen                                          | 1380  |
| Welfare Check                                           | 1261  |
| Animal Complaint                                        | 787   |
| Traffic Crash<br>(Includes reportable & non-reportable) | 623   |
| Assist Agency                                           | 616   |
| Disturbance                                             | 602   |
| Miscellaneous                                           | 535   |

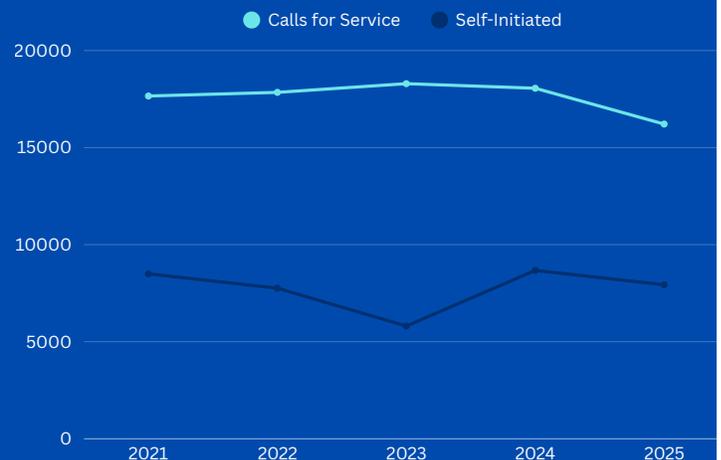
## Total Incidents



## 2025 Incidents Breakdown



## 2025 Incident Breakdown

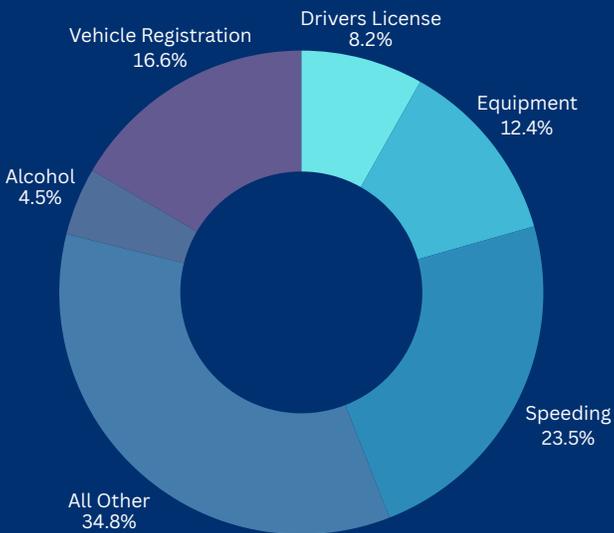


# TRAFFIC REPORT

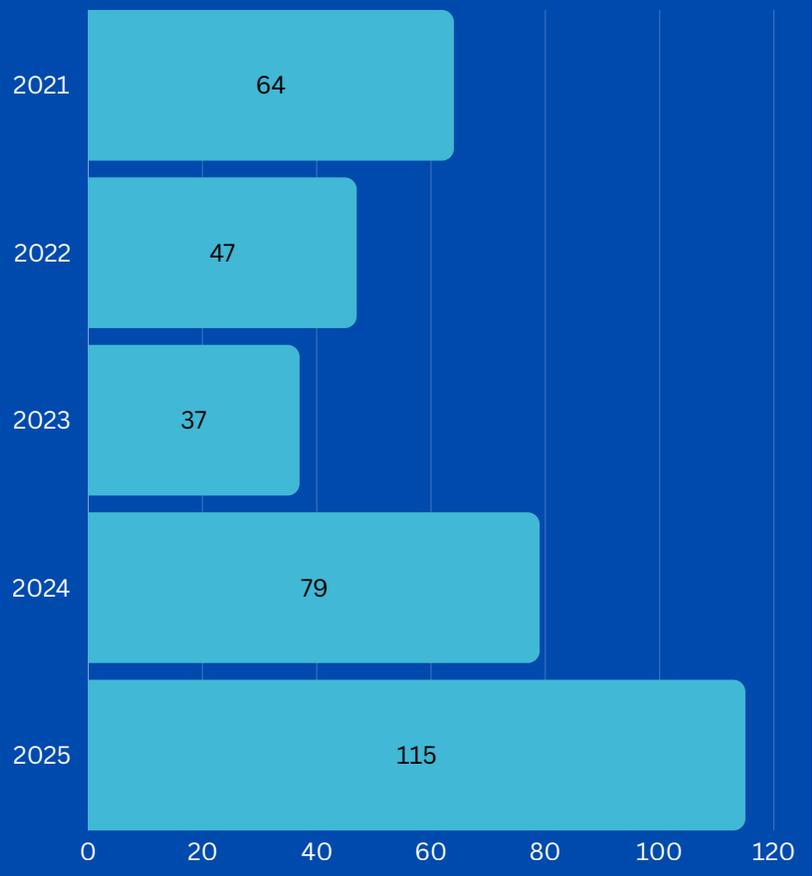
## 2025 Traffic Stops



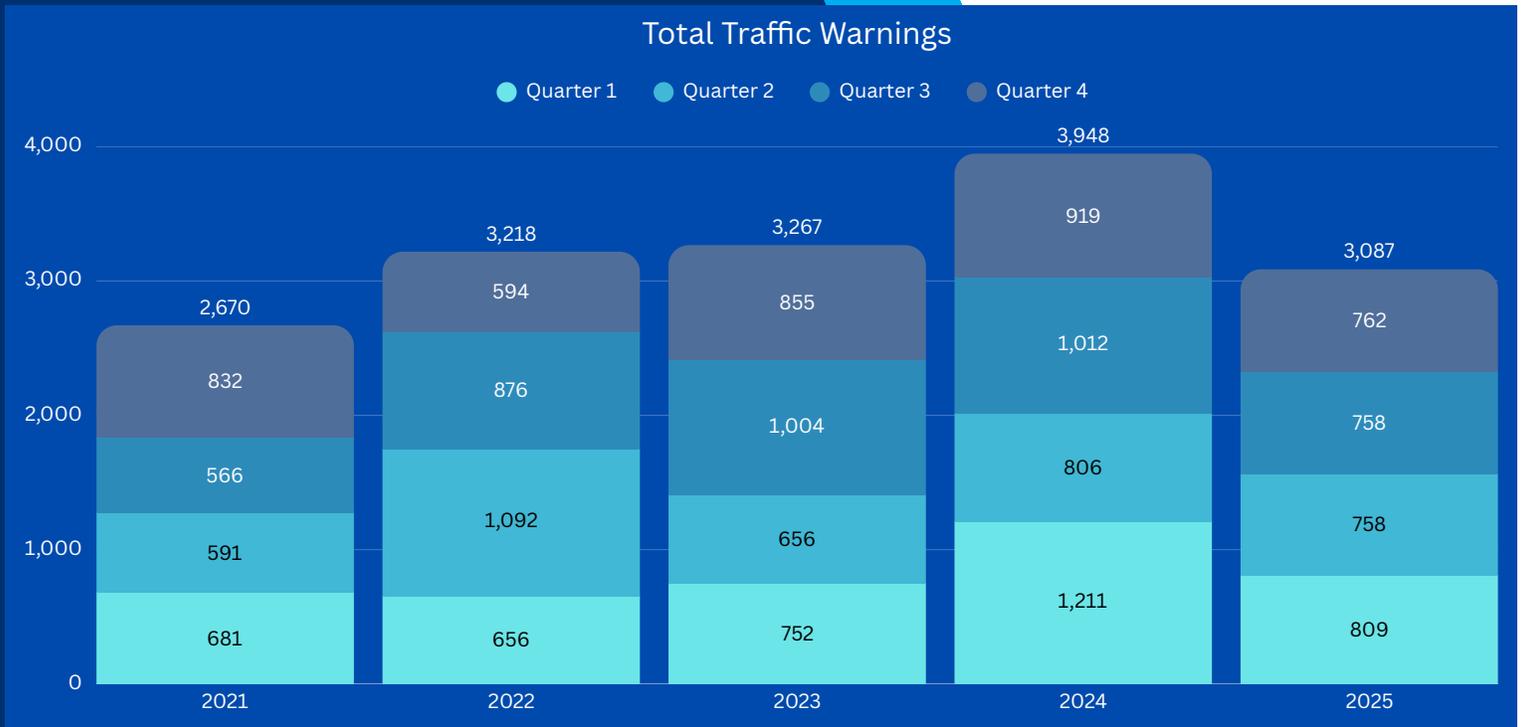
## 2025 Traffic Violations Breakdown



## 2025 OWI Arrests



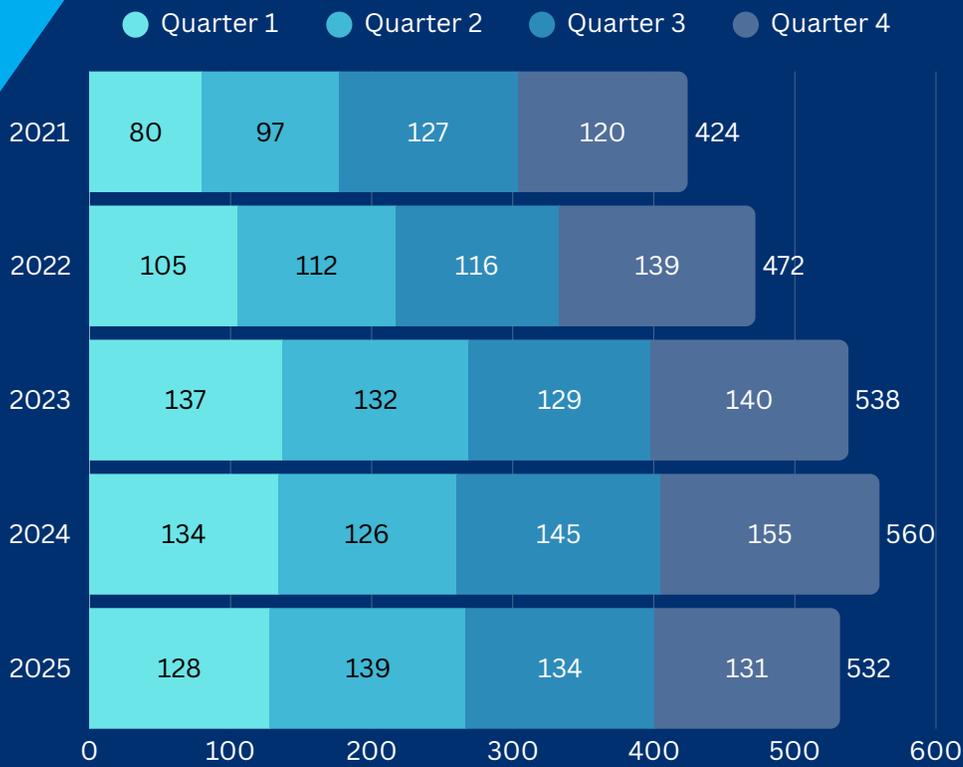
# TRAFFIC WARNINGS



# TRAFFIC CITATIONS

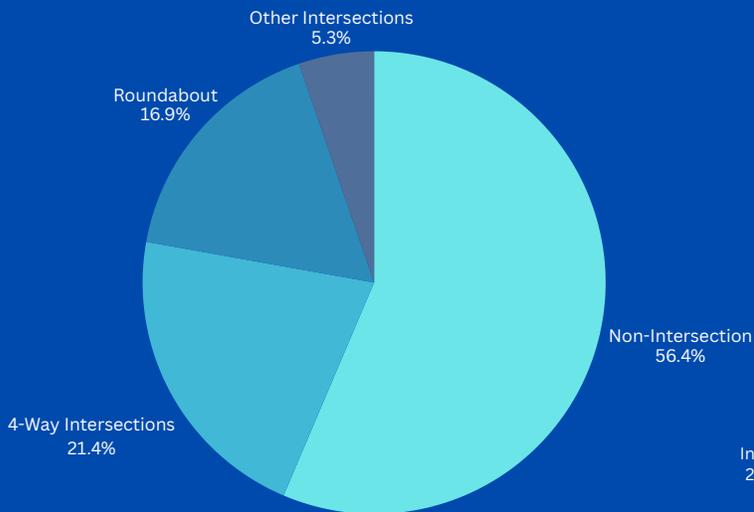


## 2025 Reportable Traffic Crashes

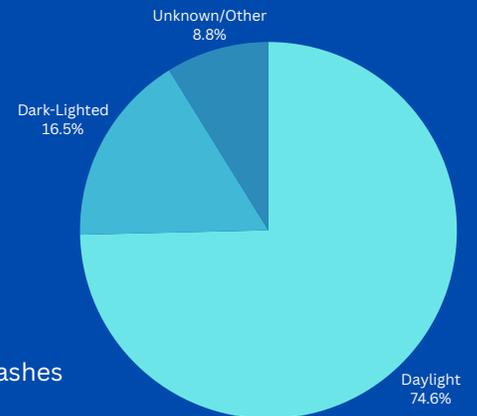


# TRAFFIC CRASH REPORT

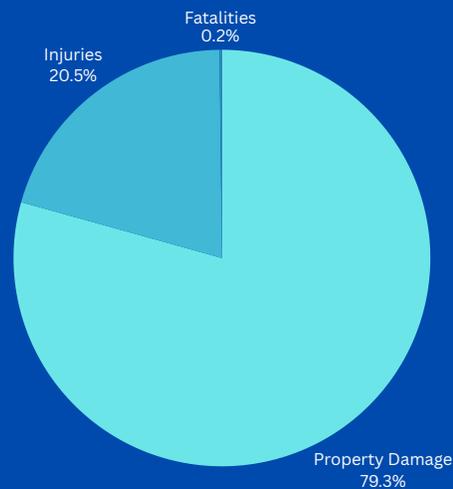
### Traffic Crashes by Intersection



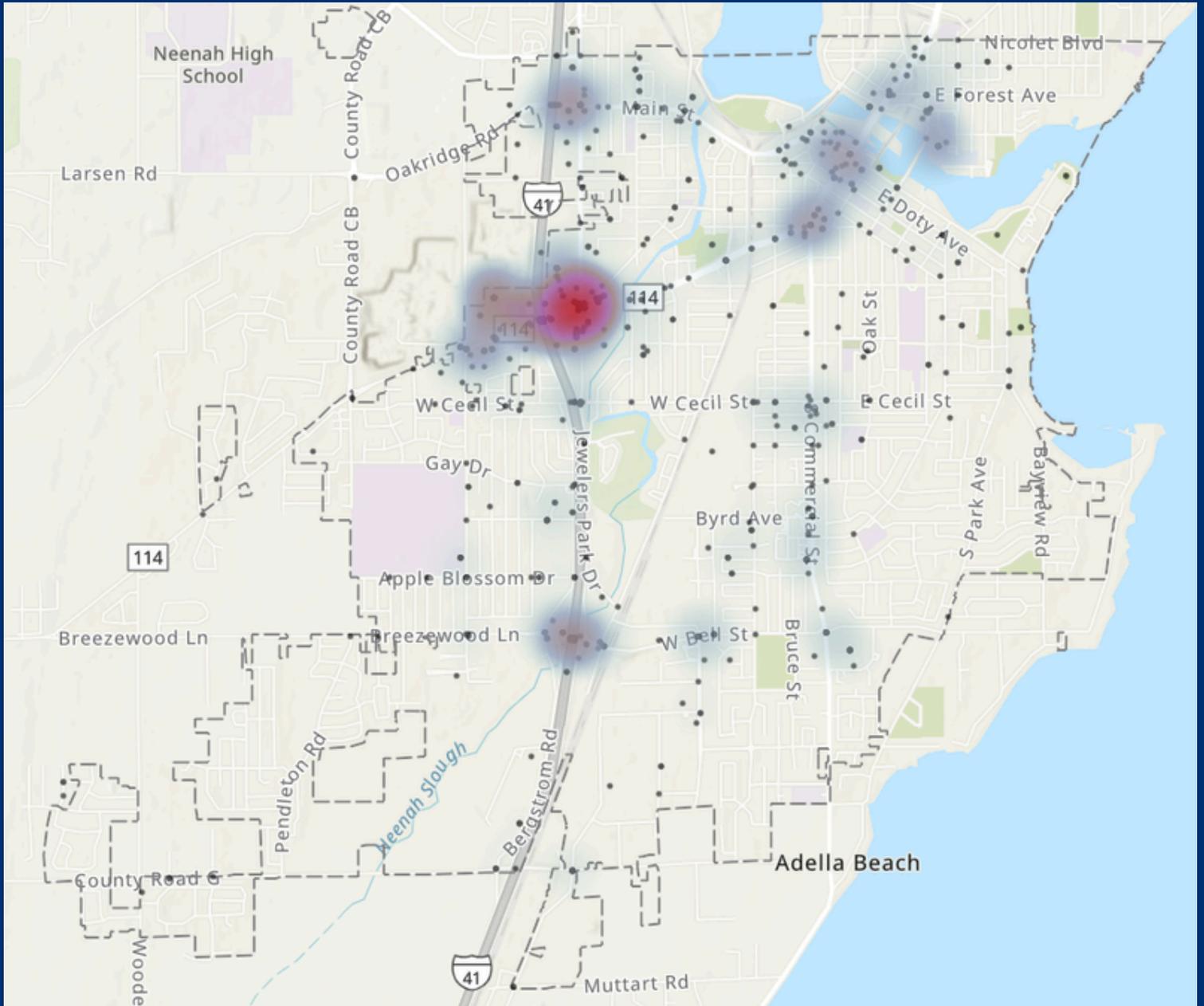
### Traffic Crashes by Lighting



### Types of Traffic Crashes



# TRAFFIC CRASH MAP



Map includes all reportable and non-reportable traffic crashes in 2025

| 2025 Reportable Accidents      |            |
|--------------------------------|------------|
| Accidents with Property Damage | 422        |
| Accidents with Injuries        | 109        |
| Fatal                          | 1          |
| <b>TOTAL</b>                   | <b>532</b> |

# UNIFIED CRIME REPORT

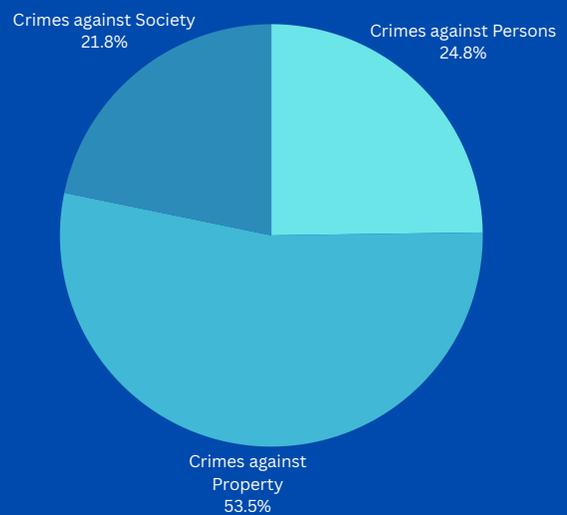
## Group A Crime Offenses

| Categories              | Offenses | Victims | Clearances | Adult Arrests | Juvenile Arrests | Total Arrests |
|-------------------------|----------|---------|------------|---------------|------------------|---------------|
| Crimes against Persons  | 222      | 222     | 167        | 113           | 35               | 148           |
| Crimes against Property | 479      | 521     | 213        | 140           | 41               | 181           |
| Crimes against Society  | 195      | 195     | 176        | 125           | 16               | 141           |
| Total Group A           | 896      | 938     | 556        | 378           | 92               | 470           |

## Group B Arrests

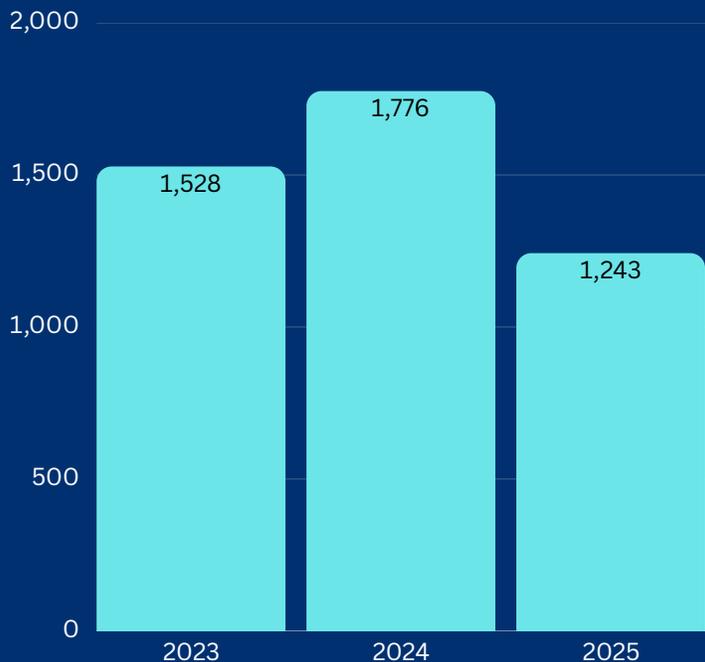
| Categories                  | Adult Arrests | Juvenile Arrests | Total Arrests |
|-----------------------------|---------------|------------------|---------------|
| Bad Checks                  | 0             | 0                | 0             |
| Curfew/Loitering/Vagrancy   | 0             | 0                | 0             |
| Disorderly Conduct          | 53            | 36               | 89            |
| Driving Under the Influence | 89            | 1                | 90            |
| Family Offense, Nonviolent  | 4             | 0                | 4             |
| Liquor Law Violations       | 12            | 21               | 33            |
| Trespass of Real Property   | 0             | 0                | 0             |
| All Other Offenses          | 197           | 54               | 251           |
| Total Group B Arrests       | 368           | 112              | 480           |

## Group A Offenses

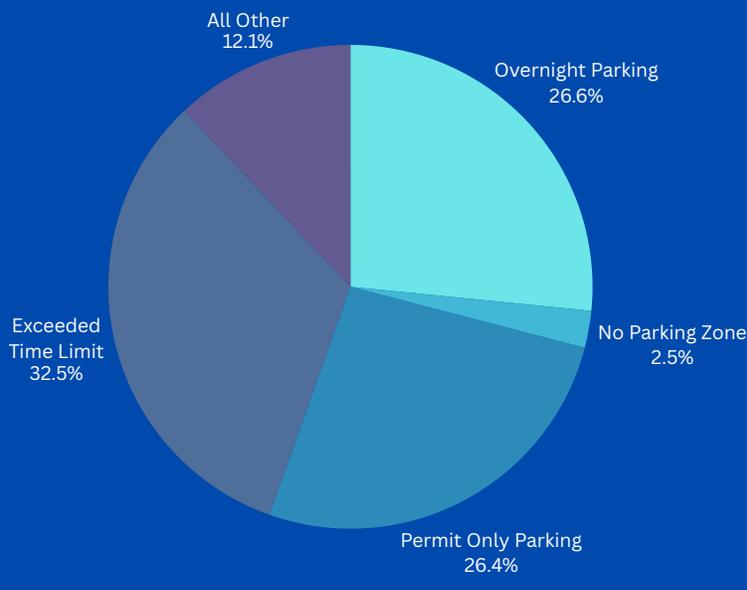


# PARKING REPORT

### Total Parking Citations



### Parking Violations Breakdown



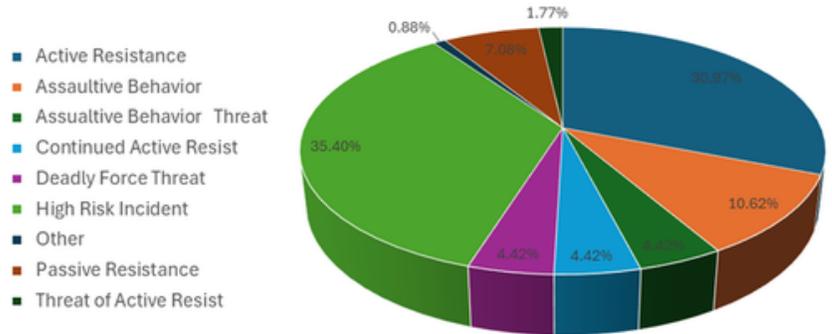
### Locations with 20+ Parking Citations



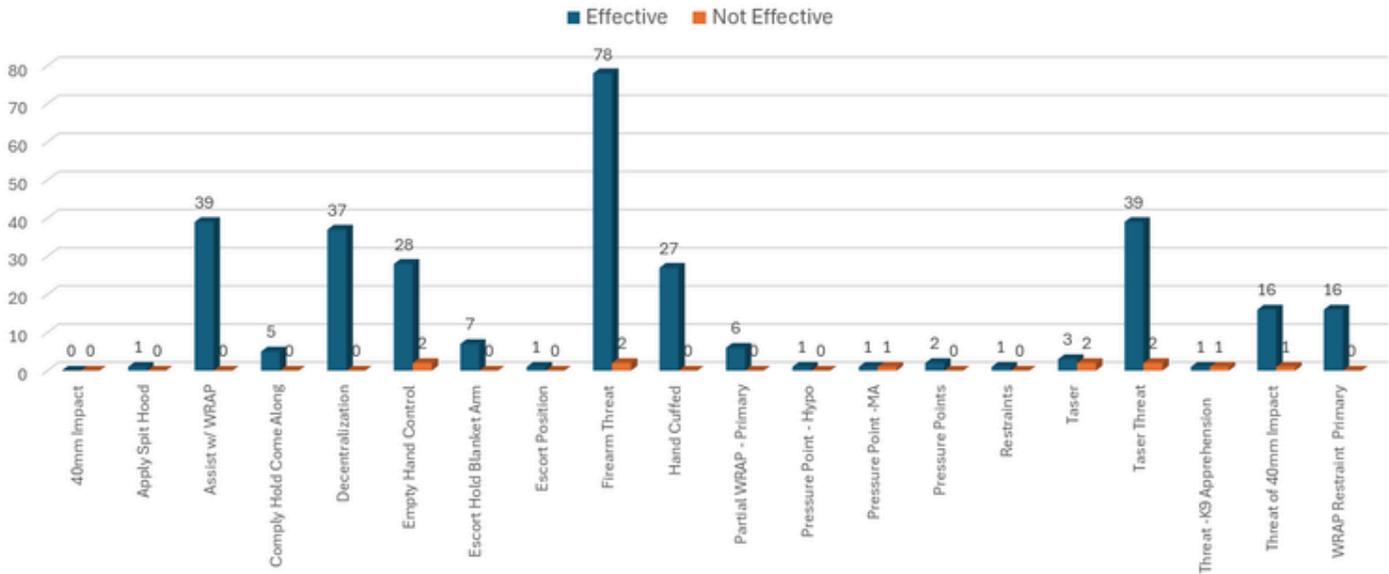
# USE OF FORCE

In 2025, the Neenah Police Department responded to **24,146** calls for service. Of those calls, Neenah officers used force 88 times. On the 88 calls where force was required, multiple officers may have been involved and officers may have used more than one type of force to gain compliance. Additionally, threats of force, such as firearm threat, Taser threat, or K9 threat are considered a “use-of-force” and are included in the total even if no other force was used.

## 2025 Reason for Use of Force



## 2025 Type of Force Used



# CONTACT US

As we reflect on the past year, we are reminded that none of this work happens in isolation. We are deeply grateful for the continued trust, partnership, and support of our community. Your engagement, encouragement, and collaboration make our mission possible. Thank you for standing with us and for the role you play in helping us serve with excellence. We look forward to building on this momentum together in 2026. – Neenah Police Department



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